



الهيئة الوطنية لتنظيم المهن والخدمات الصحية
NATIONAL HEALTH REGULATORY AUTHORITY



Annual Report 2024

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**The Late Amir
His Highness Shaikh Isa
Bin Salman Al Khalifa**



**His Majesty King
Hamad Bin Isa Al Khalifa**



**His Royal Highness Prince
Salman Bin Hamad Al Khalifa
the Crown Prince
and Prime Minister**



Dr. Ahmed Mohamed Al Ansari

CEO, National Health Regulatory Authority

It is with great pleasure that I present to you the Annual Report of the National Health Regulatory Authority (NHRA) for 2024, a year that has been marked by progression, achievement, and a steadfast commitment to our core values. This report summarizes our dedication to ensuring the highest standards of healthcare regulation and oversight in the Kingdom. NHRA navigated 2024 with resilience and adaptability, demonstrating our continued commitment towards upholding the highest standards in health regulation. Our efforts have been focused on enhancing the regulatory framework, fostering collaboration with stakeholders, and embracing technological advancements to better serve the community.

I want to express my gratitude to each member of the NHRA family. Your dedication, resilience, and ingenuity have been the cornerstone of our success. Our dedicated team has demonstrated flexibility, adaptability, and a relentless pursuit of excellence. Together, our team have made significant strides in enhancing the safety, efficacy, and accessibility of healthcare for all.

I am optimistic about the opportunities for innovative growth in healthcare in Bahrain. Our primary focus in the coming year is to improve our services by enhancing our customer-focused services. We are also exploring the possibilities of enriching the health educational professional goals and practices through certificate programs in specialized areas of service at healthcare facilities. We would like to encourage all healthcare professionals in the Kingdom to embrace a mindset of continuous learning and innovation. We have to begin to think beyond the conventional, to push boundaries, and to turn obstacles into opportunities.

I extend my heartfelt gratitude to our dedicated team at NHRA, whose hard work and commitment have been instrumental in our success. I also express appreciation to our public – private stakeholders, partners, and clients for their unwavering support and collaboration. Thank you for your continued trust in the National Health Regulatory Authority.

Executive Summary

The National Health Regulatory Authority (NHRA) remains committed to ensuring the safety and quality of healthcare services in the Kingdom of Bahrain through a collaborative, cross-departmental approach.

As of 2024, the total number of licensed healthcare facilities in Bahrain reached 976, reflecting a 3% increase from the previous year. The Health Facilities Regulation section issued 45 new facility licenses and renewed 893 existing licenses. Additionally, inspection teams identified 4,341 violations during their inspection visits.

The Health Profession Regulation section granted 2,874 new professional licenses and renewed 13,523, bringing the total number of actively licensed healthcare professionals to 22,887 by the end of 2024.

The Pharmacy & Pharmaceutical Products Regulation section processed 487 new registration applications, 1,093 medicine license renewals, 2,868 medicine variation requests, and 380 pharmaceutical product classifications. The total number of registered medicines in Bahrain now stands at 4,600. Furthermore, 43 new pharmacies were licensed in 2024, bringing the total number of operational pharmacies to 442.

The Medical Devices Control section reviewed 14,022 applications for medical device importation permits, approving 12,546 that met the necessary regulatory and quality standards.

In the realm of professional development, the Clinical Trial and Continuous Professional Development (CPD) section approved 10,126 CPD activities in 2024. Additionally, 12 clinical trial applications were received, of which eight were approved.

The Medical Complaints & Investigation section reviewed 360 complaints and jurisdictional cases throughout the year, with medical errors identified in only 22% of cases. As a result, 60 disciplinary actions were issued against healthcare professionals and facilities found to be in violation of medical standards.

The Accreditation and Quality group successfully met its key performance indicators, accrediting 26 hospitals and 100 medical centers. As a result, the total number of accredited healthcare facilities in Bahrain now stands at 126. Additionally, 94% of accredited hospitals and 91% of accredited medical centers have implemented measures to address high-priority recommendations for continuous quality improvement.

The Legal Affairs unit facilitated 121 decisions related to committee formations, referrals, and disciplinary actions. The investors office received 46 inquiries from markets across the GCC, Europe, and Asia regarding potential healthcare investments in Bahrain.

The Human and Financial Resources section welcomed five new employees in 2024, bringing NHRA's total workforce to 132. In alignment with the government's fiscal objectives, NHRA increased its revenue to BHD 2.9 million in 2024, compared to BHD 2.8 million in 2023, successfully covering 92% of its recurrent expenditures.

This annual report provides a comprehensive overview of NHRA's activities and presents key statistical insights into Bahrain's healthcare sector, underscoring the authority's ongoing efforts to uphold the highest regulatory standards.

National Health Regulatory Authority

Organizational Chart





Mission, Vision and Goals

OUR VISION

Safe & High-Quality Health Services

OUR MISSION

Regulate the provision of healthcare in Bahrain to ensure high efficiency, safety and effectiveness in delivering health services; both in the government and private based on the best scientific principles and health practice standard accredited in the Kingdom

OUR GOALS

1. Regulated & Accountable Healthcare Sector
2. Safe & Trusted Health Services
3. Protected Health Rights



NHRA Strategic Plan

By the end of 2020, the Authority revised and updated its strategic plan for the subsequent five years, culminating in the issuance of a new strategy endorsed by the Supreme Council of Health.

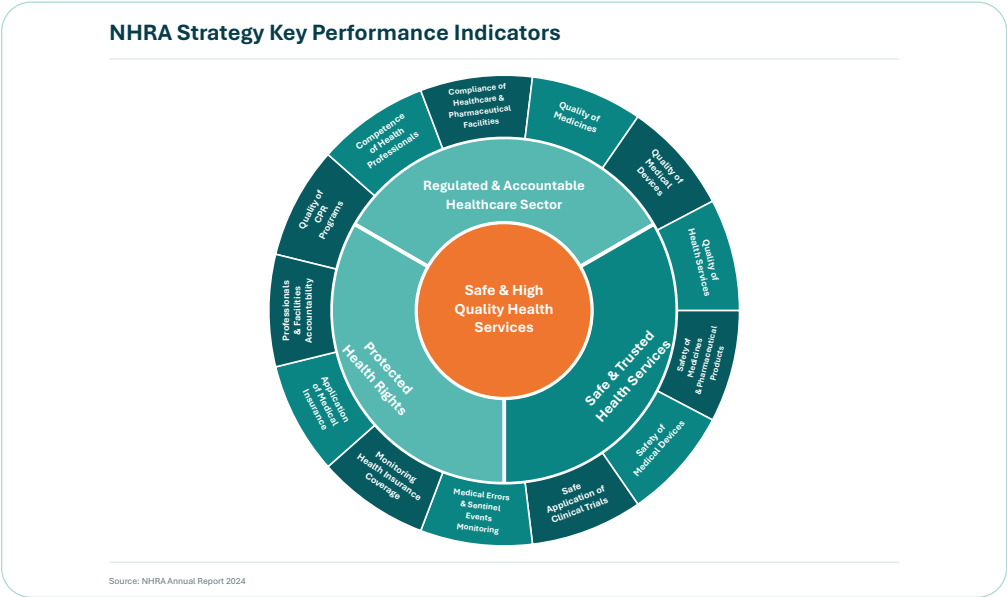
This updated strategy upholds the Authority's vision and strategic objectives while incorporating refinements to procedures and monitoring indicators. These enhancements align with both local and international developments, ensuring the continued advancement of health sector regulation in the Kingdom.

The strategic plan outlines key priorities for the next five years, defining the Authority's vision, mission, and strategic directions. It also establishes specific initiatives designed to achieve these objectives, supported by key performance indicators to measure progress. To ensure the successful implementation of its strategic goals, NHRA has planned several key projects, including:

- Training Programs to enhance professional competencies
- Development of Electronic Systems to improve operational efficiency
- Attainment of International Accreditation for NHRA to uphold global standards
- Updating Regulations, Resolutions, and Laws governing NHRA operations

Each department within the NHRA is responsible for executing the relevant initiatives and procedures outlined in the strategic plan in accordance with its designated functions and responsibilities.

NHRA Strategic Plan



Goals and KPIs

The following summarizes the operational plan for our strategy for each department. The Human and financial resources department has implemented infrastructure initiatives in order to support NHRA functions and enable it to achieve its goals.

Goal 1: Regulated and Accountable Healthcare Sector

Goal 1: Regulated and Accountable Healthcare Sector - Strategy 1

1 GOAL	1 STRATEGY	PROCEDURES	KPIs
GOAL 1	Ensure the compliance of healthcare and pharmaceutical facilities with technical, safety and engineering requirements	1. Licensing & Monitoring of healthcare and pharmaceutical facilities to ensure their compliance with the technical, safety and engineering requirements 2. Monitoring and correcting the violations detected in healthcare and pharmaceutical Facilities	1. Percentage of licensed health and pharmaceutical facilities that comply with more than %70 of the requirements. (Scale %70) 2. Percentage of health and pharmaceutical facilities that corrected the violations during the specified period. (Scale %90)

Goal 1: Regulated and Accountable Healthcare Sector - Strategy 2

1 GOAL	2 STRATEGY	PROCEDURES	KPIs
	Ensure the competence of health professionals.	1. Review professionals license applications to ensure that their qualifications and experience are in accordance with the professionals qualifications requirements of Bahrain. 2. Ensure the medical fitness of professionals & attainment of the required continuous professional development hours before renewing their licenses	1. Percentage of professionals license applications that have been processed to practice according to PQR from total submitted annually (scale %100) 2. Percentage of licenses renewed annually according to the requirements from the total submitted for renewal (scale more than %95)

Goal 1: Regulated and Accountable Healthcare Sector - Strategy 3

1 GOAL	3 STRATEGY	PROCEDURES	KPIs
	Ensure the quality of Continuous professionals development Programs CPD.	Review Submitted CPD programs to ensure compliance with required standards	Percentage of approved CPD programs from the total submitted (Scale is more than %70)

Goal 1: Regulated and Accountable Healthcare Sector - Strategy 4

1 GOAL	4 STRATEGY	PROCEDURES	KPIs
	Ensure the quality of medicines and pharmaceutical products	Review all medicines and pharmaceutical products applications for registration /importation to ensure they meet the requirements before importation.	Percentage of drugs and pharmaceutical products registered annually from the total reviewed medicines (the scale is more than %50)

Goal 1: Regulated and Accountable Healthcare Sector - Strategy 5

1 GOAL	5 STRATEGY	PROCEDURES	KPIs
	Ensure the quality of medical devices & supplies	Review all medical devices & supplies applications for registration /importation to ensure they meet the requirements before importation.	1.Percentage of registered devices of the total applied devices annually (scale %50 annually) 2.Percentage of devices approved to be released according to standards from the total imported (scale more than %80)

Goal 2: Safe and Trusted Healthcare Services

	1	2	3	4
Strategies	Ensure the quality of health services	Ensure the safety of medicines & pharmaceutical products	Ensure the safety of medical devices	Ensure the safe application of clinical trials
Procedures	Implement the national accreditation program to hospitals, health centres & laboratories	1. Follow up medicines & pharmaceutical products' warnings and take necessary measures towards them 2. Develop pharmacovigilance program for Reporting medicines post-marketing side effects.	1. Follow up medical devices & supplies' warnings and take the necessary measures towards them 2. Monitor health facilities to ensure that the medical devices used meet the requirements and standards	Review submitted clinical trials to ensure they meet the standards required prior to authorization

Goal 2: Safe and Trusted Healthcare Services - Strategy 1

2 GOAL	1 STRATEGY	PROCEDURES	KPIs
	Ensure the quality of health services	Implement the national accreditation program to hospitals and health centres & laboratories	1.Percentage of health facilities accredited among the planned annually. (Scale more than %80) 2.Percentage of the fully compliant quality standards out of the total standards assessed in health facilities. (The scale is more than %80) 3 .Percentage of facilities that implemented more than %80 of improvement recommendations during the accreditation period. (The scale is more than %80)

Goal 2: Safe and Trusted Healthcare Services - Strategy 2

2 GOAL	2 STRATEGY	PROCEDURES	KPIs
	Ensure the safety of medicines and pharmaceutical products	1. Follow up medicines & pharmaceutical products' warnings and take necessary measures towards them 2. Develop pharmacovigilance program for Reporting medicines' post-marketing side effects	1.Percentage of medicines & pharmaceutical products withdrawn from the market annually from the total reported recalls (scale %100) 2. Pharmacovigilance program fully established by end of 2023.

Goal 2: Safe and Trusted Healthcare Services - Strategy 3

2 GOAL	3 STRATEGY	PROCEDURES	KPIs
	Ensure the safety of medical devices & supplies	1. Follow up medical devices & supplies' warnings and take the necessary measures. 2. Monitor health facilities to ensure that the medical devices used meet the requirements and standards	Percentage of medical devices & supplies withdrawn from the market annually from the total reported warnings. (Scale %100)

Goal 2: Safe and Trusted Healthcare Services - Strategy 4

2 GOAL	4 STRATEGY	PROCEDURES	KPIs
	Ensure safe application of clinical research	Review submitted clinical trials to ensure they meet the standards required prior to authorization	Percentage of the reviewed clinical trials from the total submitted annually. (Scale %100)

Goal 3: Protected Health Rights

	1	2	3	4
Strategies	Application of medical liability insurance	Medical errors & sentinel events monitoring	Professionals and facilities accountability	Monitoring health insurance coverage
Procedures	Issue regulations for medical liability insurance and determine the professional categories to be insured	Monitor medical errors and sentinel events reported by health facilities & ensure that they implement corrective measures	1. Investigate claims of medical/ethical/professional errors and determine medical liability. 2. Investigate claims of facilities' violations and determine liability. 3. Take disciplinary measures against health professionals and facilities responsible for medical/ethical/professional error/institutional violations.	1. Monitoring and auditing providers of health insurance to ensure the availability of insurance benefits in accordance with health packages approved by the Supreme Council of Health. 2. Monitoring and auditing health service providers to ensure their commitment to providing health services agreed upon within health packages. 3. Monitoring the price list of insurance services provided and notified to NHRA

Goal 3: Protected Health Rights - Strategy 1

3 GOAL	1 STRATEGY	PROCEDURES	KPIs
	Application of medical liability insurance.	Issue regulations for medical liability insurance and determine the professional categories to be insured	1.Implementation of insurance regulations for medical liability by 2023. (Scale %100) 2.Percentage of professionals insured against medical liabilities from the total. (Scale %100)

Goal 3: Protected Health Rights - Strategy 2

3 GOAL	2 STRATEGY	PROCEDURES	KPIs
	Monitor medical errors & sentinel events	Monitor medical error and sentinel events reported by health facilities & ensure that they implement corrective measures.	Develop an online reporting & monitoring system for medical errors and sentinel events by end of 2022

Goal 3: Protected Health Rights - Strategy 3

3 GOAL	3 STRATEGY	PROCEDURES	KPIs
	Professionals and facilities accountability	- Investigate claims of medical / professional /ethical errors and determine medical liability - Investigate claims of facilities' violations and determine liability. - Take disciplinary measures against health professionals and facilities responsible for medical /professional /ethical error/ institutional violation.	- Percentage of professionals who committed (medical/ ethical/professional errors) against whom measures (attention letter, disciplinary, amendments procedures, acceptance of procedure taken by the facility) have been taken by NHRA from the total. (scale %100). - The Percentage of individuals practicing without a license whom were referred to the Public Prosecution out of the total incidents detected by NHRA (scale %100) - Percentage of facilities in which violations have been detected and for which measures have been taken (warning letter, disciplinary action, modification of procedures, approval of procedures by the establishment only, referral to the prosecution, closure) of all violating facilities. (Scale is %100)

Goal 3: Protected Health Rights - Strategy 4

3 GOAL	4 STRATEGY	PROCEDURES	KPIs
	Monitoring health insurance coverage	- Monitoring and auditing providers of health insurance to ensure the availability of insurance benefits in accordance with health packages approved by the Supreme Council of Health. - Monitoring and auditing health service providers to ensure their commitment to providing health services agreed upon within health packages. - Monitoring the price list of insurance services provided and notified to NHRA.	- Percentage of insurance service providers audited from the total providers (scale of %100) - Percentage of health facilities held accountable due to violation of provision of health services in accordance with agreed package, from the total violations detected. (scale of %100) - Percentage of insurance service providers held accountable due to violation of the declared prices of insurance services out of total violations detected (scale of %100)

KPIs Monitoring to Achieve a Regulated and Accountable Healthcare Sector

Goal 1 Regulated & Accountable Healthcare Sector		Measured KPI	Department Responsible	Reported KPI
	Compliance of Healthcare Facilities	Percentage of licensed health facilities that comply with more than %70 of the requirements. (Scale %70)	HCF	70 %
		Percentage of health facilities that corrected the violations during the specified period (scale %90).	HCF	%90
	Compliance of Pharmaceutical Facilities	Percentage of pharmaceutical facilities that comply with more than %70 of the requirements. (Scale %70)	PPR	%100
		Percentage of pharmaceutical facilities that corrected the violations during the specified period (scale %90).	PPR	%95
	Compliance of Health Professionals	Percentage of professionals license applications has been proceed to practice according to PQR from total submitted annually (scale %100)	HCP	%100
		Percentage of licenses renewed annually according to the requirements from the total submitted for renewal (scale more than %95)	HCP	%97
	Quality of CPD Programs	Percentage of approved CPD programs from the total submitted (Scale is more than %70)	CPD	%100
	Quality of Medicines	Percentage of drugs and pharmaceutical products registered annually from the total reviewed medicines (the scale is more than %50)	PPR	Medicine %80 Alternative & Complementary Medicines %60 Health Products 47 %
	Quality of Medical Devices	Percentage of registered devices of the total applied devices annually (scale %50 annually)	MD	%81.3
		Percentage of devices approved to be released according to standards from the total imported (scale more than %80)	MD	%89.5

To Achieve Safe and Trusted Healthcare Services

2 Goal Safe & Trusted Healthcare Services		Measured KPI	Department	Reported KPI
	Quality of Health Services	Percentage of health facilities accredited among the planned annually (scale more than %80)	ACC	%100
		Percentage of the fully compliant quality standards out of the total standards assessed in health facilities. (The scale is more than %80)	ACC	%96
		Percentage of facilities that implemented more than %80 of improvement recommendations during the accreditation period. (The scale is more than %80)	ACC	%92
	Safety of Medicines & Pharmaceutical Products	Percentage of medicines & pharmaceutical products withdrawn from the market annually from the total reported recalls (scale %100)	PPR	%100
	Safety of Medical Devices	Percentage of medical devices & supplies withdrawn from the market annually from the total reported warnings (scale %100)	MD	%66.67
	Safe Application of Clinical Trials	Percentage of the reviewed clinical trials from the total submitted annually. (Scale %100)	CT	%100

To Achieve Protected Health Rights

3 Goal Protected Health Rights		Measured KPI	Department Responsible	Reported KPI
	Professionals and Facilities Accountability	Percentage of professionals who committed medical/ethical/professional errors against whom measures (attention letter, disciplinary, amendments procedures, acceptance of procedure taken by the facility) have been taken by NHRA from the total. (Scale %100)	COMPLAINTS	%100
		The Percentage of individuals practicing without a license who were referred to the Public Prosecution out of the total incidents detected by NHRA (scale %100)	Legal	%100
		Percentage of facilities in which violations have been detected and for which measures have been taken (warning letter, disciplinary action, modification of procedures, approval of procedures by the establishment only, referral to the prosecution, referral to the prosecution, closure) of all violating facilities. (Scale is %100)	HCF	%100
	Safety of Medical Devices	Percentage of medical devices & supplies withdrawn from the market annually from the total reported warnings (scale %100)	MD	%66.67
	Safe Application of Clinical Trials	Percentage of the reviewed clinical trials from the total submitted annually. (Scale %100)	CT	%100

To Achieve Protected Health Rights

3 Goal Protected Health Rights		Measured KPI	Department Responsible	Reported KPI
	Professionals and Facilities Accountability	Percentage of professionals who committed medical/ethical/professional errors against whom measures (attention letter, disciplinary, amendments procedures, acceptance of procedure taken by the facility) have been taken by NHRA from the total. (Scale %100)	COMPLAINTS	%100
		The Percentage of individuals practicing without a license who were referred to the Public Prosecution out of the total incidents detected by NHRA (scale %100)	Legal	%100
		Percentage of facilities in which violations have been detected and for which measures have been taken (warning letter, disciplinary action, modification of procedures, approval of procedures by the establishment only, referral to the prosecution, referral to the prosecution, closure) of all violating facilities. (Scale is %100)	HCF	%100

Health Facilities Regulation Section

Licensing Activities

As of 2024, there are a total of 976 licensed healthcare facilities in the Kingdom of Bahrain. Of these, 928 are private healthcare facilities, while 48 belong to the government sector.

- Total Number of Licensed Private Facilities in the Kingdom of Bahrain 928
- Total Number of Licensed Government Facilities in the Kingdom of Bahrain 48
- Total number of licensed private hospitals 25
- Total number of violations identified 4341

Inspection Activities

By the end of 2024, the authority’s inspection team had carried out 1,487 visits to healthcare facilities, identifying a total of 4,341 violations. The most common infractions were related to contracts, facility safety, medical records, and licensing.

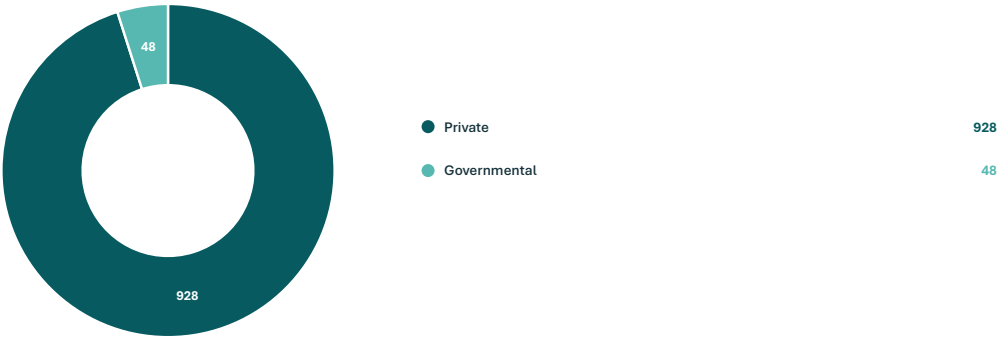
Of these violations, 3906 have been resolved, while 435 remain open. The majority (84%) fell under the general violations category, followed by infection control violations at 14% and medication-related violations at 2%.





Total Licensed Facilities in the Kingdom of Bahrain

Total Number of Licensed Health Facilities in the Kingdom of Bahrain



Source: NHRA Annual Report 2024



Governmental and Royal Medical Services Health Facilities

Total Governmental and Royal Medical Services Facilities in the Kingdom of Bahrain 48

Classifications of Governmental and Royal Medical Services Facilities



Source: NHRA Annual Report 2024

Governmental and Royal Medical Services Hospitals

Classifications of Hospitals



Source: NHRA Annual Report 2024

Geographic Distribution of Hospitals



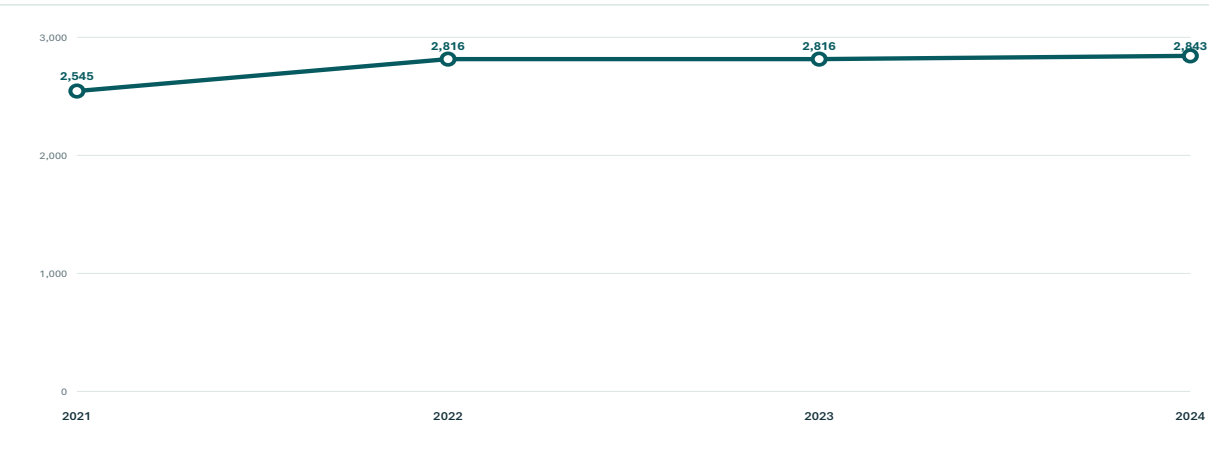
Source: NHRA Annual Report 2024

Geographic Distribution of Hospitals Beds



Source: NHRA Annual Report 2024

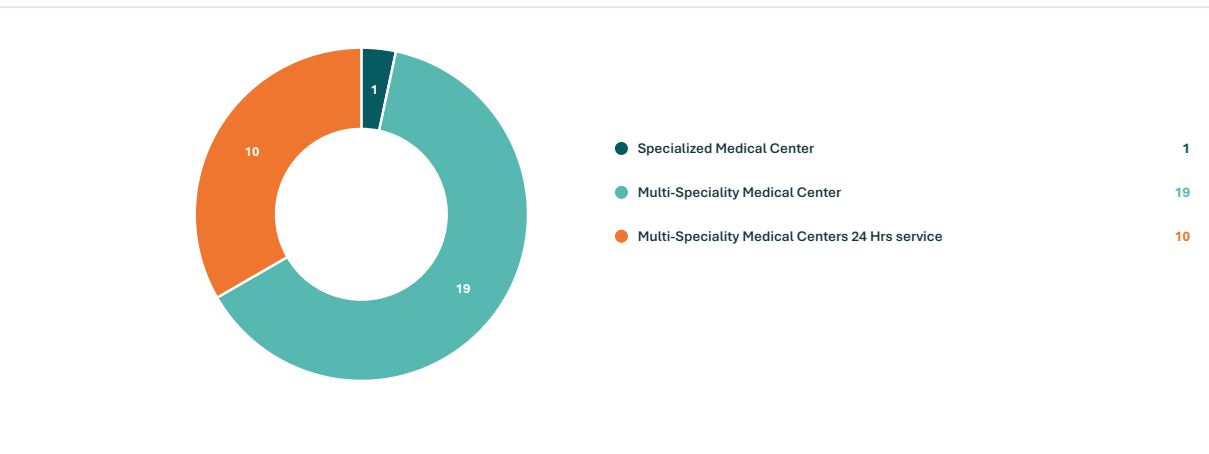
Number Of Beds in Governmental and Royal Medical Services Facilities - 2021 to 2024



Source: NHRA Annual Report 2024

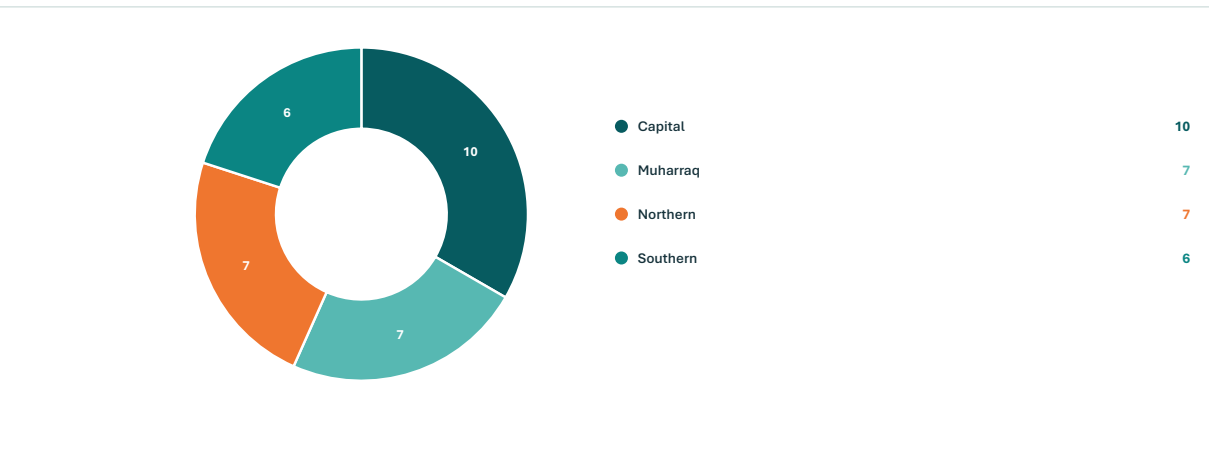
Governmental Medical centers

Classifications of Governmental Medical Centers



Source: NHRA Annual Report 2024

Geographic Distribution of Governmental Medical centers



Source: NHRA Annual Report 2024

Classifications of Governmental Clinics



Source: NHRA Annual Report 2024

Geographic Distribution of Governmental clinics

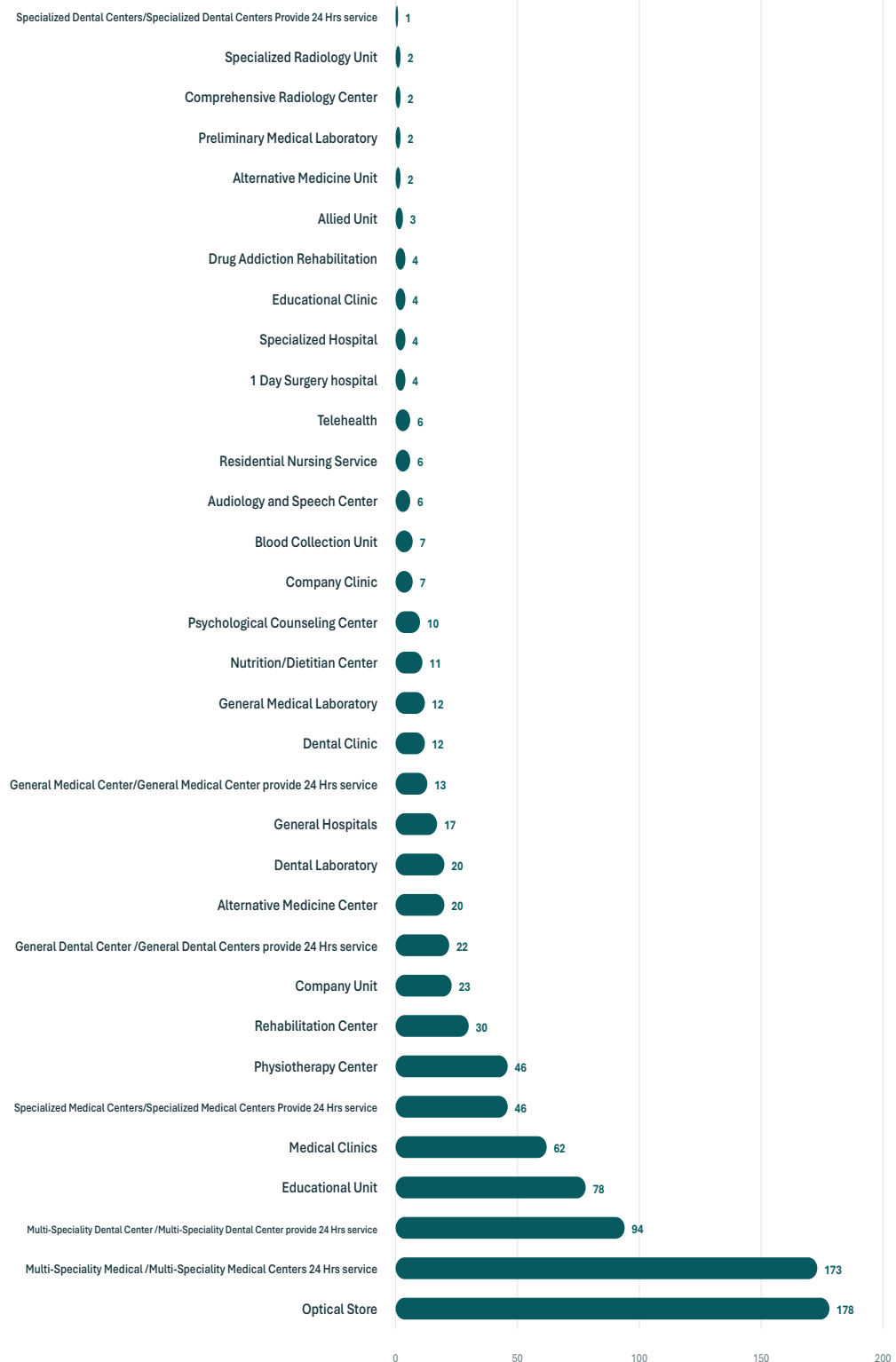


Source: NHRA Annual Report 2024

Private Health Facilities

Total Number of Private Health Facilities in the Kingdom of Bahrain 928

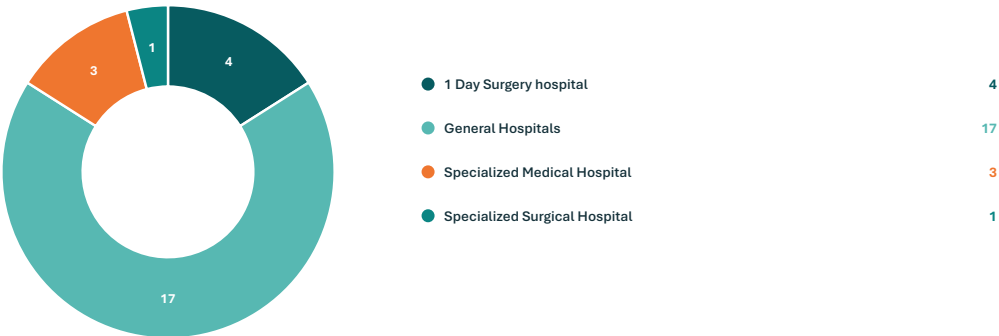
Classification of Private Facilities



Source: NHRA Annual Report 2024

Private Hospitals

Classifications of private Hospitals



Source: NHRA Annual Report 2024

Geographic Distribution of Private Hospitals



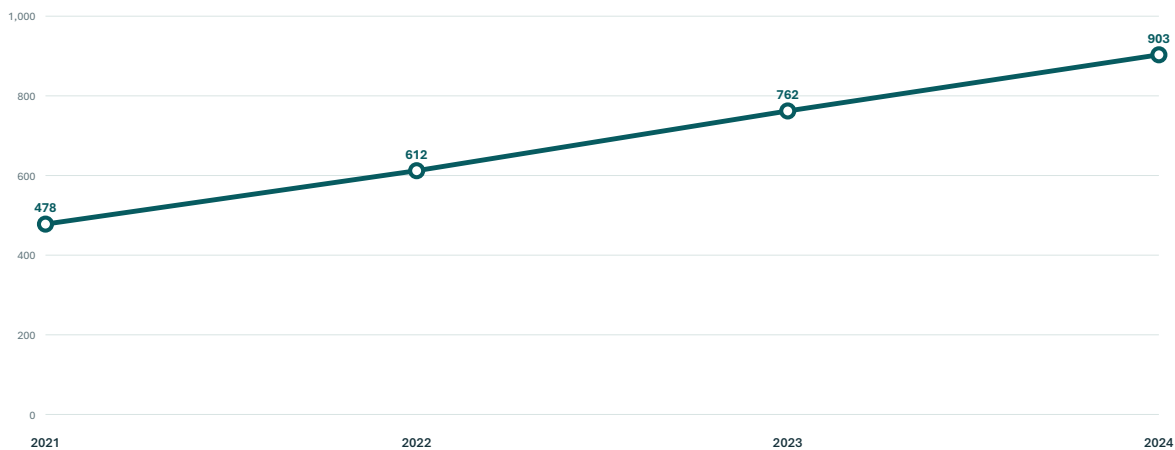
Source: NHRA Annual Report 2024

Geographic Distribution of beds in Private Hospitals



Source: NHRA Annual Report 2024

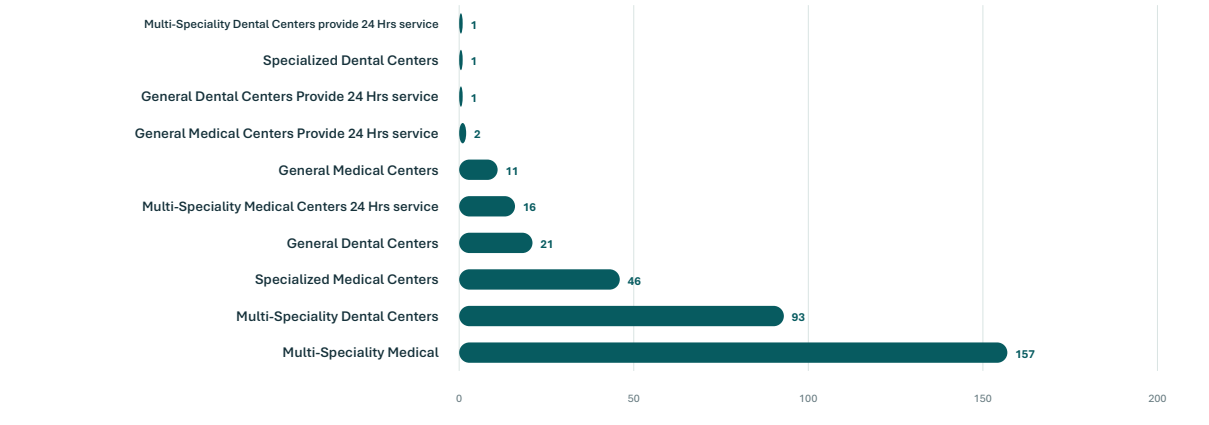
Number Of Beds in Private Hospitals - 2021 to 2024



Source: NHRA Annual Report 2024

Private Centers

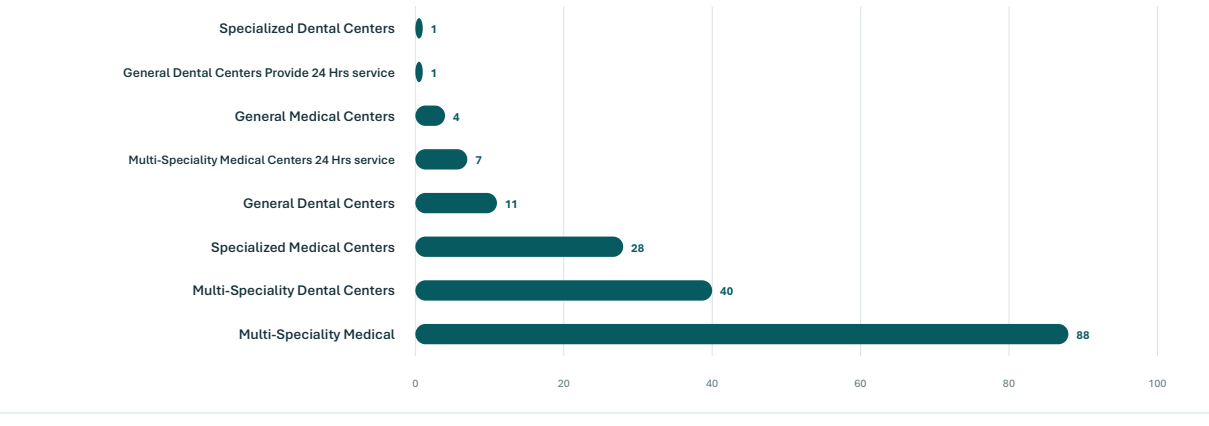
Classification of Private Centers



Source: NHRA Annual Report 2024

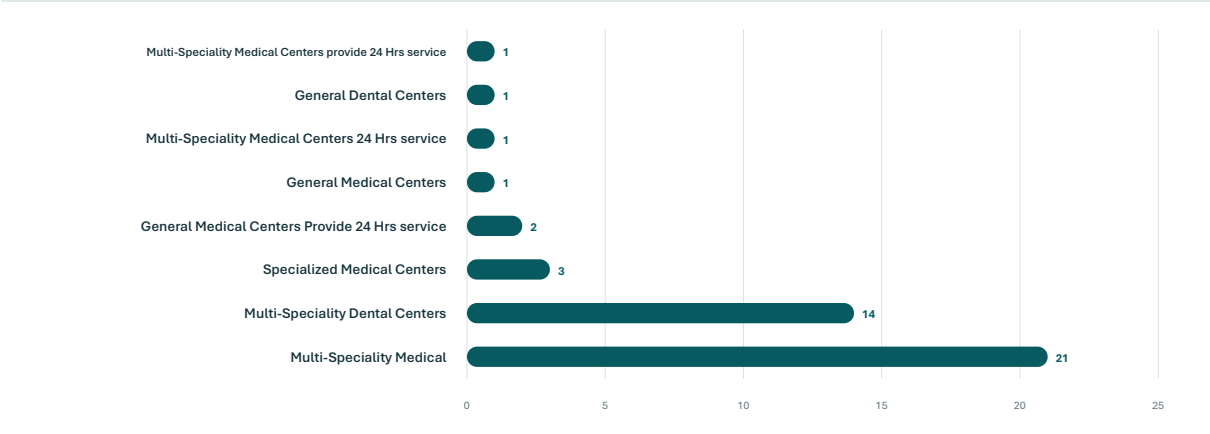
Geographic distribution of centers in Private sector

Capital



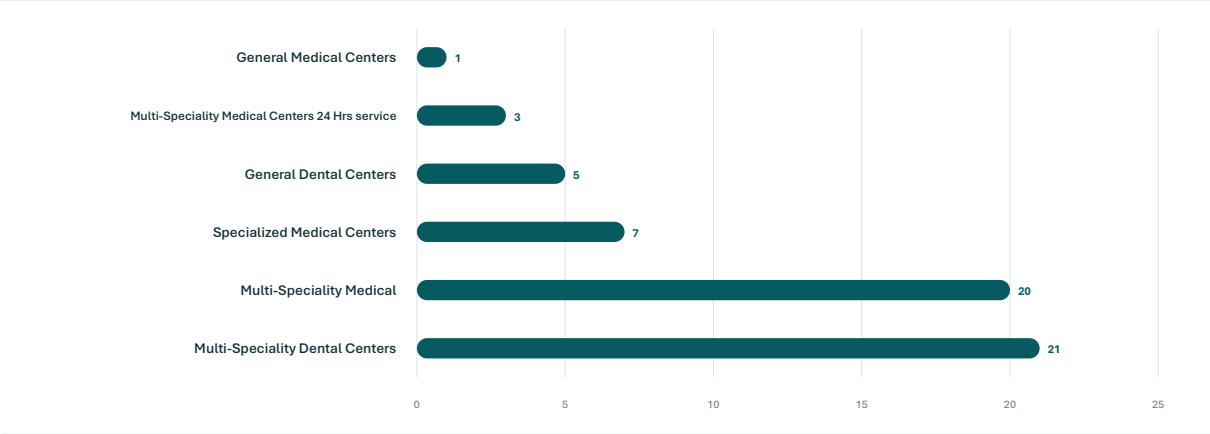
Source: NHRA Annual Report 2024

Muharraq



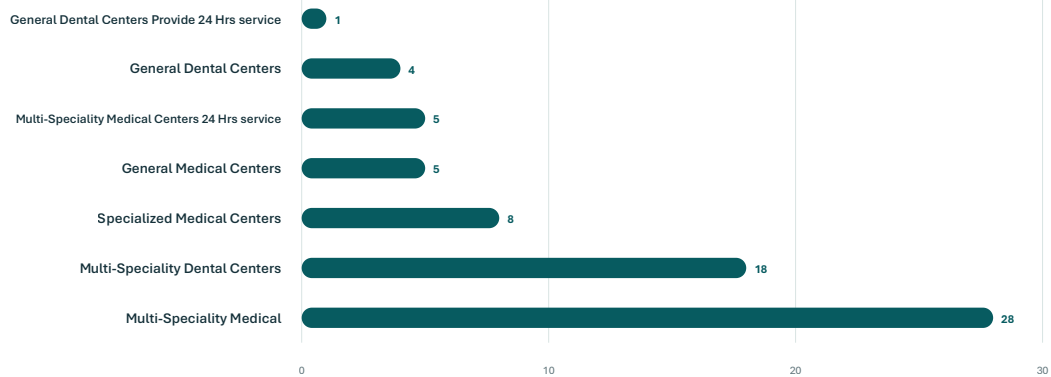
Source: NHRA Annual Report 2024

Northern



Source: NHRA Annual Report 2024

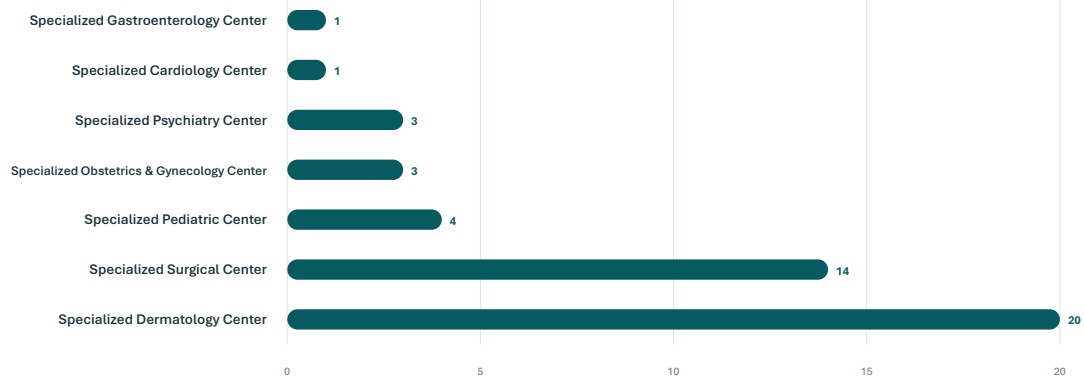
Southern



Source: NHRA Annual Report 2024

Specialized Medical Centers

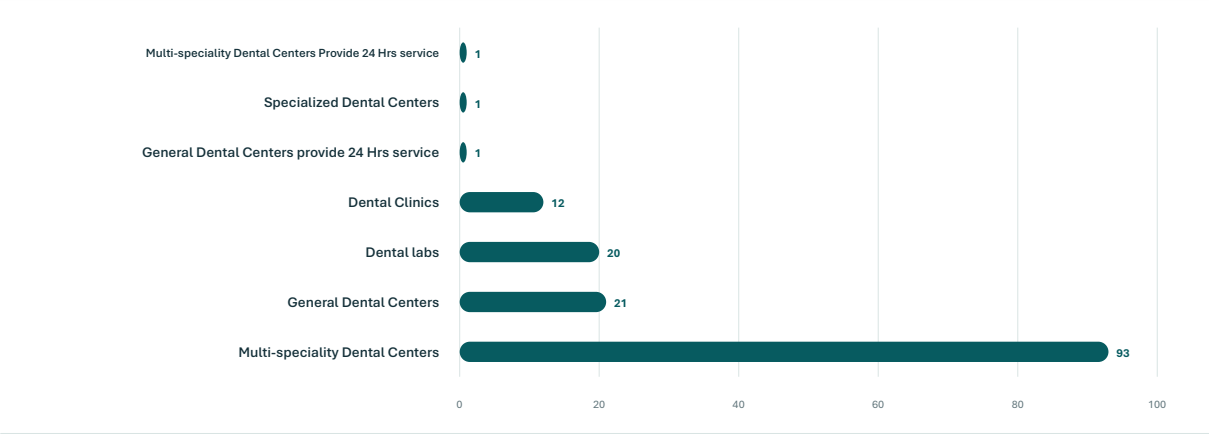
Categorization of Specialized Medical Centers



Source: NHRA Annual Report 2024

Private Dental Facilities

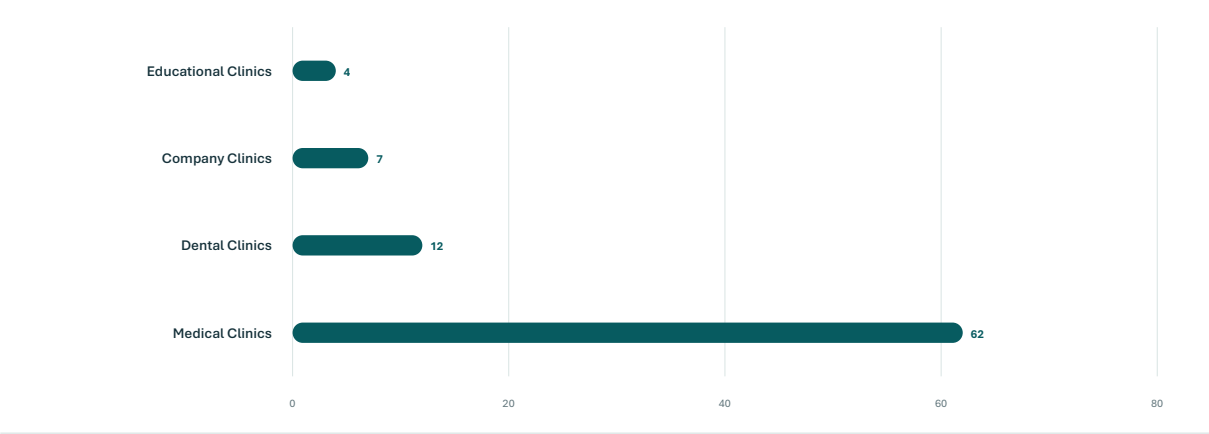
Private Dental Facilities



Source: NHRA Annual Report 2024

Private Clinics

Private Clinics



Source: NHRA Annual Report 2024

Private Sector Healthcare Services

Private Facilities Providing Pre-employment checkup



Source: NHRA Annual Report 2024

Private Laboratories Providing Pre-Marital Checkup



Source: NHRA Annual Report 2024

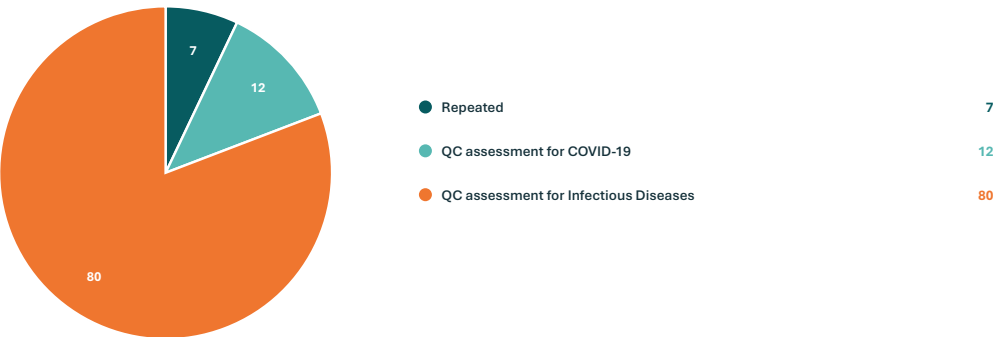
Private Sector Healthcare Services

Private Facilities Providing Pre-Marital Checkup



Source: NHRA Annual Report 2024

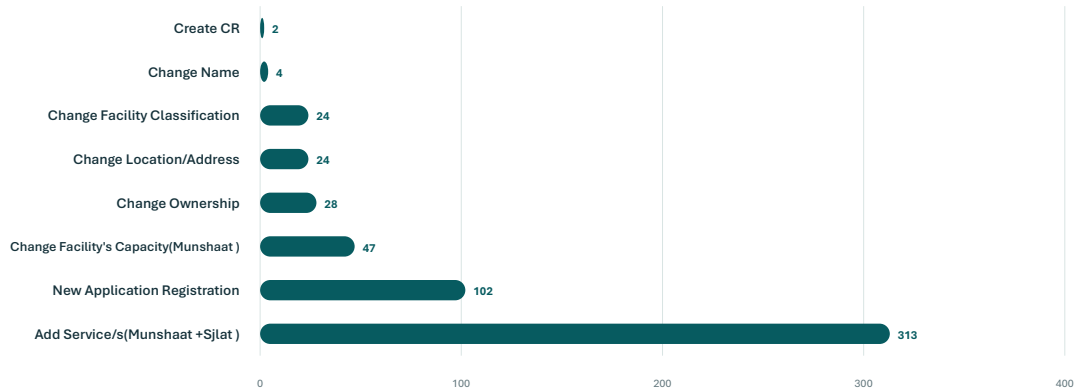
Quality Control Assessment



Source: NHRA Annual Report 2024

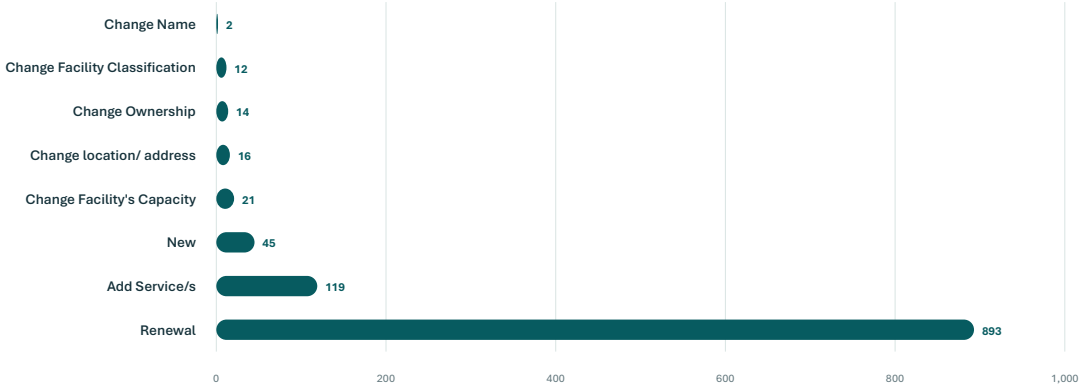
Healthcare Facilities Activities

Application Received



Source: NHRA Annual Report 2024

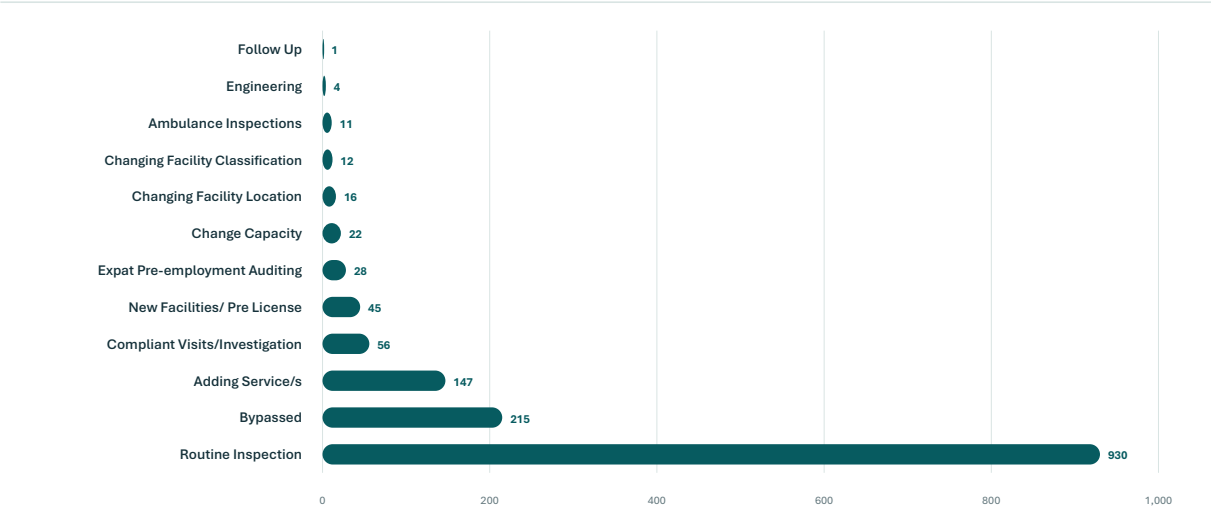
Approvals Issued



Source: NHRA Annual Report 2024

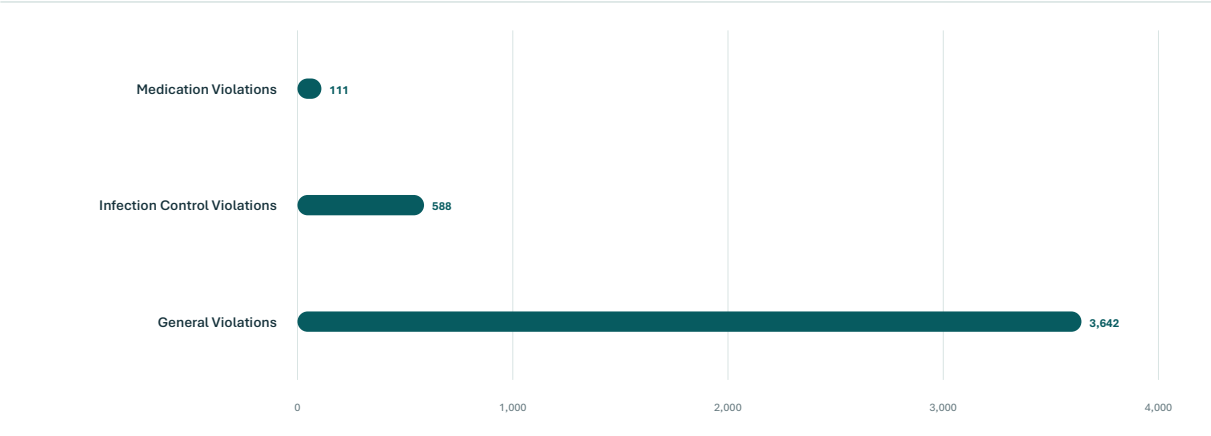
Inspection Activities

Inspection visits 2024



Source: NHRA Annual Report 2024

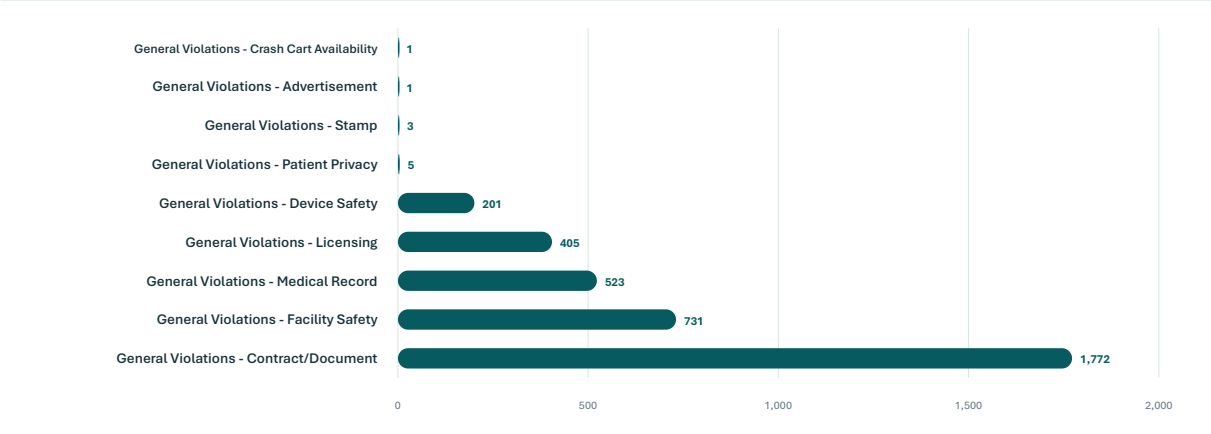
Classification of Inspection Violations



Source: NHRA Annual Report 2024

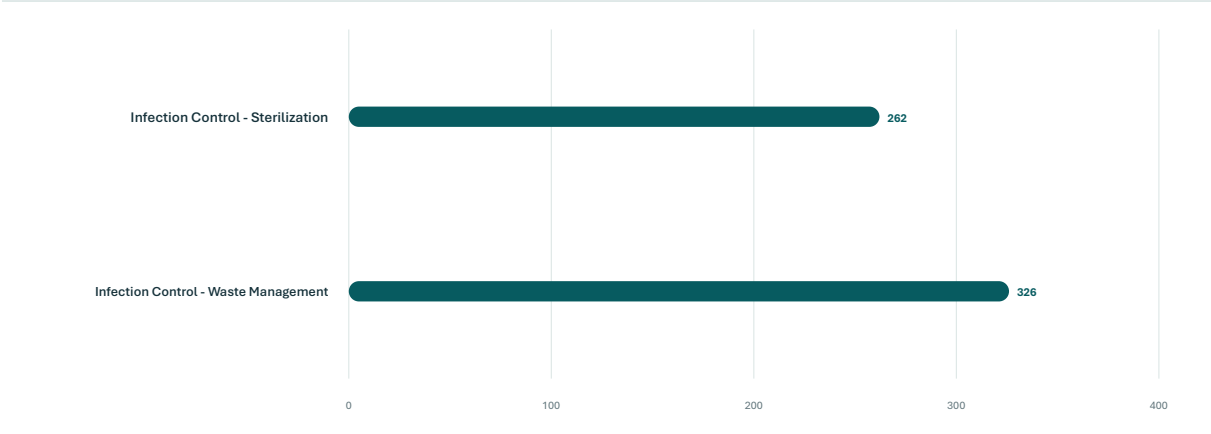
Inspection Activities

General Violations Sub-Category



Source: NHRA Annual Report 2024

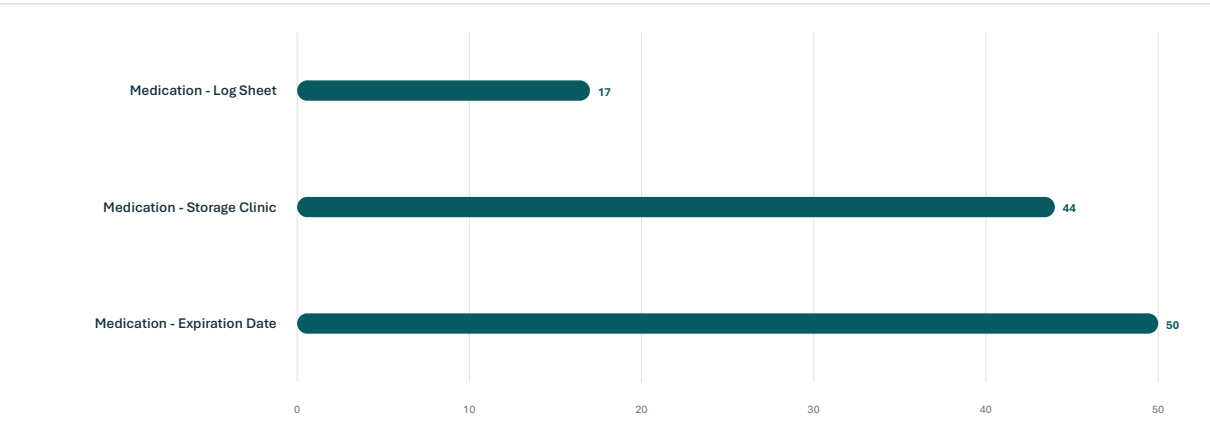
Infection Control Violations Sub-Category



Source: NHRA Annual Report 2024

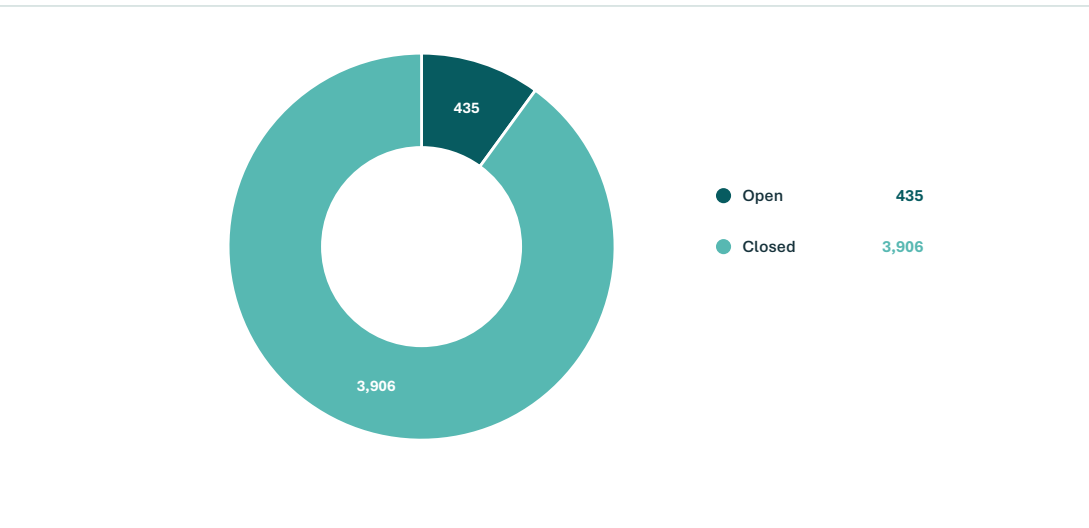
Inspection Activities

Medication Violations Sub-Category



Source: NHRA Annual Report 2024

Status of Inspection Violations



Source: NHRA Annual Report 2024

Health Profession Regulation Section

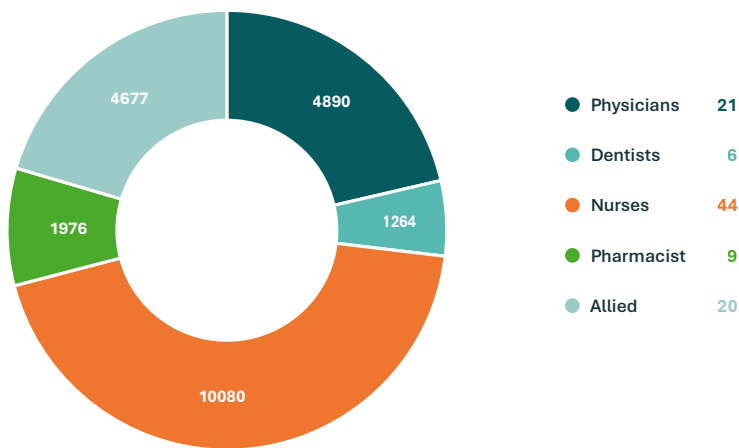
Health Profession Regulation Section

As of 2024, the total number of active healthcare professionals in the Kingdom of Bahrain has risen to 22,887, reflecting a 2% increase from the previous year. The health workforce comprises 21% medical physicians, 6% dentists, 44% nurses, 20% allied health professionals, and 9% pharmacists.





Total Number of Active Health Professionals



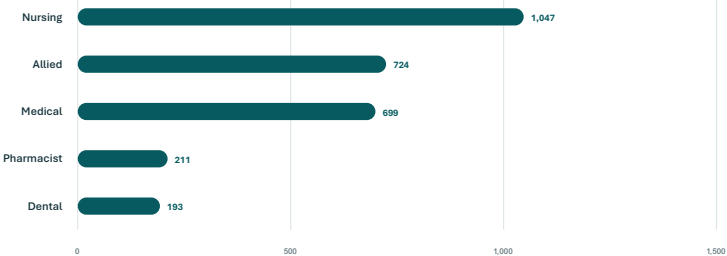
Source: NHRA Annual Report 2024



Licensing Activities

New License Application Processed

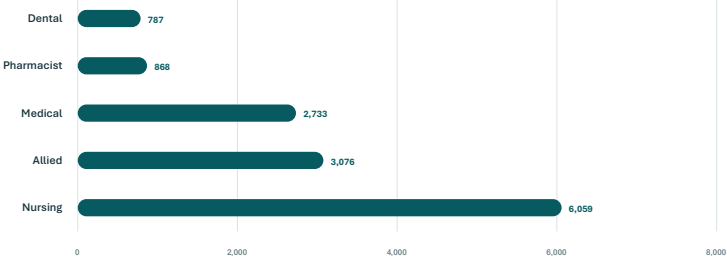
Active Health Professionals Statistics



Source: NHRA Annual Report 2024

License Renewal Application Processed

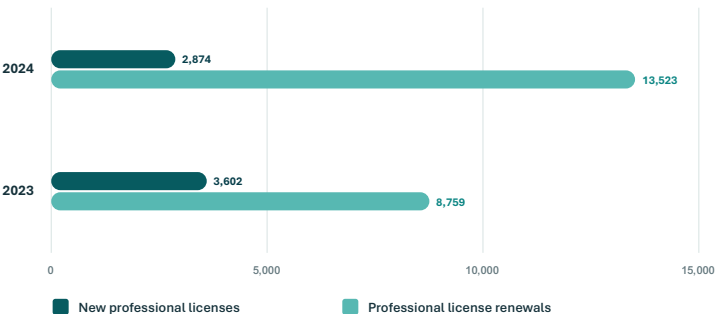
Active Health Professionals Statistics



Source: NHRA Annual Report 2024

Licensing Activities Comparison

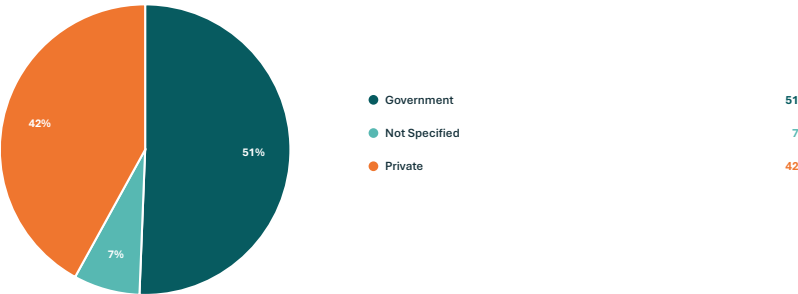
Active Health Professionals Statistics



Source: NHRA Annual Report 2024

Total Active Professionals by Sector

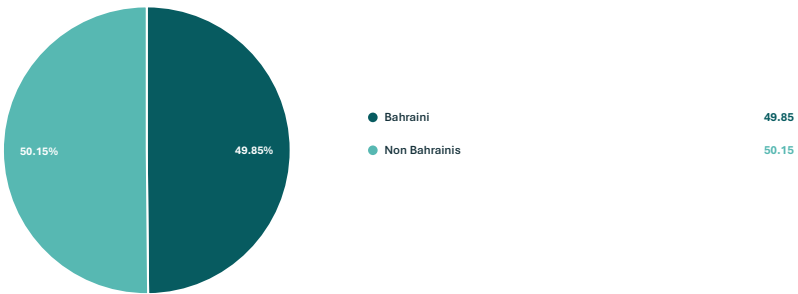
Active Health Professionals Statistics



Source: NHRA Annual Report 2024

Total Active Professionals by Nationality

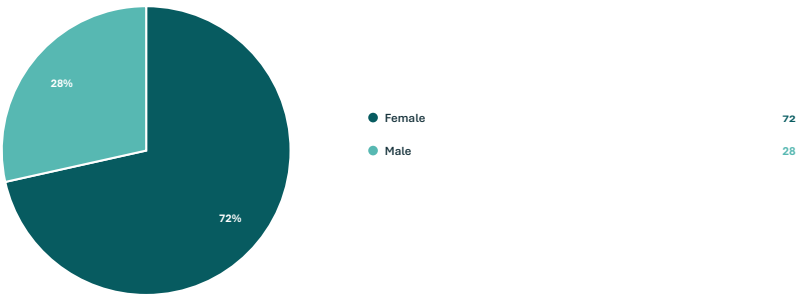
Active Health Professionals Statistics



Source: NHRA Annual Report 2024

Total Active Professionals by Gender

Active Health Professionals Statistics

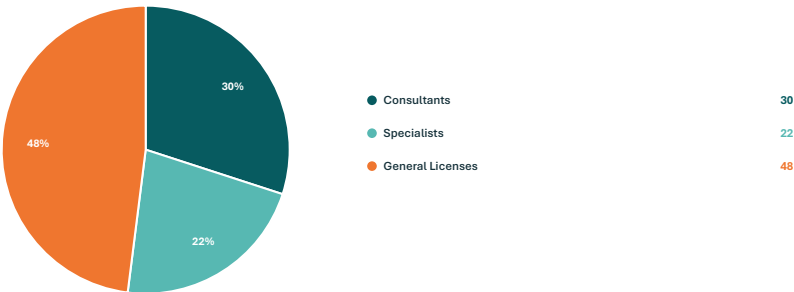


Source: NHRA Annual Report 2024

Physicians

Total Active Physicians By Professional Category

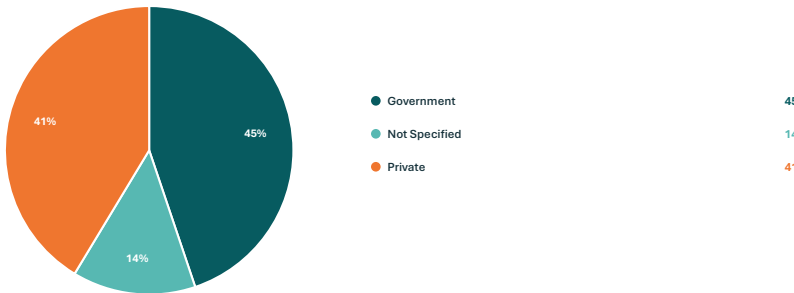
Active Health Professionals Statistics



Source: NHRA Annual Report 2024

Total Active Physicians by Sector

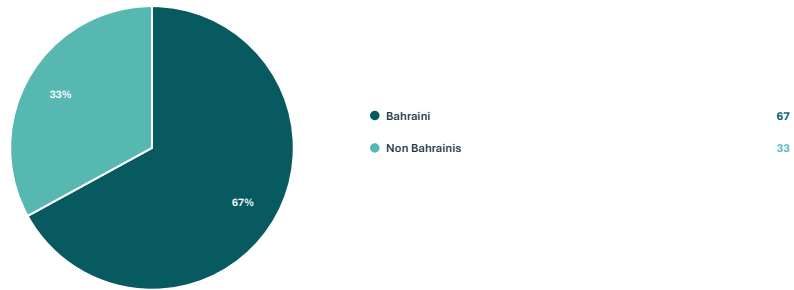
Active Health Professionals Statistics



Source: NHRA Annual Report 2024

Total Active Physicians By Nationality

Active Health Professionals Statistics



Source: NHRA Annual Report 2024

Total Active Physicians by Gender

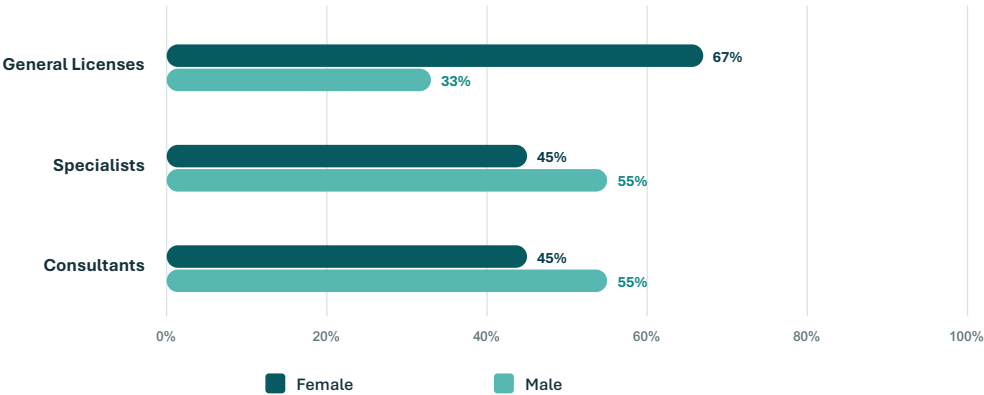
Active Health Professionals Statistics



Source: NHRA Annual Report 2024

Distribution of Physicians Gender and Licensing Category

Active Health Professionals Statistics

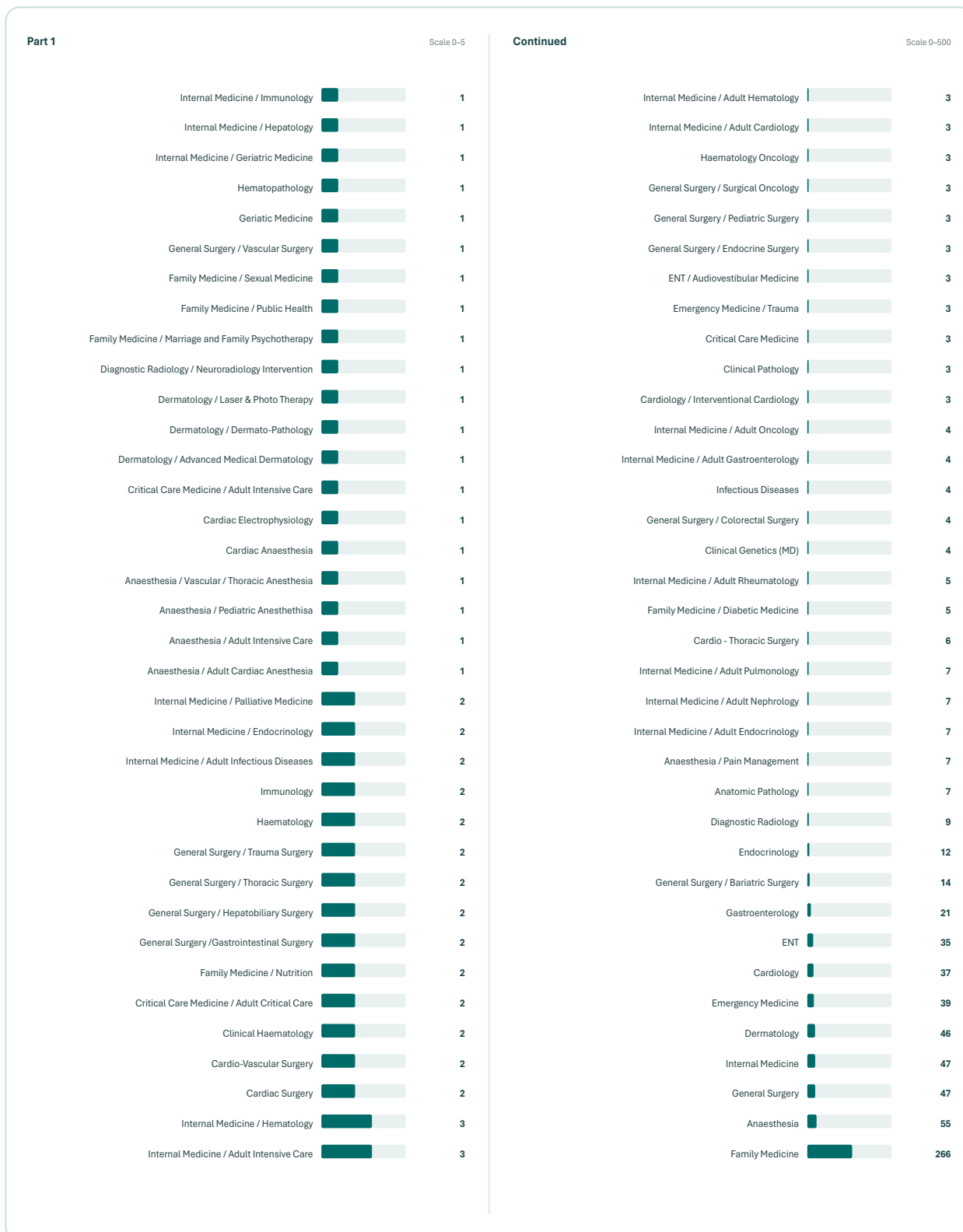


Source: NHRA Annual Report 2024

Distribution of Medical Consultants

Distribution of Medical Consultants by Speciality

Active Health Professionals Statistics

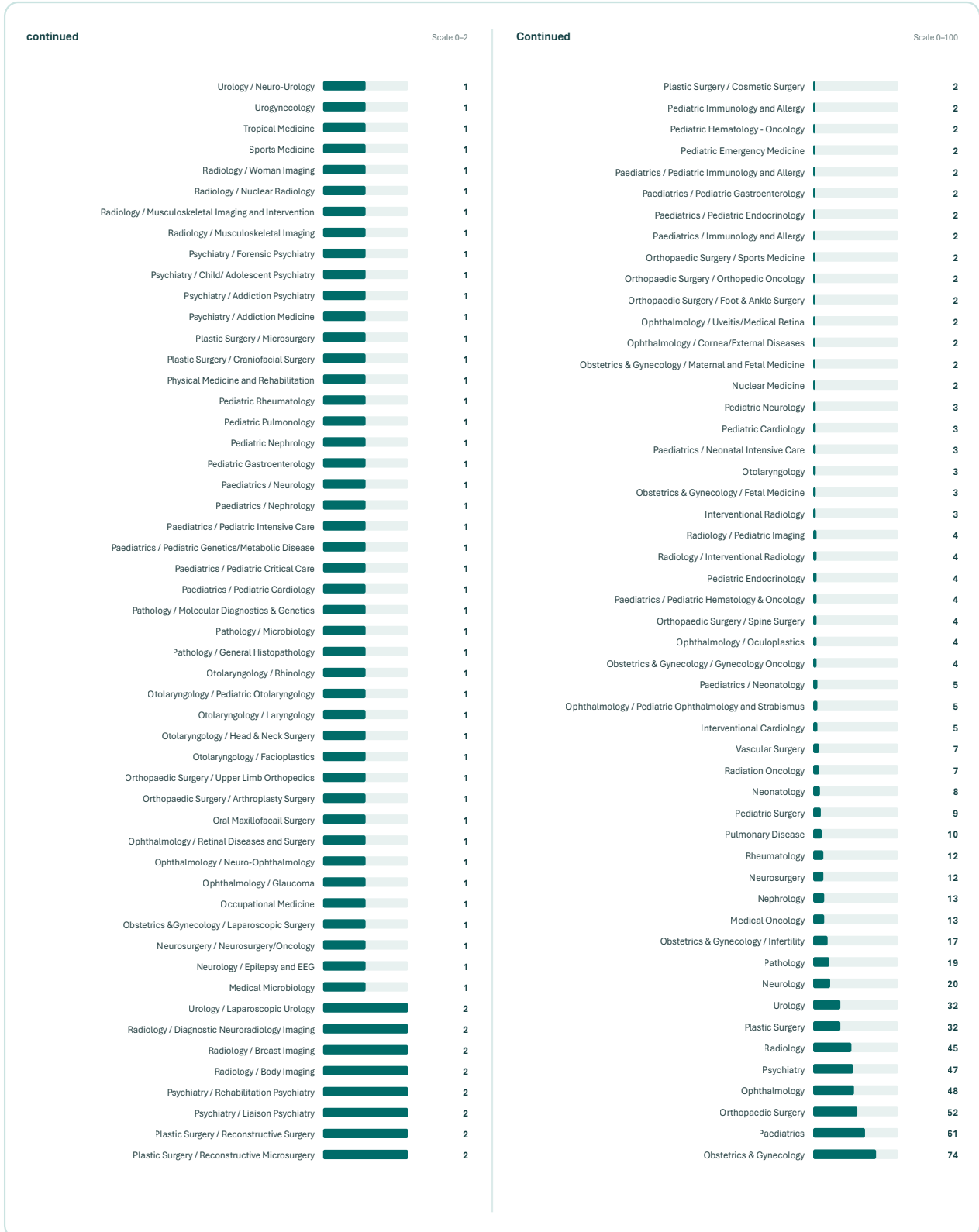


Source: NHRA Annual Report 2024

Distribution of Medical Consultants

Distribution of Medical Consultants by Speciality

Active Health Professionals Statistics

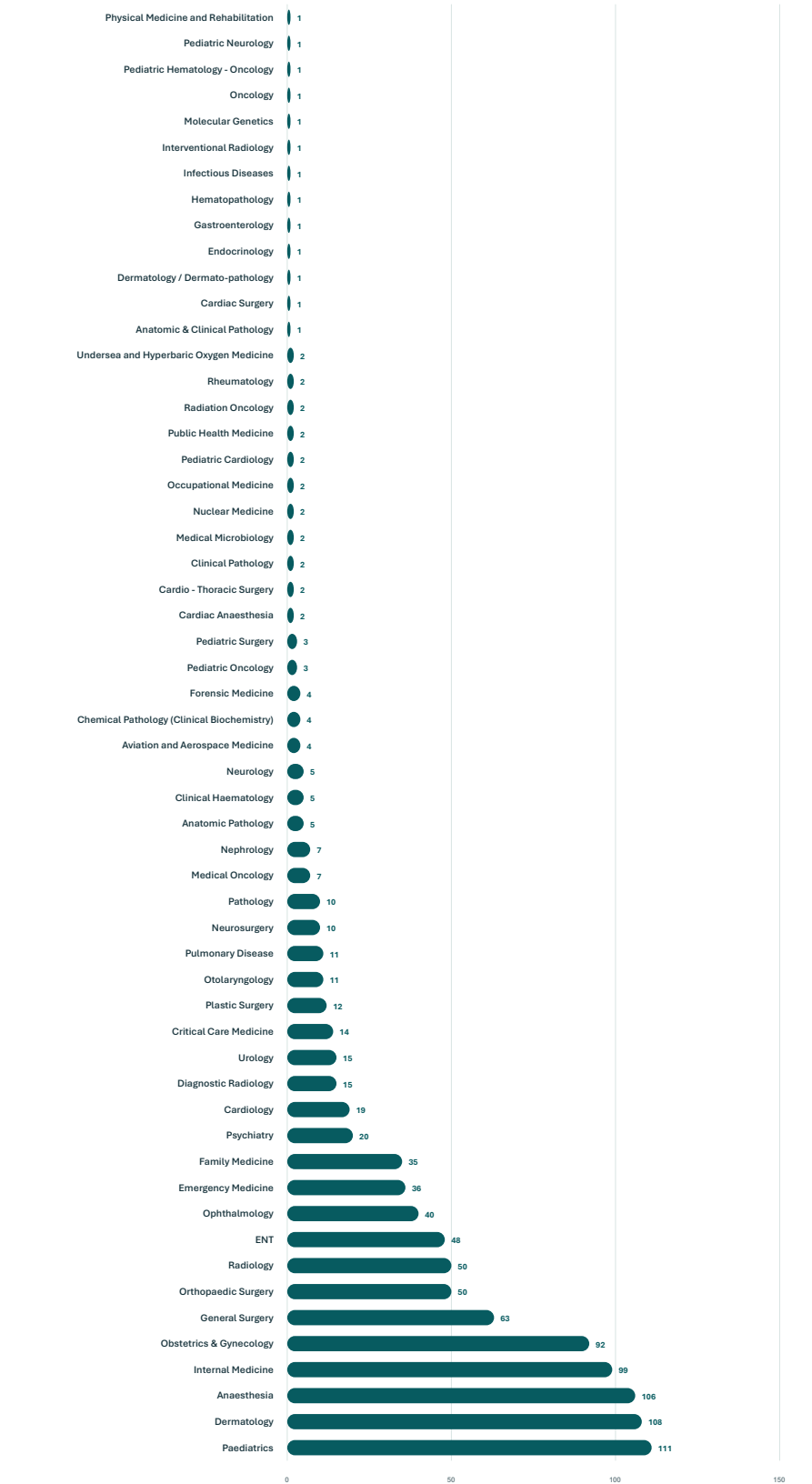


Source: NHRA Annual Report 2024

Distribution of Medical Specialists

Distribution of Medical Specialists by Speciality

Active Health Professionals Statistics



Source: NHRA Annual Report 2024

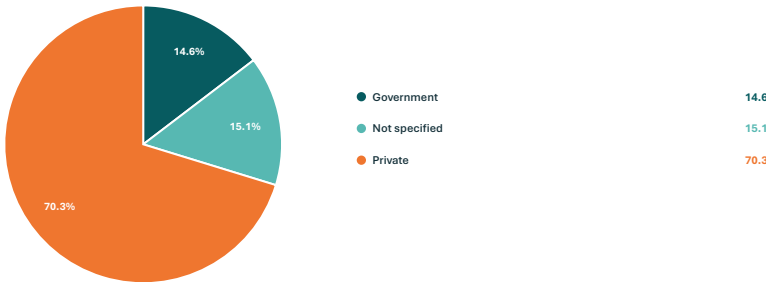
Total Dentists By Professional Category

Active Health Professionals Statistics



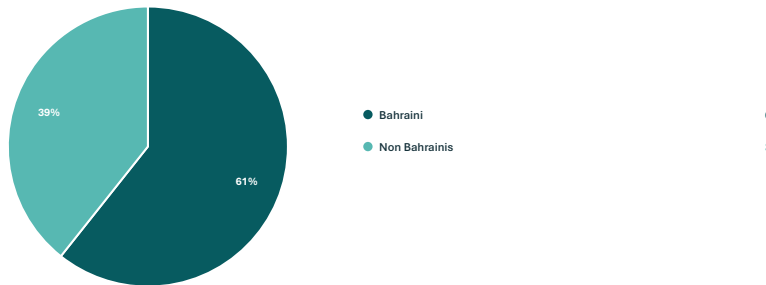
Total Dentists by Sector

Active Health Professionals Statistics



Total Dentists By Nationality

Active Health Professionals Statistics



Total Dentists By Gender

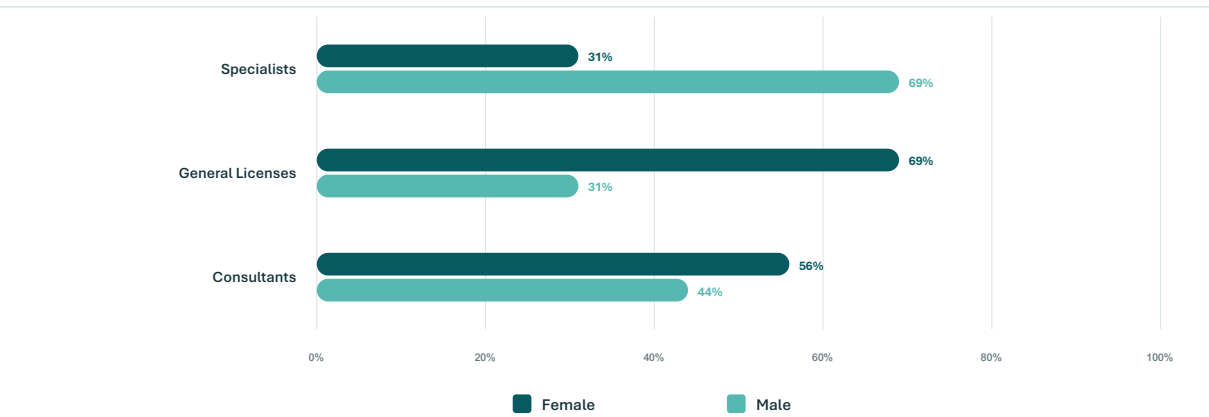
Active Health Professionals Statistics



Dentists

Distribution of Dentists Gender By Licensing Category

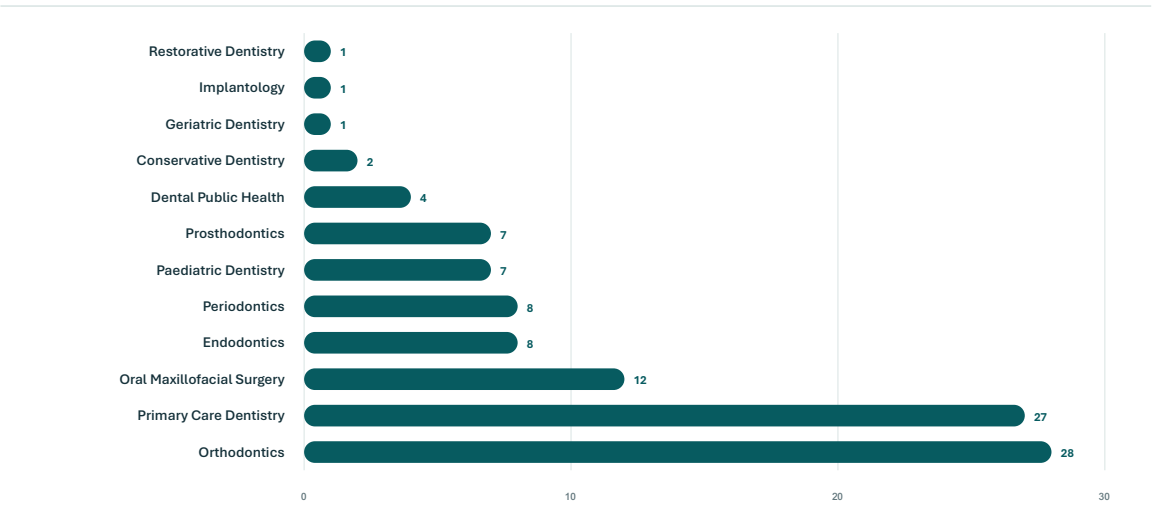
Active Health Professionals Statistics



Source: NHRA Annual Report 2024

Distribution of Dental Consultants

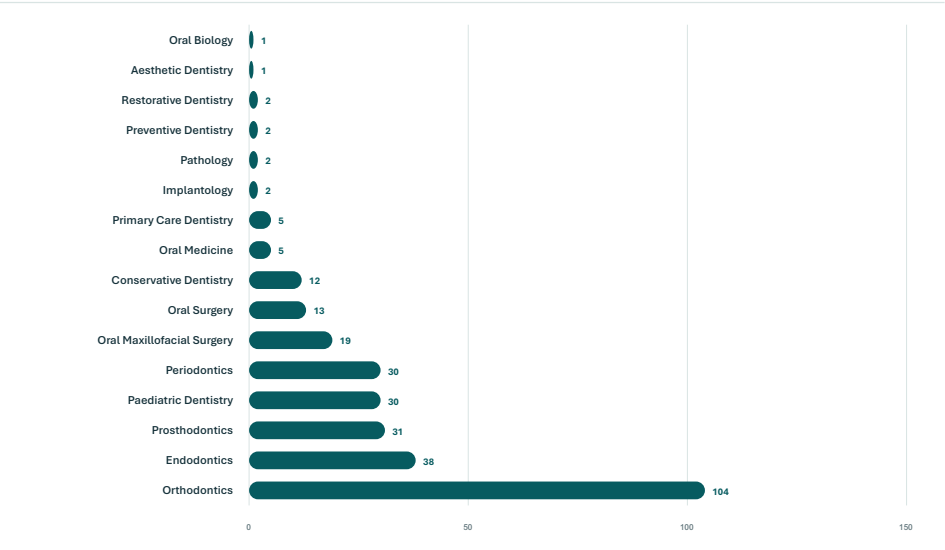
Active Health Professionals Statistics



Source: NHRA Annual Report 2024

Distribution of Dental Specialists

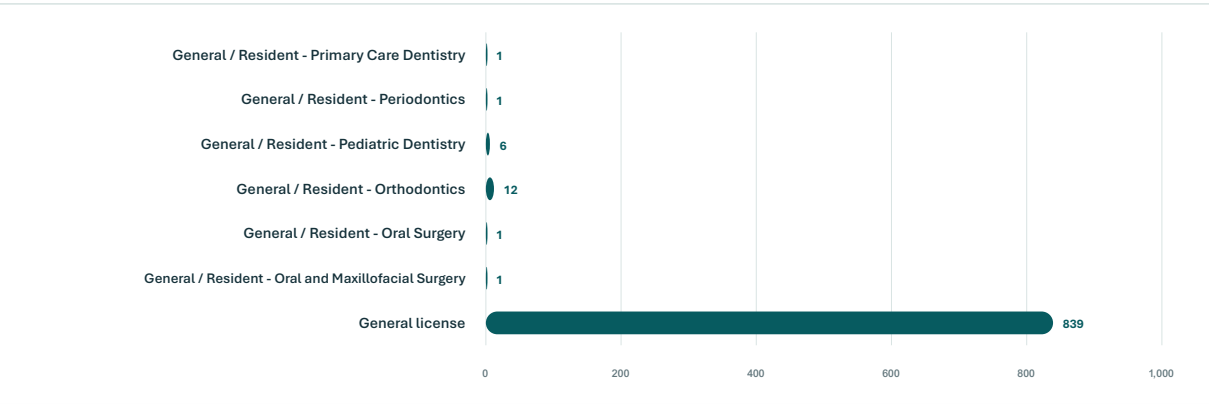
Active Health Professionals Statistics



Source: NHRA Annual Report 2024

Distribution of General Dentists by Speciality

Active Health Professionals Statistics

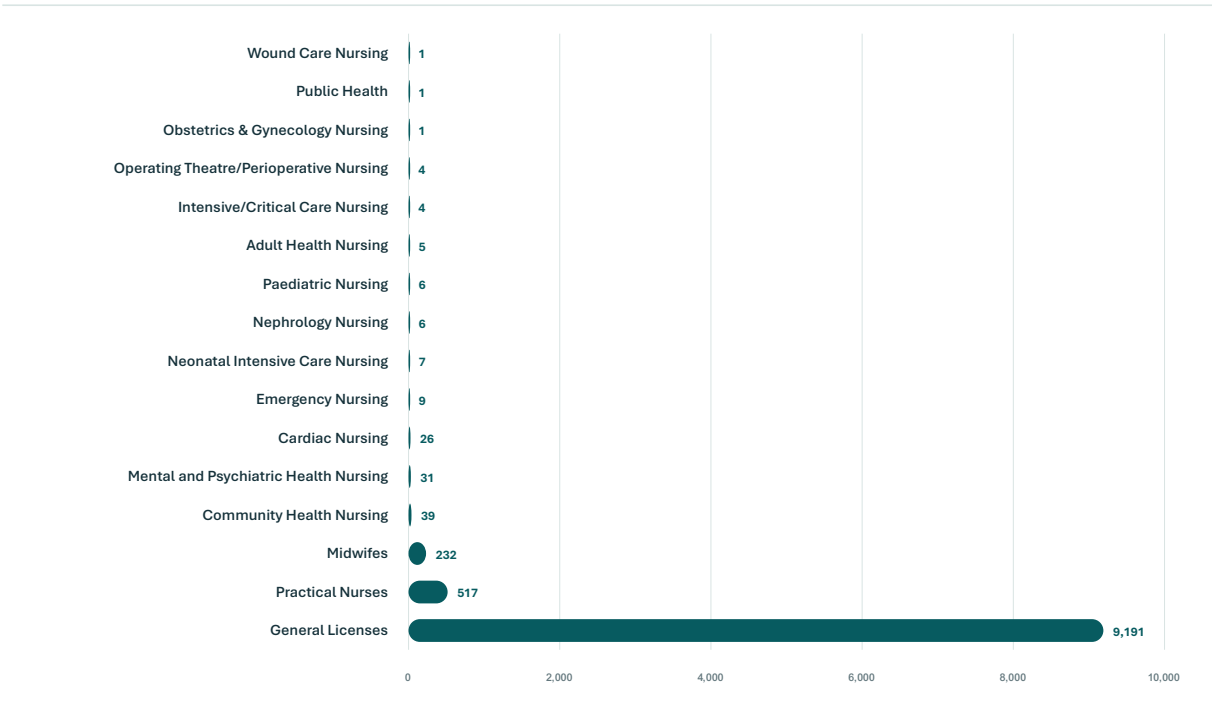


Source: NHRA Annual Report 2024

Nurses

Total Nursing Professionals By Specialization

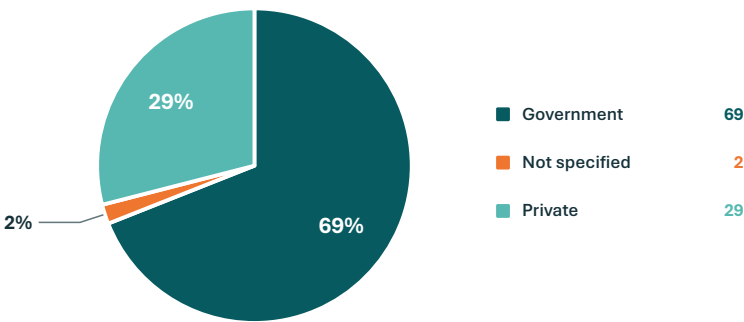
Active Health Professionals Statistics



Source: NHRA Annual Report 2024

Distribution of Nursing Professional By Sector

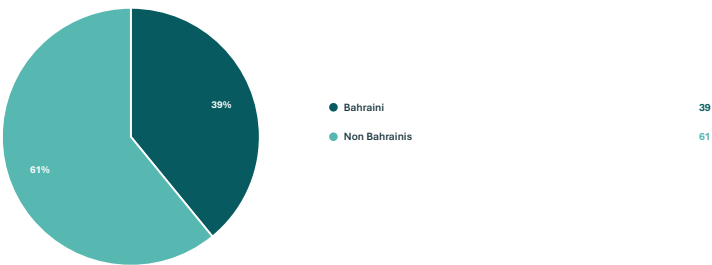
Active Health Professionals Statistics



Source: NHRA Annual Report 2024

Distribution of Nursing Professional by Nationality

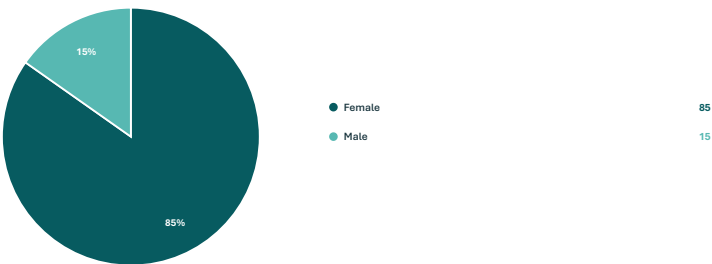
Active Health Professionals Statistics



Source: NHRA Annual Report 2024

Distribution of Nursing Professional by Gender

Active Health Professionals Statistics

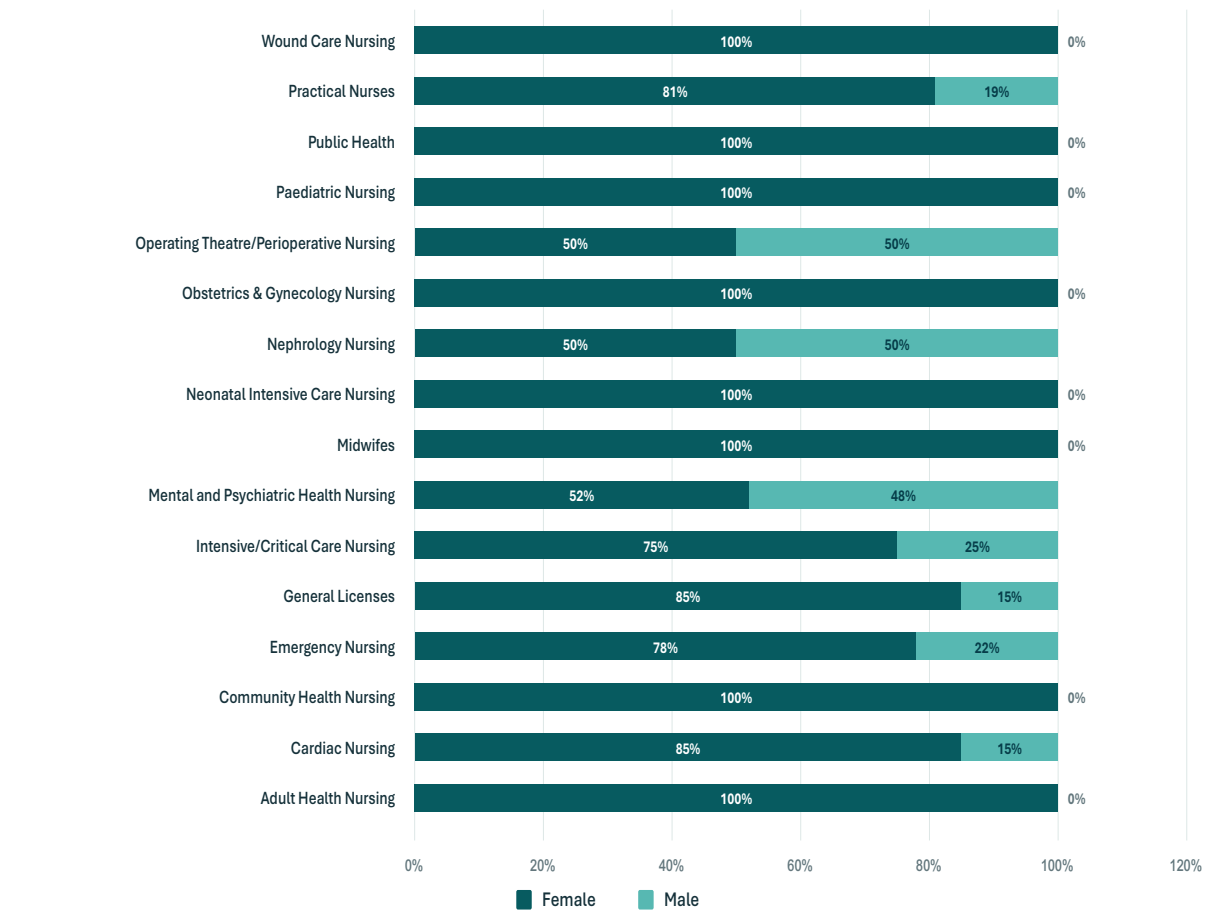


Source: NHRA Annual Report 2024

Nurses

Distribution of Nurses Gender by licensing category

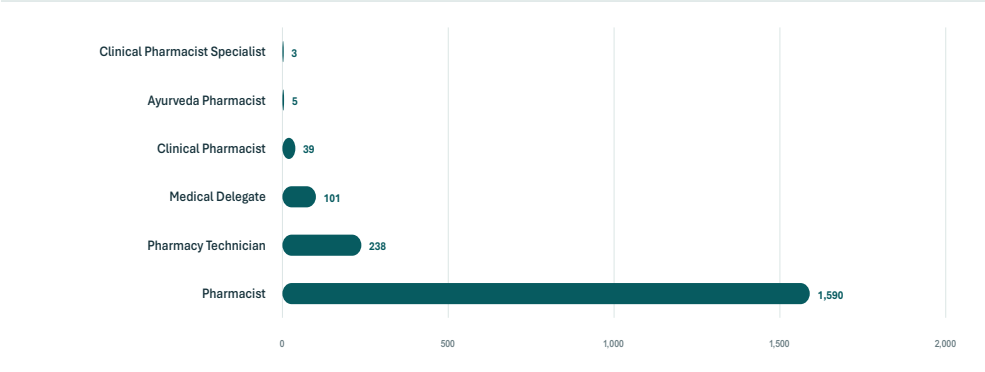
Active Health Professionals Statistics



Source: NHRA Annual Report 2024

Pharmacists by Professional Category

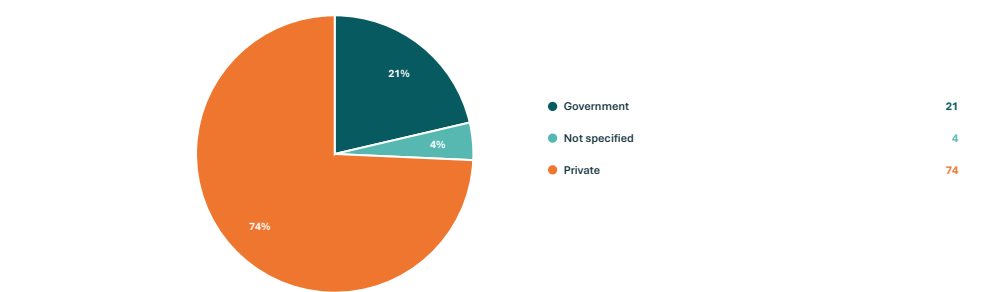
Active Health Professionals Statistics



Source: NHRA Annual Report 2024

Total Pharmacists by Sector

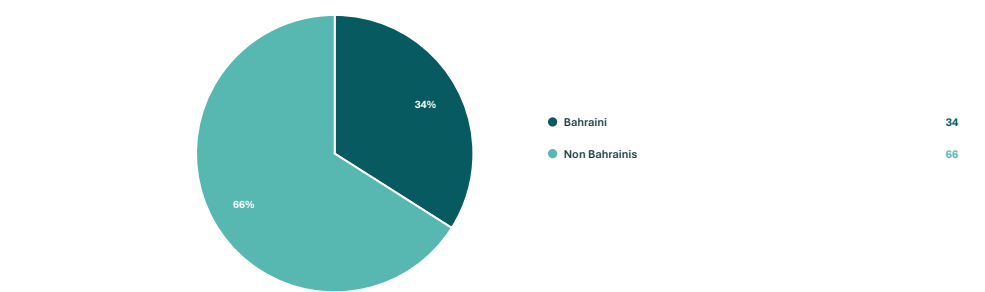
Active Health Professionals Statistics



Source: NHRA Annual Report 2024

Total Pharmacists by Nationality

Active Health Professionals Statistics

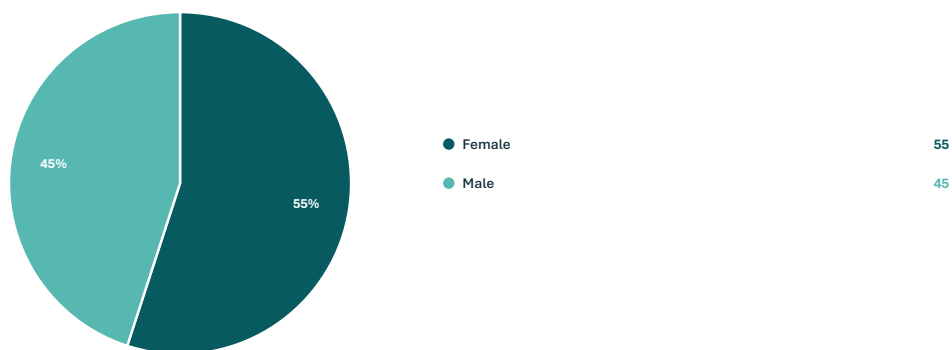


Source: NHRA Annual Report 2024

Pharmacists

Total Pharmacists by Gender

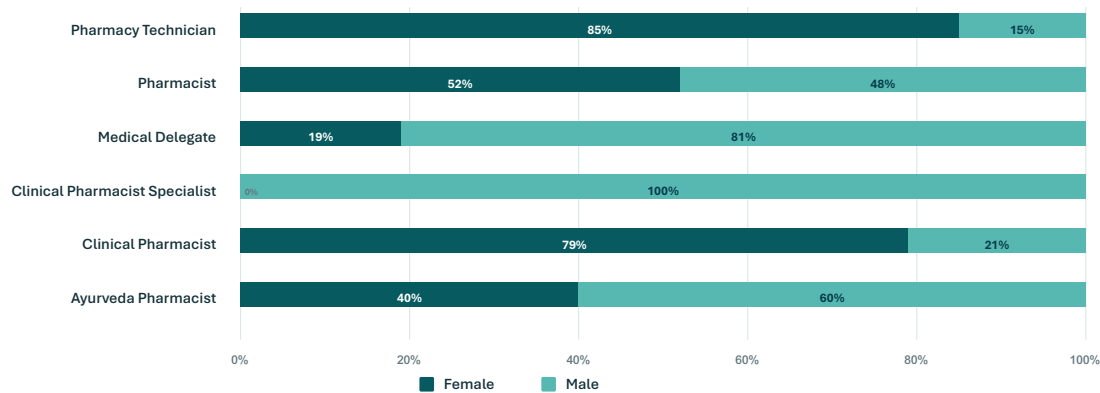
Active Health Professionals Statistics



Source: NHRA Annual Report 2024

Distribution of pharmacists Gender by Licensing category

Active Health Professionals Statistics



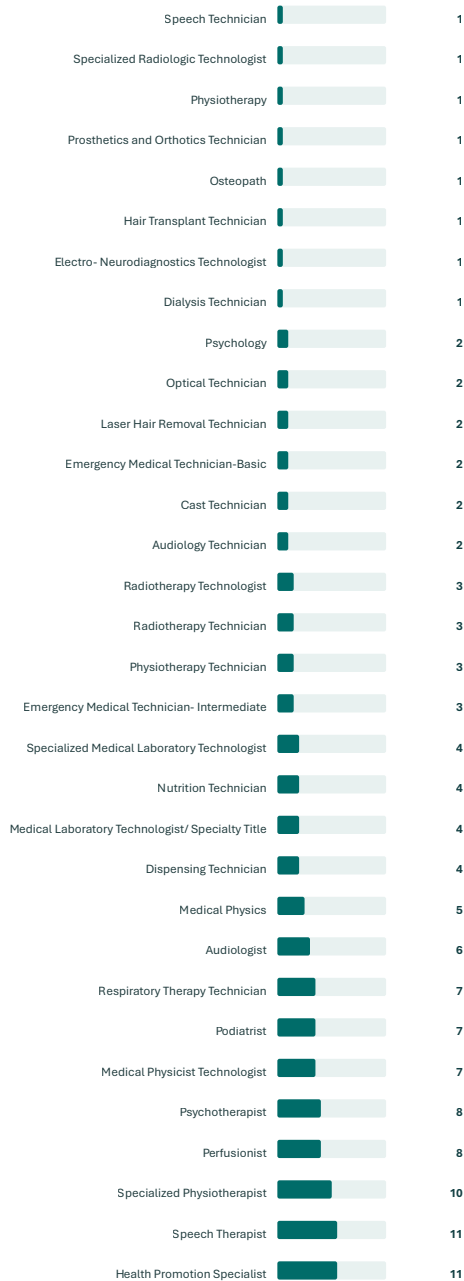
Source: NHRA Annual Report 2024

NHRA Active Allied Health Professionals

Active Health Professionals Statistics

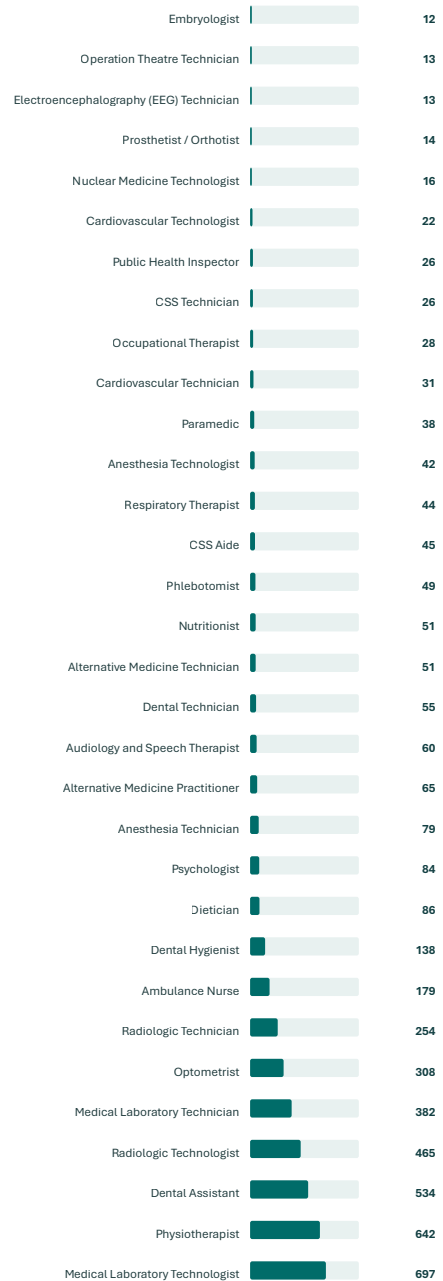
Part 1

Scale 0-20



Continued

Scale 0-1,000

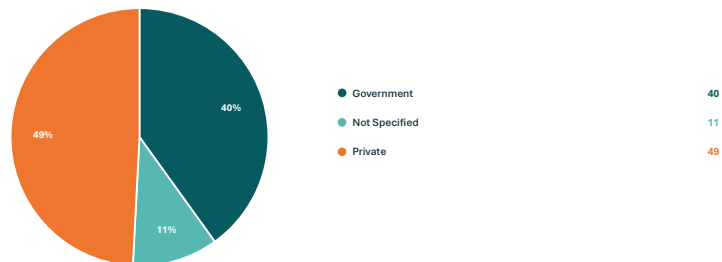


● Female ● Male

Source: NHRA Annual Report 2024

Total Allied Professionals By Sector

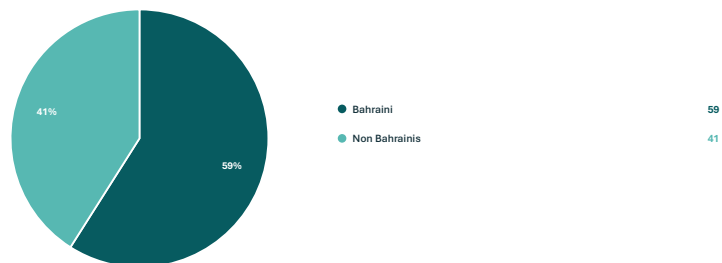
Active Health Professionals Statistics



Source: NHRA Annual Report 2024

Total Allied Professionals By Nationality

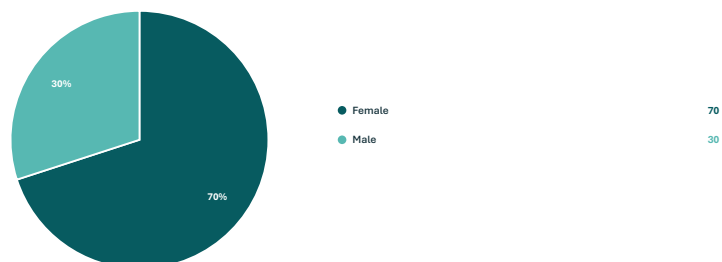
Active Health Professionals Statistics



Source: NHRA Annual Report 2024

Total Allied Professionals By Gender

Active Health Professionals Statistics



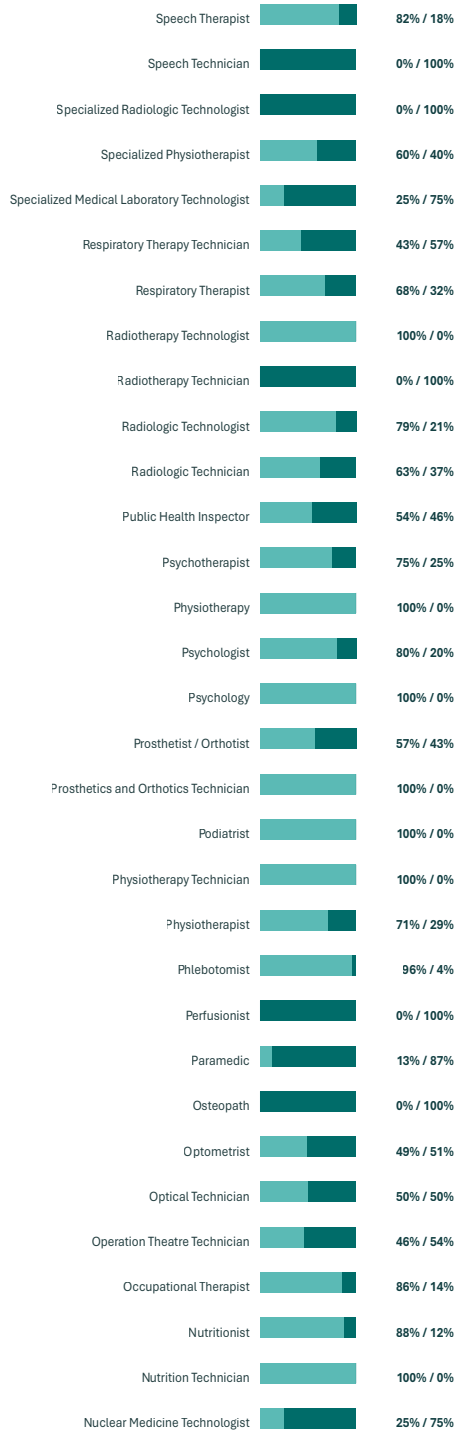
Source: NHRA Annual Report 2024

Distribution of Allied Gender by Licensing Category

Active Health Professionals Statistics

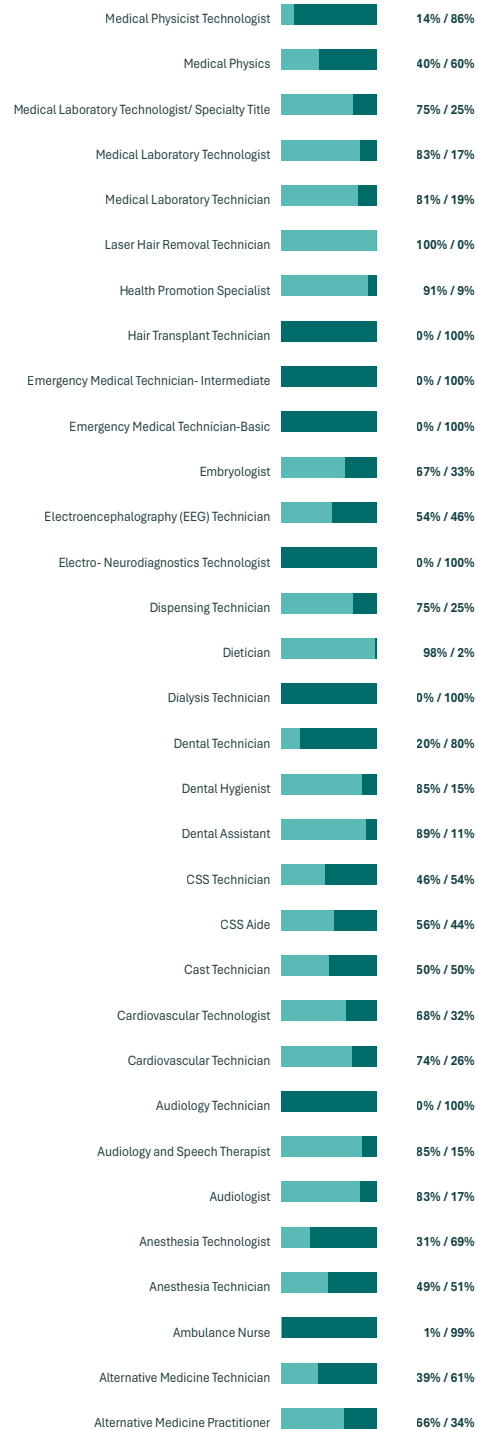
Part 1

Female / Male



Continued

Female / Male



Female Male

Source: NHRA Annual Report 2024

Pharmacy & Pharmaceutical Products Regulation Section



The Pharmacy & Pharmaceutical Products Regulation section reviewed 487 applications for new medication registration, 2,868 applications for medicine variations, and 1,093 applications for medicine license renewals. As a result, 487 new medications were registered in Bahrain, bringing the total number of registered medicines to 4,600.

Additionally, the pharmacy inspection team licensed 43 new pharmacies in 2024, increasing the total number of licensed pharmacies to 442, reflecting a 1% increase from the previous year.

- Total number of medications registered in the Kingdom 4600
- Total number of health products registered in the Kingdom 533
- Total number of alternative and complementary medicines approved 228
- Total number of new medications registered 487
- Total number of inspection visits 484
- Number of Licensed Pharmacies 442



Registration Activities

In 2024, the department registered 487 new drugs bringing the total number of registered medications to 4600. The department processed 1093 medicine licensing renewals, 2868 medicine variation applications, and 636 drugs nationally priced.

The department also classified 380 Pharmaceutical Products and registered 533 Health Products.

Pharmaceutical Products Custom Release Activities

The department remained committed to preventing medicine shortages in Bahrain and ensuring the continuous availability of essential medications for patients. In 2024, a total of 1,802 temporary importation requests for non-registered pharmaceutical products were processed. Additionally, 10,272 electronic invoices were reviewed and processed through the Drug Utilization Review System (DUR), alongside the approval of 520 manual invoices and the release of 760 cold chain shipments.



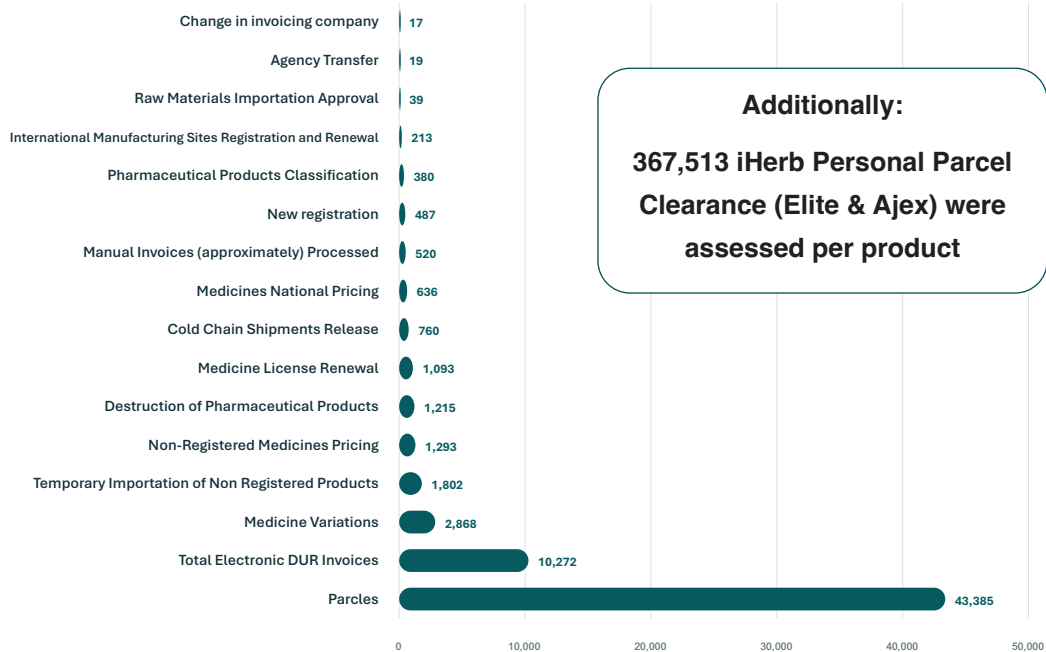
To uphold regulatory compliance and safety standards, the department conducted 484 inspection visits throughout the year, with inspectors adhering to all necessary precautionary measures. These inspections identified and addressed 1,182 violations, categorized as follows: Records (43%), Policies & Procedures (21%), Licensing Violations (11%), Workplace Conditions (7%), Storage Practices (8%), and Pricing Issues (4%).

- (eCTD) Number of baseline importation status of applications 3196
- Number of new health products registered 53
- Number of license renewals for health products 70
- Number of variations of health products 90

Regulatory Activities

Total Regulatory Activities

Regulatory Activities



Licensing activities

In 2024, a total of 43 new pharmacies were licensed, including 4 within healthcare facilities and 39 private pharmacies. This brought the total number of licensed pharmacies in the Kingdom of Bahrain to 442, comprising 352 private pharmacies and 90 pharmacies operating within healthcare facilities.

Total Number of Licensed Pharmacies

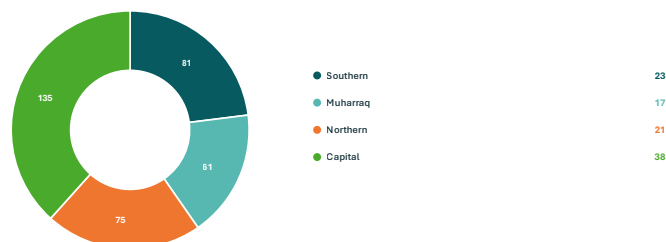
Licensing activities



Source: NHRA Annual Report 2024

Distribution of Private Pharmacies

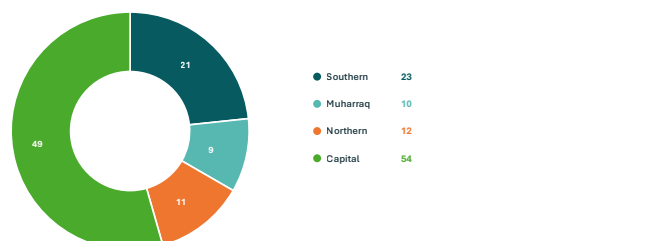
Licensing activities



Source: NHRA Annual Report 2024

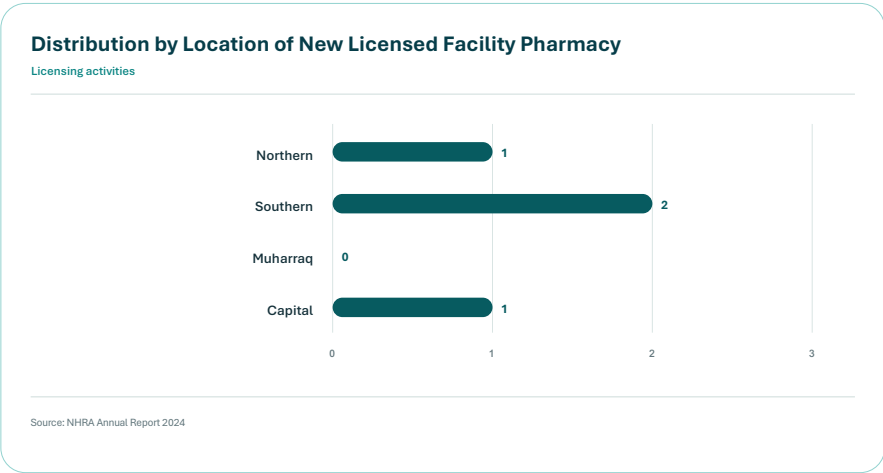
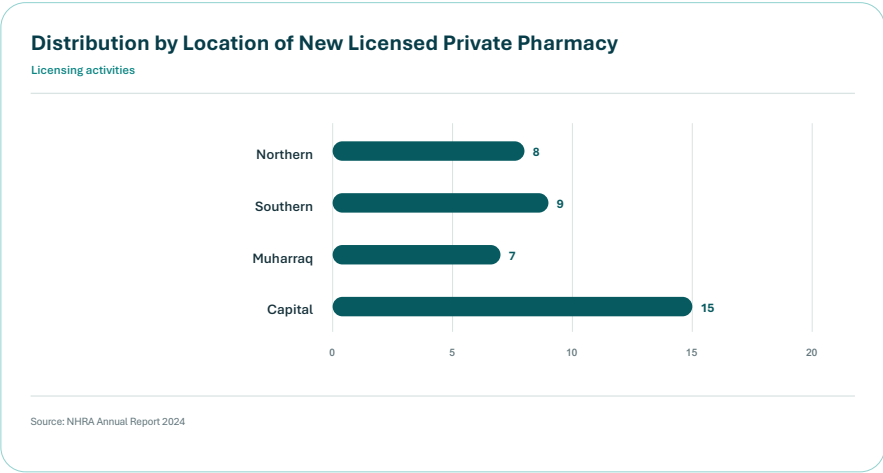
Distribution of Facility Pharmacies

Licensing activities

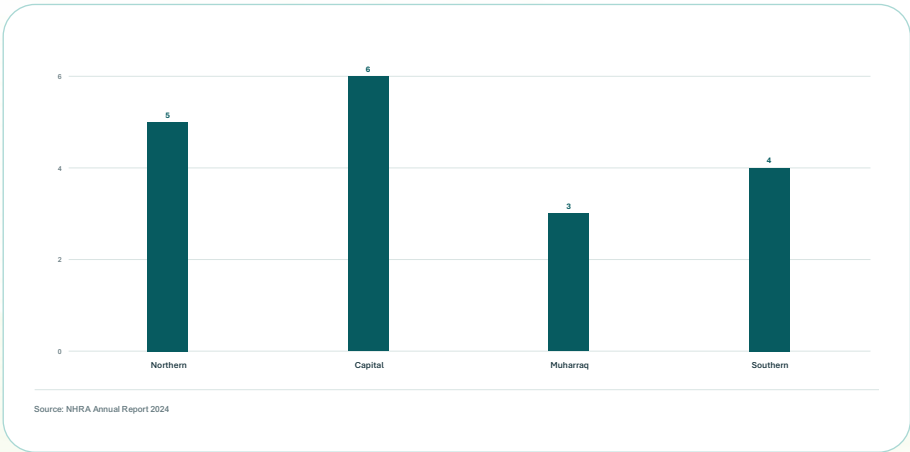


Source: NHRA Annual Report 2024

Distribution of New Licensed Pharmacies



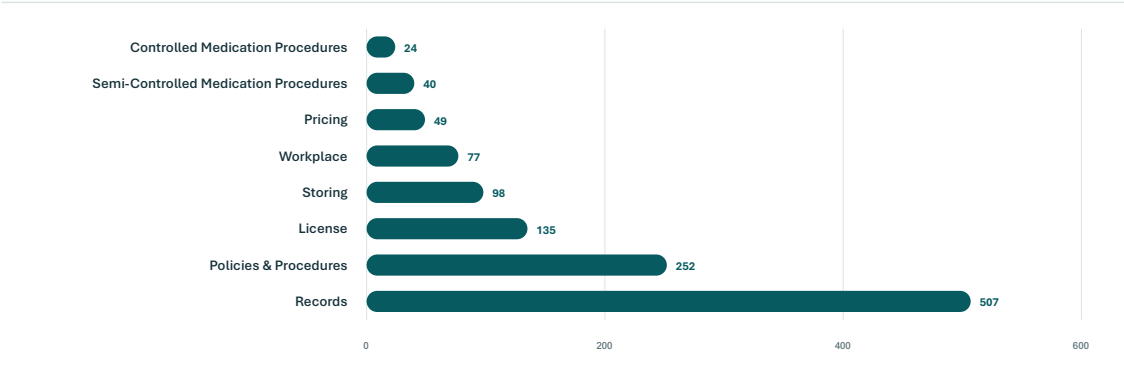
Geographic Distribution of Private Pharmacies with Delivery Services



Inspection Activities

Types of Violations Identified

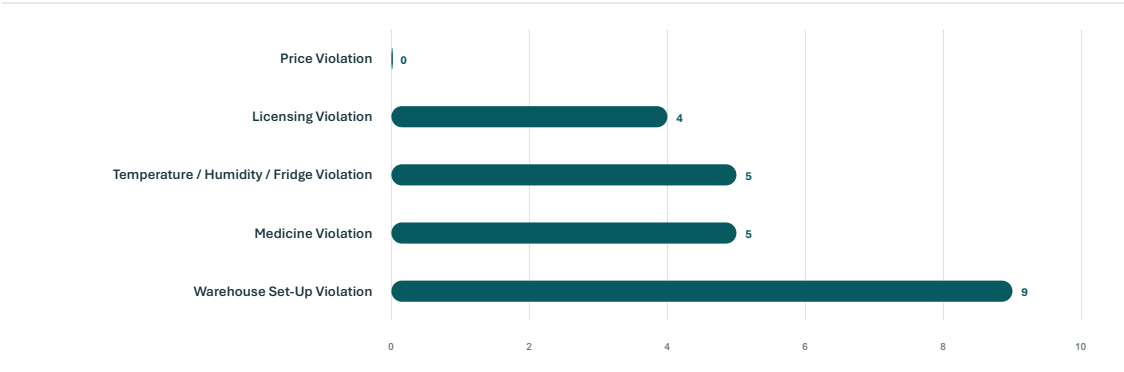
Inspection Activities



Source: NHRA Annual Report 2024

Inspection Activities for Warehouse

Inspection Activities



Source: NHRA Annual Report 2024



Management of Narcotic Medicines & Precursors section

The transfer of the Management of Narcotic Medicines & Precursors section from the Ministry of Health to the National Health Regulatory Authority (NHRA) has resulted in streamlined processes for stakeholders and enhanced coordination among relevant sections within the Authority.

In 2024, significant operational improvements were implemented in the controlled medicines platform, enabling staff to issue transfer licenses with full visibility of stock availability with agents. This advancement has contributed to a reduction in incidents and errors related to incorrect product selection, thereby enhancing patient safety.

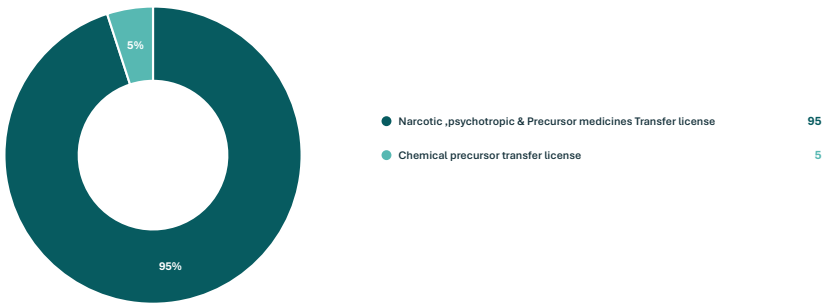
Furthermore, NHRA strengthened the monitoring and control of narcotic, psychotropic, and precursor medicines within the Kingdom by issuing 4,595 transfer licenses in 2024. This measure ensured the equitable distribution of controlled medicines between the public and private sectors while maintaining the integrity and safety of procedures to prevent misuse.

Sale licenses New and Renewal



Source: NHRA Annual Report 2024

Transfer licenses



Source: NHRA Annual Report 2024

Management of Narcotic Drugs & Precursors

Importation licenses



Source: NHRA Annual Report 2024

Custom clearness licenses



Source: NHRA Annual Report 2024

Medical Device & Supplies Control Section



Medical Device & Supplies Control Section

The Medical Devices Control section reviewed a total of 14,022 applications for new medical devices in 2024. Of these, 12,546 importation requests were approved, having met the required importation and quality standards. The total value of the approved imported medical devices amounted to BHD 47,285,076.06.

Total number of new medical device applications assessed 14022

Total number of inspection visits 14

Total number of new company's request (Sijilat) 116

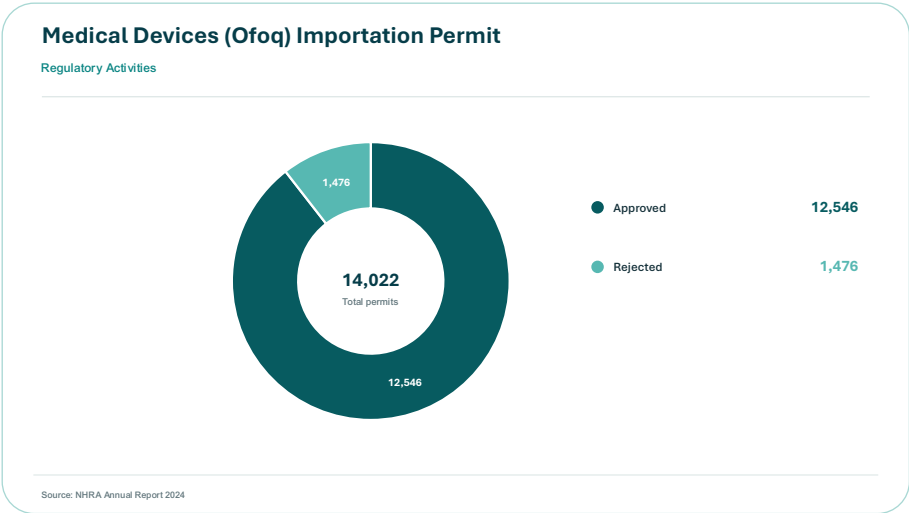
Total number of AR listed medical devices 1047

Weight of destructed products 32704.35 KG

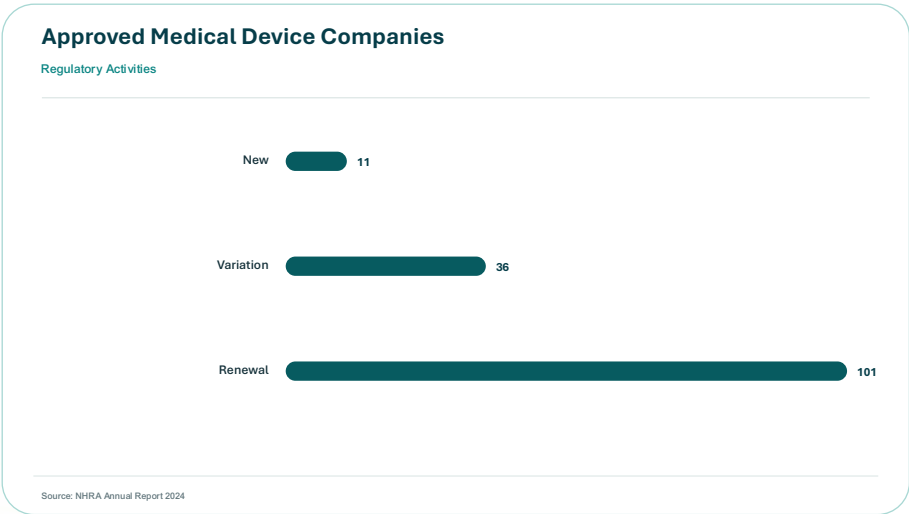


Regulatory Activities

Medical Devices (Ofog) Importation Permit



Medical Devices Authorized Representative Registration



Medical Devices Registration

Medical Devices Registration

Medical Devices Registration New Applications

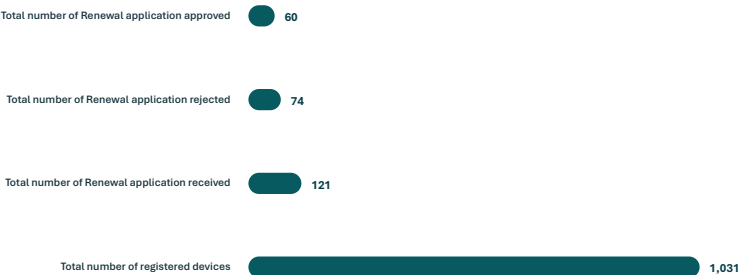
Medical Devices Registration



Source: NHRA Annual Report 2024

Medical Devices Registration Renewal

Medical Devices Registration



Source: NHRA Annual Report 2024

Medical Devices Variation Application

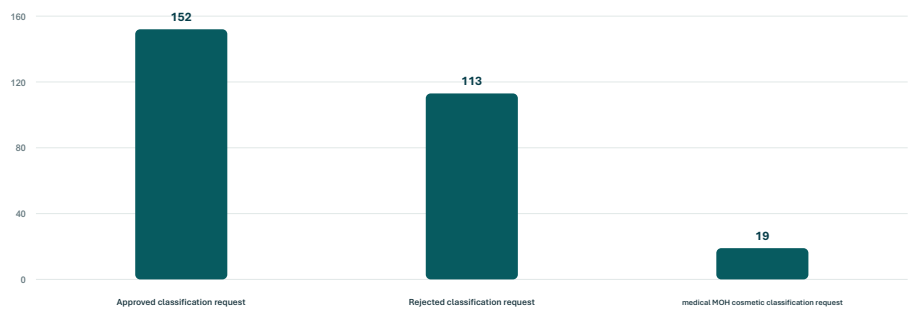
Medical Devices Registration



Source: NHRA Annual Report 2024

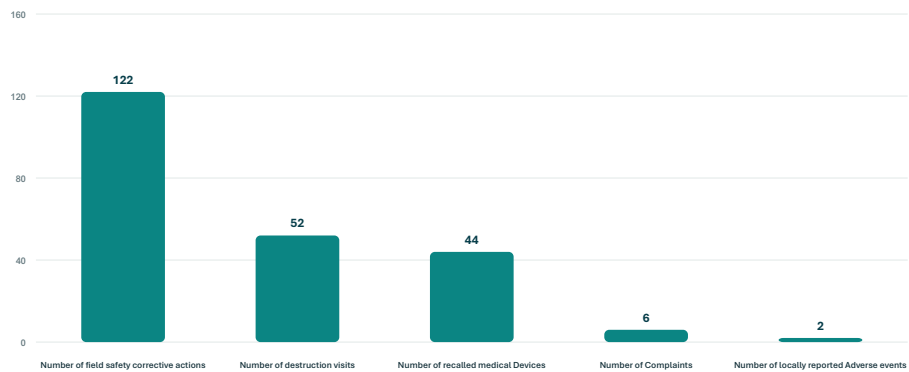
Medical Devices Registration

Medical Devices classification



Source: NHRA Annual Report 2024

Post Market Surveillance



Source: NHRA Annual Report 2024

Medical Devices Permit to use



HCF = Health Care Facilities

Source: NHRA Annual Report 2024

Clinical Trials & Continuing Professional Development Regulation Section



10126 Total number of approved continuing professional development programs

6631 Total number of continuing professional development programs in the governmental sector

3495 Total number of continuing professional development programs in the private sector

Continuing Professional Development Regulation

In 2024, the Continuing Professional Development (CPD) Regulation Section made significant advancements in enhancing professional development standards and fostering collaboration within the healthcare sector. These achievements reflect NHRA's commitment to promoting continuous learning, ensuring regulatory compliance, and supporting the growth of healthcare professionals in alignment with international best practices.

Key Achievements

1. 4th NHRA Regulatory Conference

Successfully organized the 4th NHRA Regulatory Conference, held from 17–19 October 2024, serving as a platform for knowledge sharing, regulatory updates, and collaboration among healthcare professionals, policymakers, and industry leaders.

2. 1st Arab Health Authorities Conference

Hosted the inaugural Arab Health Authorities Conference on 11–12 September 2024, fostering regional cooperation and encouraging the exchange of expertise and best practices among Arab health authorities.

3. Specialized CPD Workshop

Conducted a dedicated workshop on CPD Regulations and Reporting during the 4th NHRA Regulatory Conference to improve understanding, enhance regulatory compliance, and promote best practices among healthcare professionals and institutions.

4. Benchmark Study on CPD Regulations

Completed a comprehensive benchmark study comparing CPD regulations across GCC countries, ensuring NHRA's policies are aligned with regional standards and reinforcing Bahrain's commitment to regulatory excellence.

Key Achievements

5. Enhancements to CPD Application Process

Updated CPD application forms with user-friendly enhancements, simplifying the submission process and providing clearer instructions to applicants, thereby improving accessibility and efficiency for healthcare professionals.

6. Stakeholder Engagement and Policy Improvement

Held multiple stakeholder engagement meetings to gather feedback, refine CPD policies and procedures, and strengthen collaboration with investors to support the development of innovative educational initiatives.

7. Participation in Special Educational Needs and Disability Working Group

Actively contributed to the Special Educational Needs and Disability Working Group under the Education and Training Quality Authority (BQA), supporting inclusivity in professional development programs.

8. Training for CPD Coordinators

Organized training sessions for CPD coordinators across various institutions to ensure uniform implementation of CPD requirements and enhance compliance with NHRA standards.

9. Support for Investors and New Providers

Conducted over 100 meetings with investors and new providers, offering comprehensive support and guidance to facilitate the launch of new educational courses aimed at enhancing the skills of healthcare professionals.



Key Achievements

10. Development of CPD Charter Version 4.0

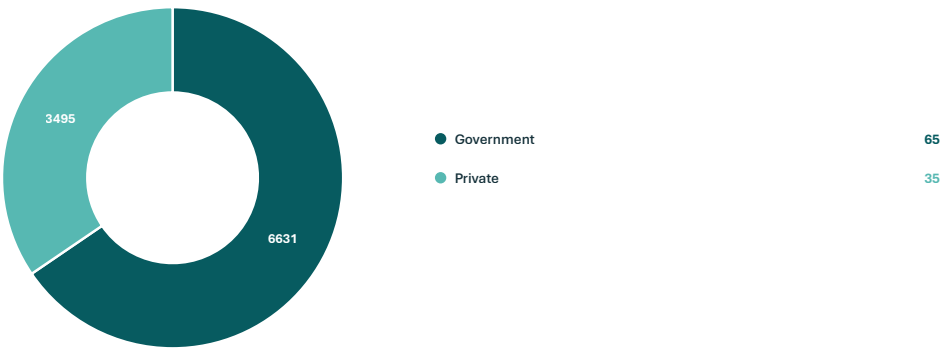
Initiated the development of the CPD Charter Version 4.0 and updated CPD guidance FAQs, incorporating extensive revisions to streamline processes and aligning with international best practices, ensuring greater clarity and accessibility for healthcare professionals.

These accomplishments highlight the CPD Regulation Section's dedication to fostering a culture of continuous learning, enhancing regulatory compliance, and promoting excellence in healthcare education. Through these initiatives, NHRA continues to strengthen Bahrain's position as a leader in healthcare regulation and professional development.



Sector Breakdown of Approved CPD Activities

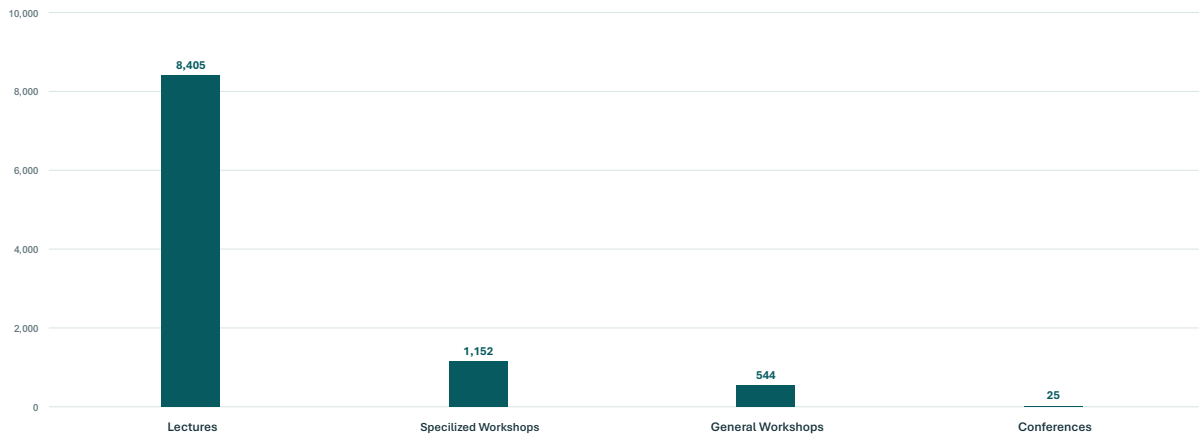
Continuing Professional Development Regulation



Source: NHRA Annual Report 2024

Types of Approved CPD Activities

Continuing Professional Development Regulation



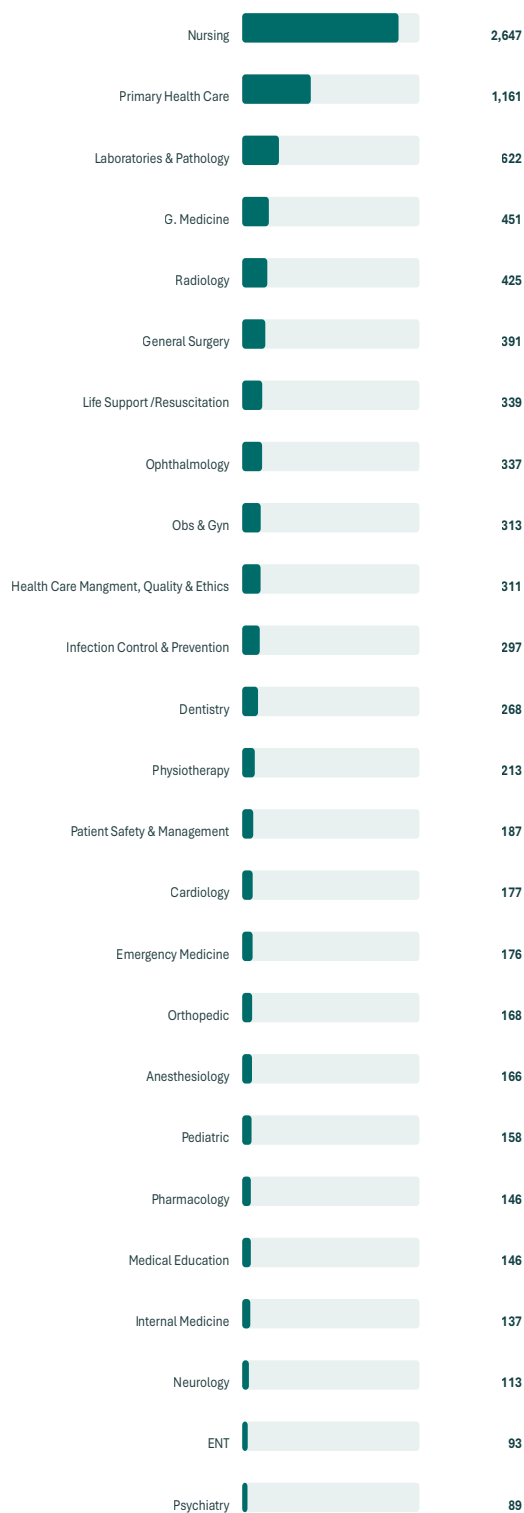
Source: NHRA Annual Report 2024

Distribution of Approved CPD Activities According to Specialty

Specialty

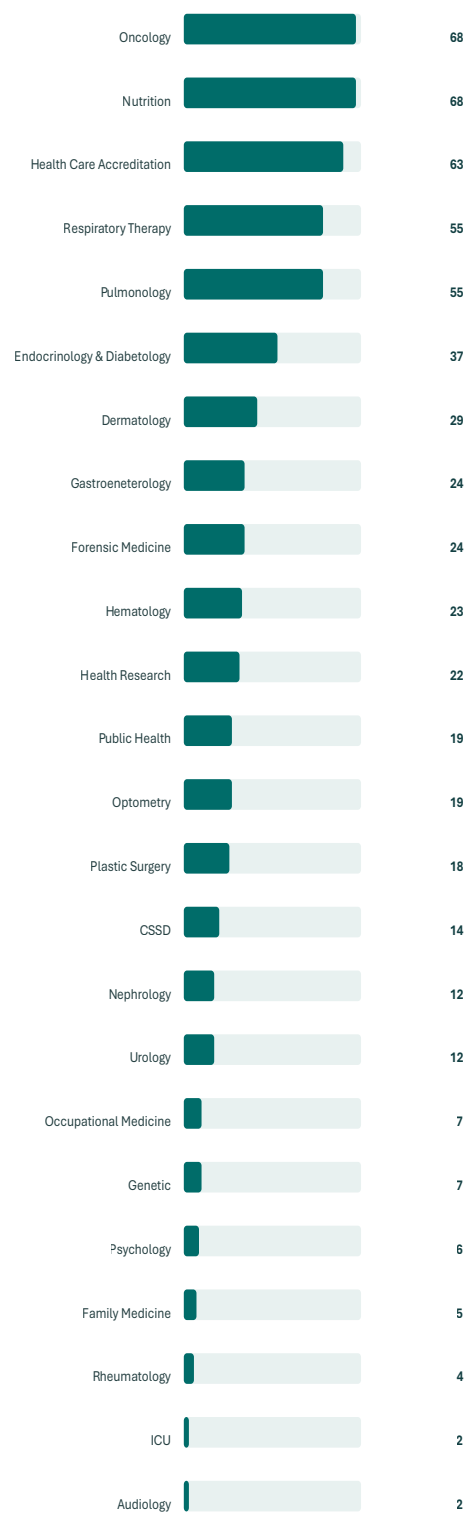
Highest activity

Scale 0–3,000



Continued

Scale 0–70

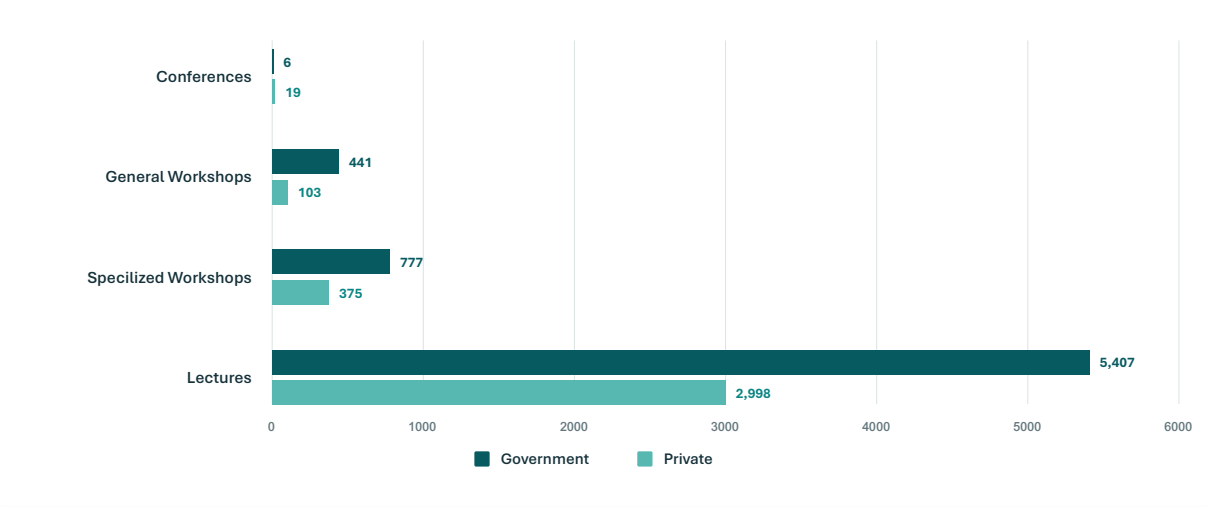


Female Male

Source: NHRA Annual Report 2024

Distribution of Approved CPD Activities by Sector (Government VS Private)

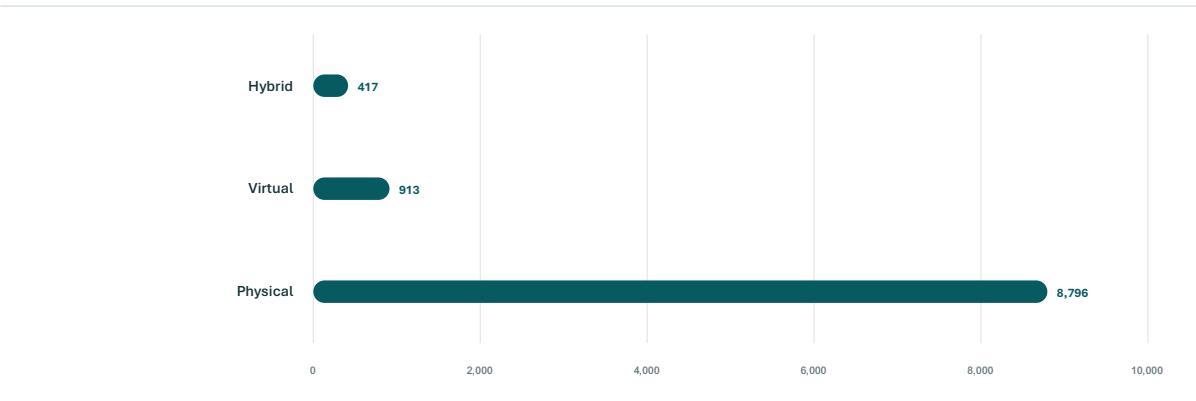
Continuing Professional Development Activities



Source: NHRA Annual Report 2024

Mode Of Delivery Of Approved CPD Activities

Continuing Professional Development Regulation



Source: NHRA Annual Report 2024

Clinical Trials

In 2024, the Clinical Trials Regulations Unit achieved significant progress in advancing research initiatives, processing a total of 12 clinical study applications. Of these, 8 applications were approved, while 2 remain under review with a strong likelihood of approval, reflecting an effective and streamlined evaluation process.

Orthopedics emerged as the leading specialty in trial activity, while innovative areas such as regenerative medicine and rare metabolic diseases exhibited limited engagement, highlighting opportunities for future growth and development. Additionally, promising advancements were observed in oncology and observational studies, with two trials conducted in each field.

The unit also demonstrated rigorous oversight by reviewing six progress reports and three final study reports to ensure the integrity and compliance of ongoing trials. Engagement through consultations remained active, including nine scientific consultations, four feasibility assessments, and five pre-submission consultations. Furthermore, the unit addressed 21 inquiries and processed one Contract Research Organization (CRO) application, indicating areas for strengthening stakeholder relations and proactive engagement.

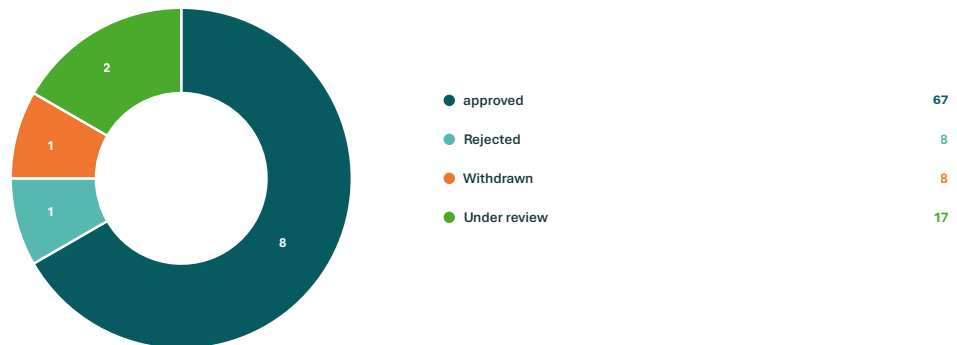
These developments underscore the unit's operational efficiency in managing clinical trial applications while highlighting opportunities to expand focus on emerging research fields and enhance communication with stakeholders.

Accomplishments:

1. Completed Phase 2 of the Professional Role-Based Training in Clinical Trials Certification Program.
2. Streamlined and digitized the clinical trial application process, achieving a 33% reduction in review timelines (from 90 to 60 days).
3. Liaised with the Gulf Health Council (GHC) to harmonize clinical trial regulations across the region.
4. Initiated observership application with the International Council for Harmonization (ICH) to align with global standards.
5. Represented Bahrain in the DIA Middle East and North Africa (MENA) Conference panel discussions on Clinical Trials, Lifecycle Management, and ATMPs.
6. Initiated the Phase 1 Unit Accreditation to support clinical research infrastructure development.
7. Proposed the endorsement of a centralized Institutional Review Board (IRB) by the Supreme Council of Health (SCH).

Total Clinical Trial Applications

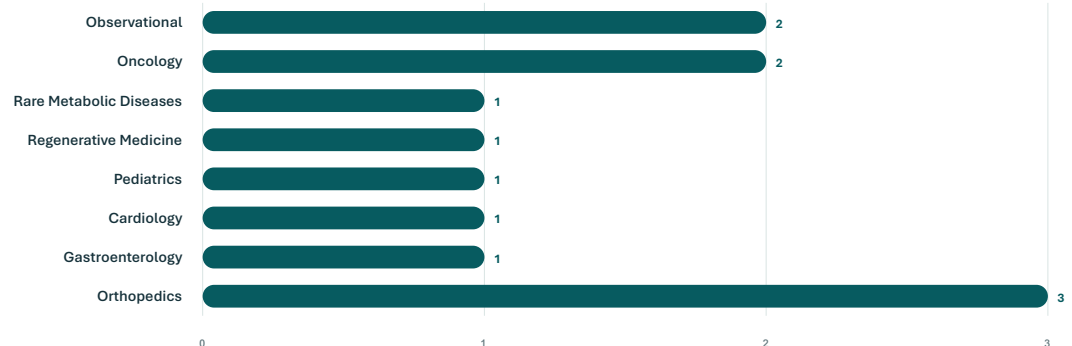
Clinical Trials



Source: NHRA Annual Report 2024

Clinical Trials by Specialty

Clinical Trials



Source: NHRA Annual Report 2024

Accreditation and Quality Group



Accreditation and Quality Group

Total number of Healthcare Facilities Accredited 126

Total number of Hospitals accredited by NHRA 26

Total number of Centers accredited by NHRA 100

Total number of accreditation committees convened 8

Six months follow up visits 6

Total number of eligible facilities that have submitted quality improvement plans 99%

Total number of accreditation consultations conducted 33





The total number of accredited healthcare facilities in the Kingdom of Bahrain has reached 126, comprising 26 hospitals and 100 medical centers. Of these, 93 are private facilities, while 33 are governmental institutions.

In 2024, the Accreditation and Quality Group conducted 41 online lectures for healthcare facilities, covering various aspects of quality and accreditation. These sessions attracted an audience of approximately 1,800 participants.

Significant progress was made in addressing high-priority recommendations, with 94% of recommendations for hospitals and 91% for medical centers successfully implemented, reflecting a strong commitment to continuous quality improvement across the healthcare sector.

Accreditation Goals and Objectives:

1. Increasing quality of healthcare services.
2. Enhancing competitiveness between healthcare facilities.
3. Raising the confidence of citizens and residents in health services.
4. Attracting Health investments.
5. Implementing the initiatives of the national health plan.





Accreditation and Quality Group Achievements 2024

1. Key Accomplishments

The department successfully submitted the Surveyor Training Program for ISQua accreditation, marking a significant milestone in the pursuit of excellence in training. This achievement enhances the quality and credibility of training of surveyors conducted by the NHRA in Bahrain, ensuring that our surveyors are trained to the highest international standards for effective healthcare accreditation.

Between January and December 2024, the Accreditation and Quality Group conducted 41 complimentary online sessions for healthcare facilities. These sessions covered various aspects of accreditation, including the application process, accreditation journey, post-accreditation follow-up, and an in-depth understanding of accreditation standards.

These initiatives provided valuable insights and knowledge to healthcare providers, empowering them to better comprehend the accreditation process and its significance. Ultimately, these efforts have contributed to fostering a culture of quality and continuous improvement within the healthcare sector in the Kingdom of Bahrain.

2. Performance Statistics

A total of 94% of high-priority recommendations provided to hospitals were successfully addressed, while 91% of recommendations for healthcare centers were also implemented.

The National Health Regulatory Authority successfully accredited 88% of eligible private hospitals and 71% of eligible government hospitals.

Accreditation was also achieved for 24% of eligible private healthcare centers.

3. Innovations

As part of the Prime Ministers Office's initiative to enhance 500 governmental services, the Accreditation and Quality Group developed a new Application Readiness Assessment Form. This innovative tool streamlines the accreditation process by integrating the application form and self-assessment form into a single document.

This consolidation eliminates the need for applicants to submit multiple documents, significantly reducing the overall documentation required. As a result, the process has become more efficient, user-friendly, and timesaving for applicants.

4. Recognition and Awards

Under the patronage of His Excellency Lieutenant General Doctor Sheikh Mohamed bin Abdulla Al Khalifa, Chairman of the Supreme Council of Health, the NHRA organized an appreciation ceremony to honor the surveyors of the National Accreditation Program for their dedication and contributions in September 2024.

Ms. Narjes Ashkanani, Health Quality Assurance Specialist, successfully renewed her Certified Professional in Healthcare Quality (CPHQ) certification and is on track to be awarded her Master's in Quality in 2025.

Accreditation and Quality Group

Distribution of Accredited Facilities

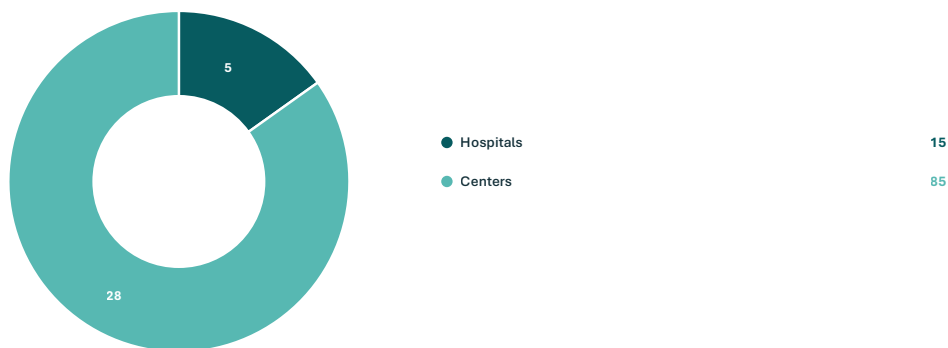


Source: NHRA Annual Report 2024

Accreditation Group Performance

Governmental Accredited Facilities Distribution

Accreditation Group Performance

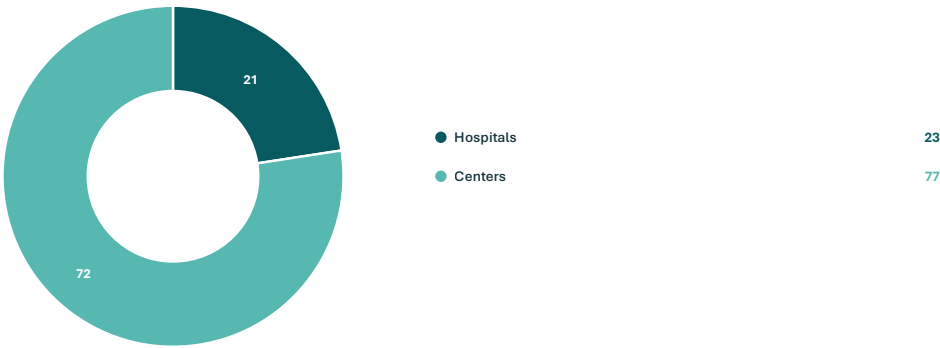


Source: NHRA Annual Report 2024

Accreditation Group Performance

Private Accredited Facilities Distribution

Accreditation Group Performance



Source: NHRA Annual Report 2024

Award Distribution

Distribution of Hospital Awards

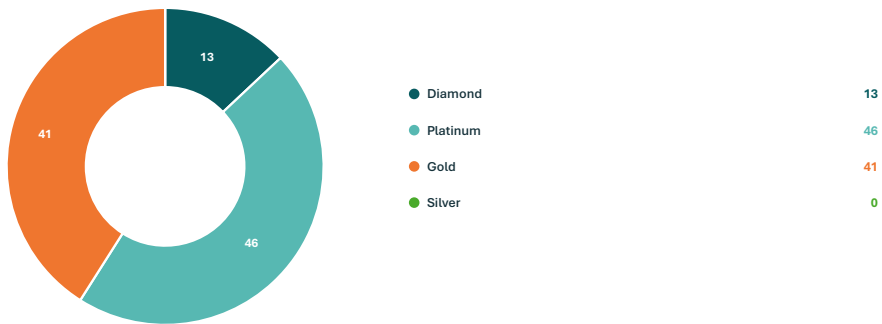
Accreditation Group Performance



Source: NHRA Annual Report 2024

Distribution of Center Awards

Accreditation Group Performance



Source: NHRA Annual Report 2024

The Center of Excellence Award

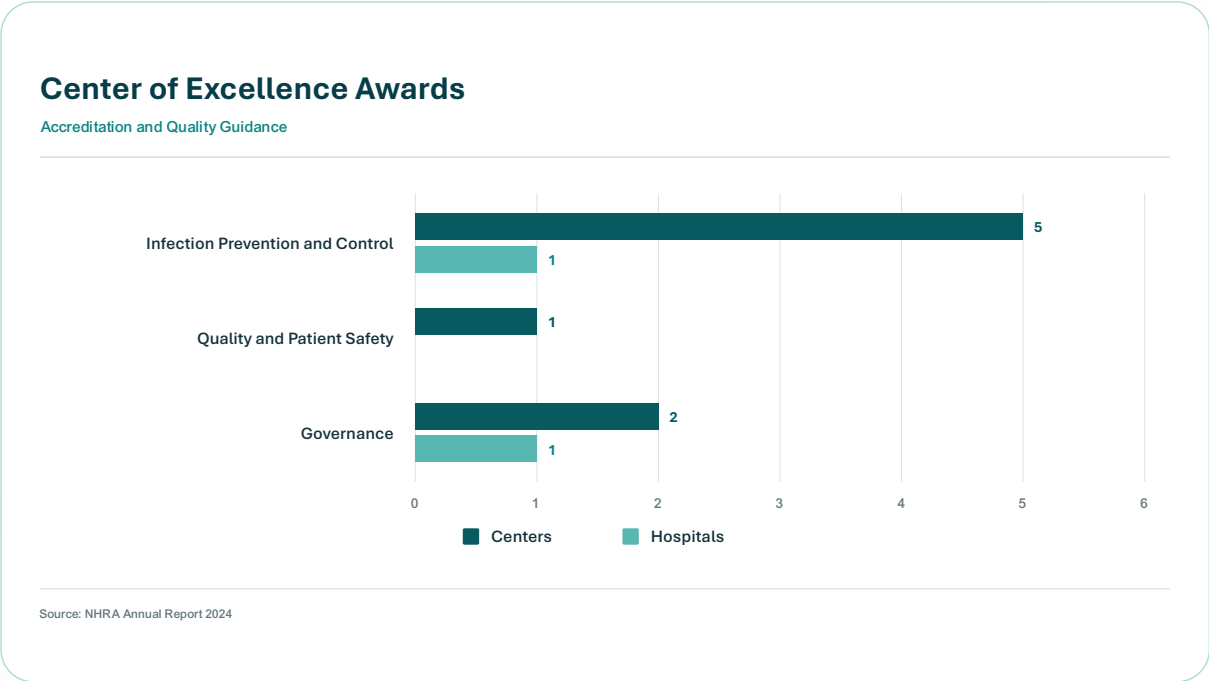
The Center of Excellence Award is a prestigious recognition granted to healthcare facilities that demonstrate outstanding commitment to achieving the highest standards in patient care and safety. This distinction is awarded to facilities that meet 100% of the required criteria within specific accreditation categories, signifying full compliance with the highest benchmarks of healthcare excellence.

To qualify for this esteemed award, a facility must exhibit comprehensive adherence to all accreditation standards relevant to the specific area of recognition. For example, to receive the Center of Excellence Award in Quality, the facility must demonstrate to surveyors that it has fully met all criteria related to quality assurance and patient safety. This involves providing clear evidence of robust processes, outcomes, and continuous improvement practices that prioritize patient well-being and safety at every level of care.

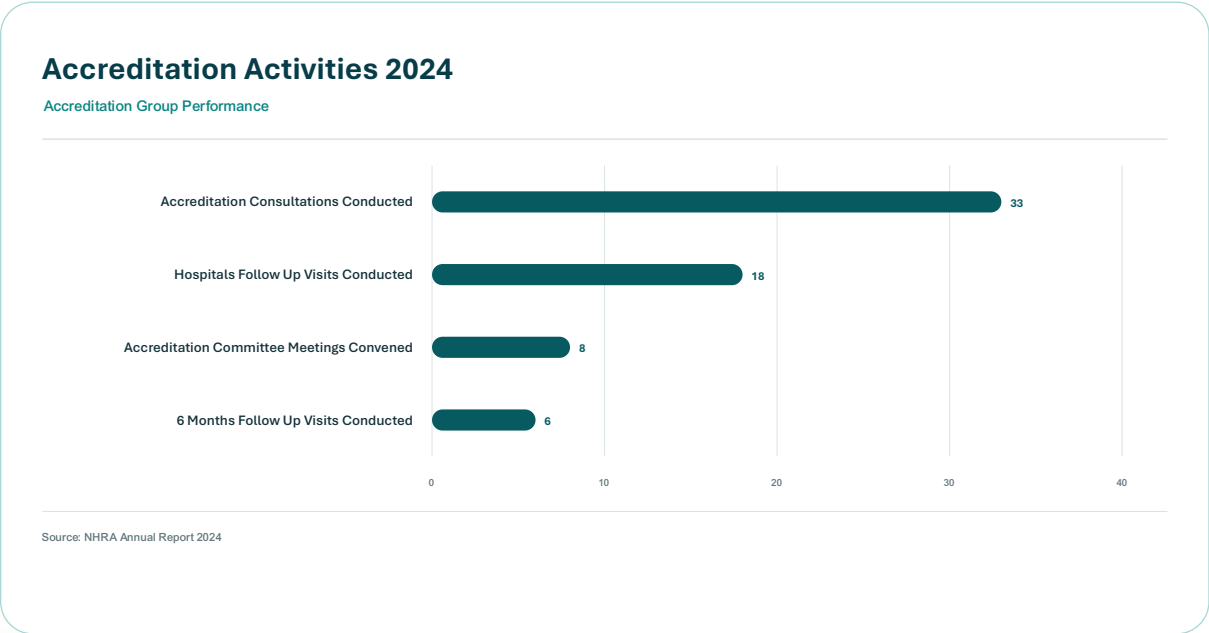
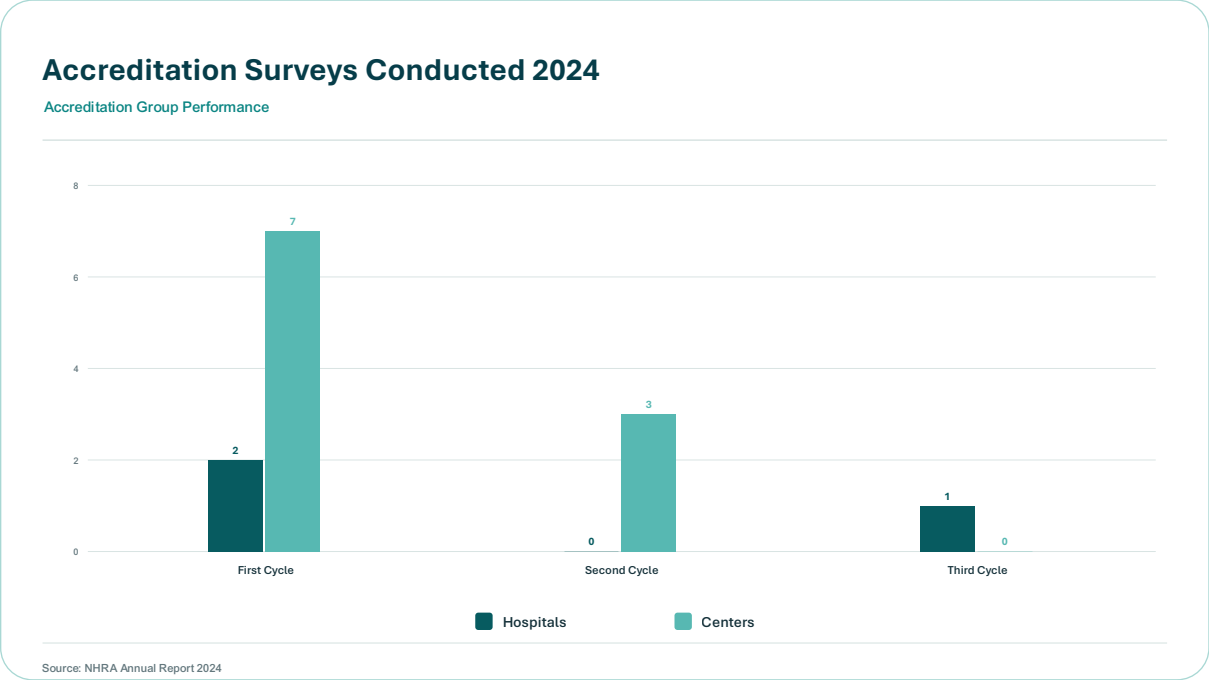
Healthcare facilities that meet the stringent criteria for the Center of Excellence Award receive special recognition across three critical domains:

- 1. Governance – Acknowledging strong leadership, effective organizational management, and a clear commitment to ethical and transparent operations.
- 2. Quality and Patient Safety – Recognizing facilities that demonstrate excellence in delivering safe, high-quality patient care through stringent monitoring, continuous improvement, and adherence to best practices.
- 3. Infection Prevention and Control – Honoring exemplary efforts in maintaining the highest standards of hygiene and infection control to safeguard patients and staff.

Receiving the Center of Excellence Award signifies that a facility not only meets but exceeds national healthcare standards, reflecting a deep commitment to excellence, patient safety, and continuous improvement. This recognition reinforces the facility’s reputation as a leader in delivering outstanding healthcare services within the Kingdom of Bahrain.



Accreditation Surveys Conducted 2024

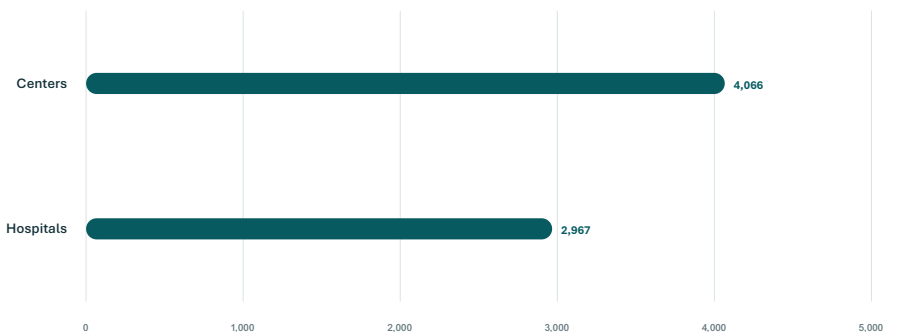


In 2024, the Accreditation and Quality Group conducted surveys across 13 healthcare facilities. A total of 2,967 standards were assessed in hospitals, while 4,066 standards were evaluated in healthcare centers. Following these assessments, 376 recommendations were issued to hospitals and 898 recommendations to healthcare centers. Additionally, 87 areas of improvement were identified for hospitals, and 78 areas of improvement were highlighted for healthcare centers. These findings reflect the group’s ongoing commitment to enhancing the quality of healthcare services through rigorous evaluation and continuous improvement initiatives.

Accreditation Surveys Conducted 2024

Total Number of Standards Assessed in 2024

Accreditation Group Performance



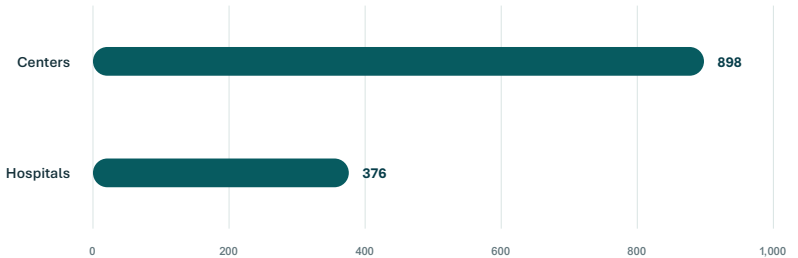
Source: NHRA Annual Report 2024

The National Health Regulatory Authority employs a structured framework of accreditation standards designed to ensure the highest levels of quality, safety, and organizational excellence in healthcare facilities. These standards are categorized as follows:

1. **Required Standard (REQ):** This category reflects essential professional requirements and serves as a foundation for NHRA accreditation. These standards address critical areas such as patient and staff safety, regulatory compliance, and sound organizational practices. Full compliance with REQ standards is mandatory, as they represent significant risks if not adequately met.
2. **Essential Standard (ESS):** ESS standards are fundamental to the effective provision of healthcare services. While important, partial or non-compliance with these standards does not necessarily pose an immediate or significant risk to patient safety or service delivery but highlights areas for improvement.
3. **Enhanced Quality Practice Standard (EQP):** EQP standards recognize facilities that go beyond basic requirements by demonstrating a strong commitment to continuous quality improvement. Achieving these standards signifies excellence in healthcare practices and reflects an organization's dedication to exceeding standard expectations in patient care and operational performance.

Total Number of Recommendations Given to Facilities in 2024

Accreditation Group Performance

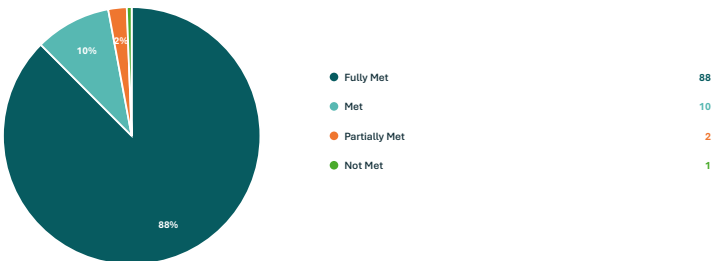


Source: NHRA Annual Report 2024

Compliance Distribution of Hospital Standards:

REQ Standards

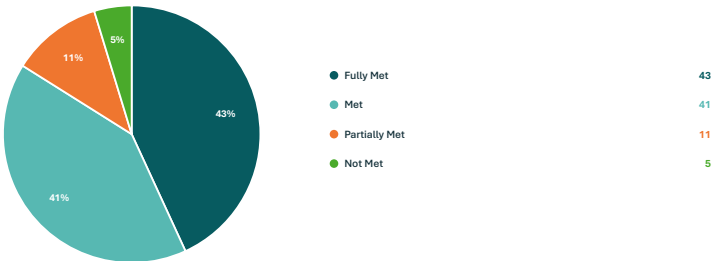
Accreditation Group Performance



Source: NHRA Annual Report 2024

ESS Standards

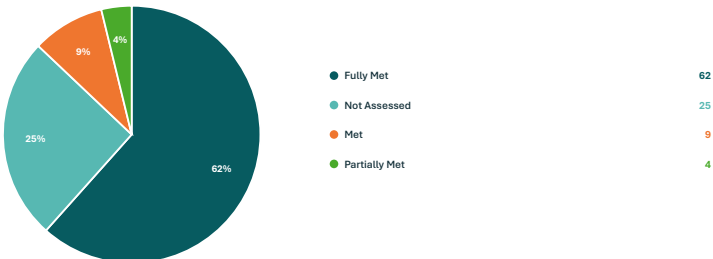
Accreditation Group Performance



Source: NHRA Annual Report 2024

EQP Standards

Accreditation Group Performance

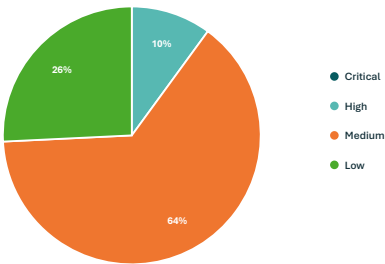


Source: NHRA Annual Report 2024

Distribution of Recommendations Priorities

REQ Standards

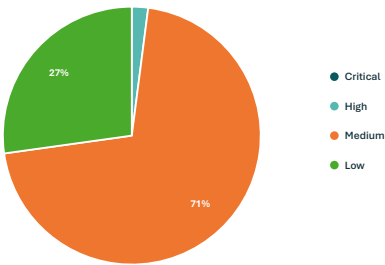
Accreditation Group Performance



Source: NHRA Annual Report 2024

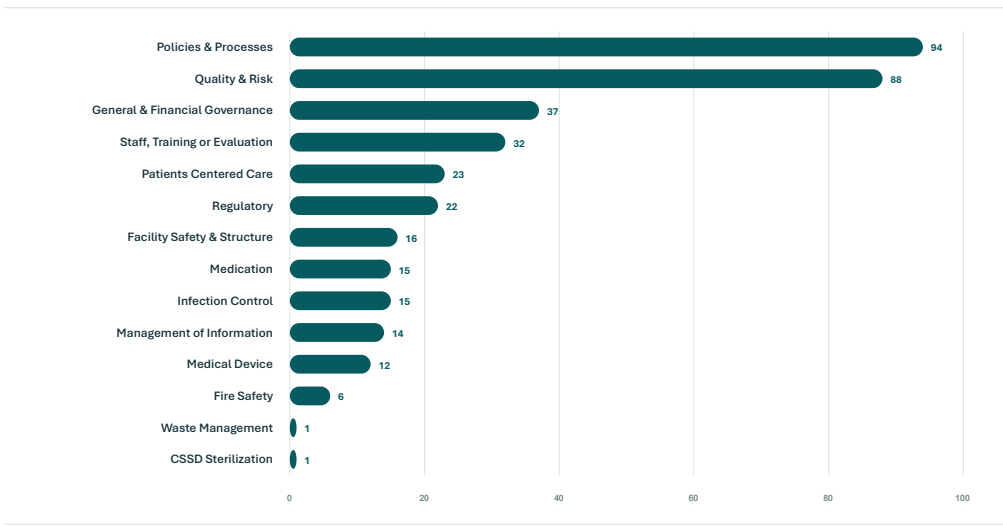
ESS Standards

Accreditation Group Performance



Source: NHRA Annual Report 2024

Distribution of Recommendations Categorization

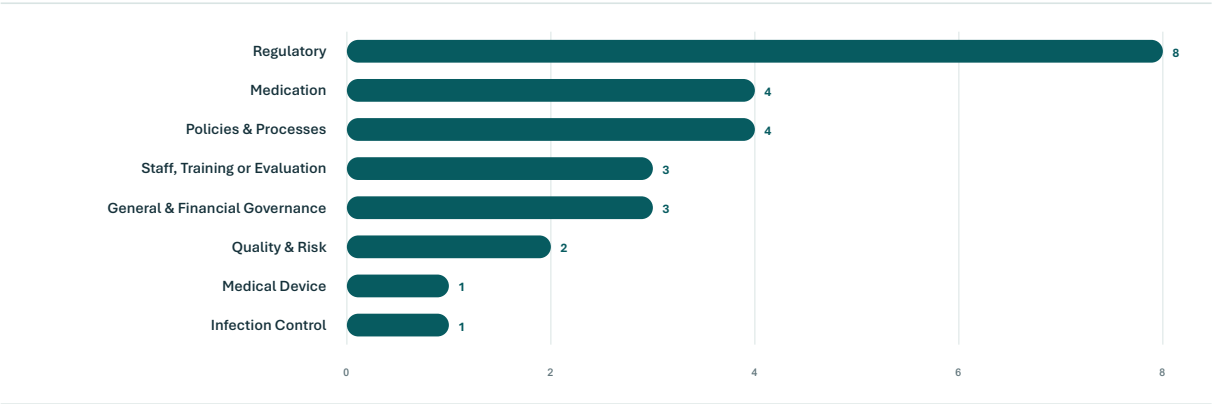


Source: NHRA Annual Report 2024

Distribution of Recommendations Categorization by Priority

High Priority Recommendations

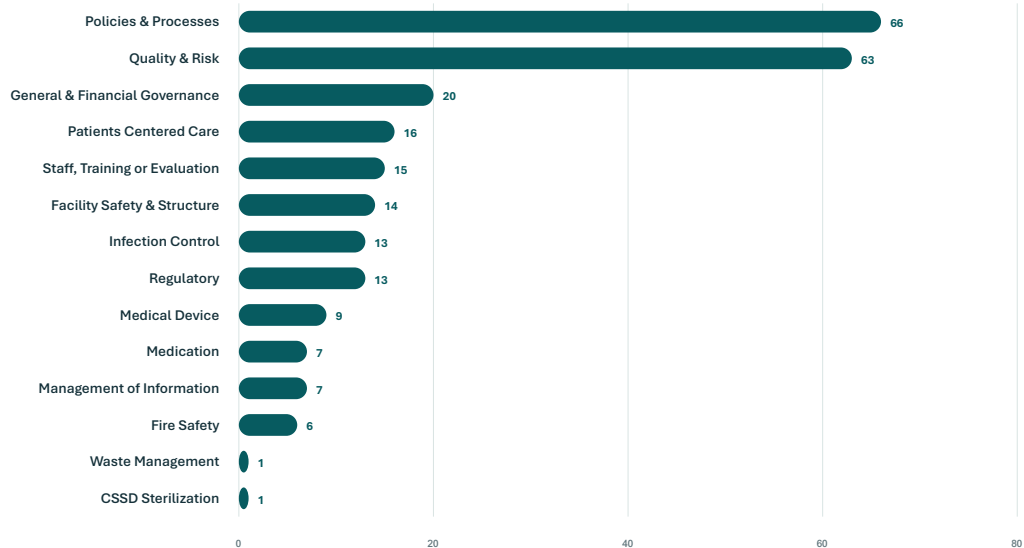
Accreditation Group Performance



Source: NHRA Annual Report 2024

Medium Priority Recommendations

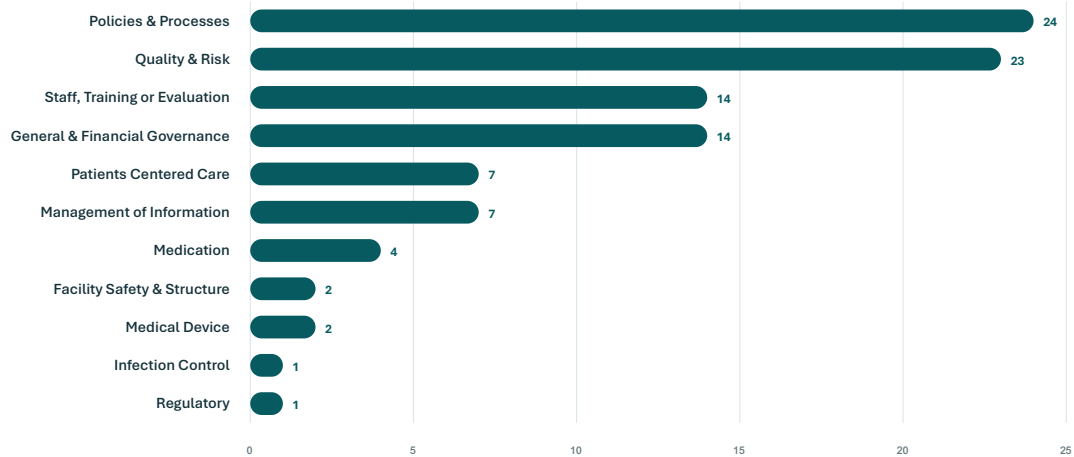
Accreditation Group Performance



Source: NHRA Annual Report 2024

Low Priority Recommendations

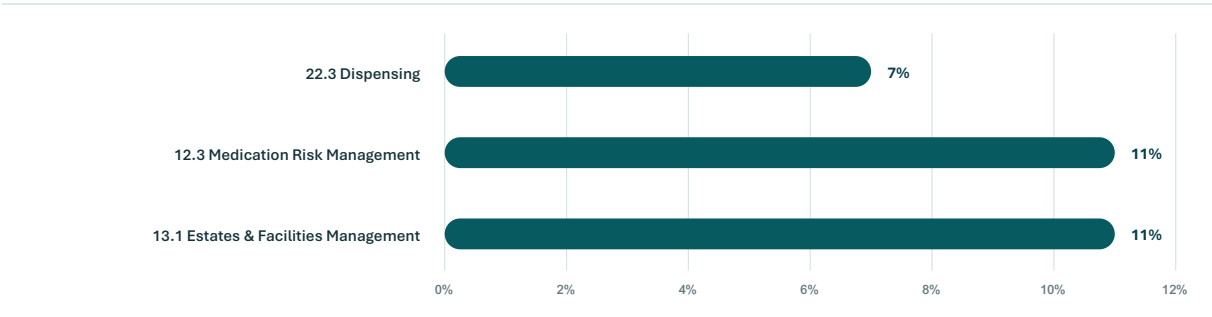
Accreditation Group Performance



Source: NHRA Annual Report 2024

Top 3 Categories of Non Complaint Standards in Hospitals

Accreditation Group Performance



Source: NHRA Annual Report 2024

In 2024, the most frequently observed non-compliant standards among hospitals within the Accreditation Program were identified in the following areas:

1. **Water Sampling Procedures:** Non-compliance was noted in conducting water sampling at various levels, which is essential for maintaining hygiene and ensuring patient safety.
2. **Internal and External Signage:** Many facilities lacked adequate internal and external signage, which is vital for effectively guiding patients and visitors throughout the healthcare environment.
3. **Pharmacy Safety Measures:** Deficiencies were observed in ensuring the availability of spill kits within pharmacy areas, as well as in providing staff with appropriate training for their use.

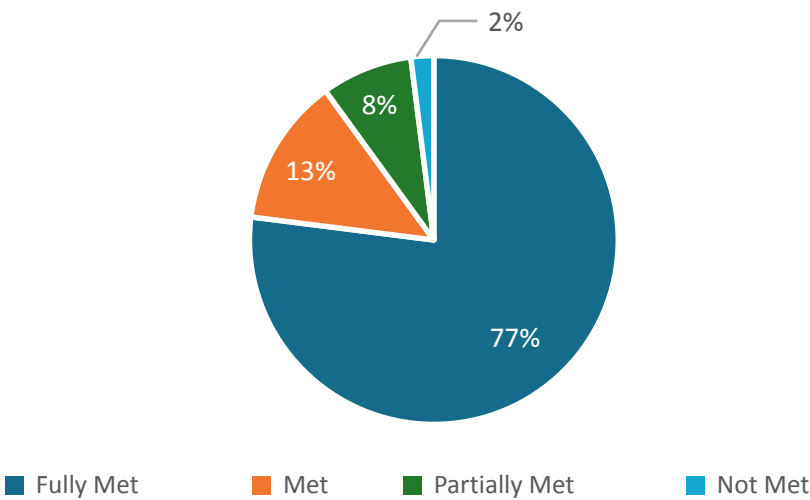
Additionally, two critical policy-related areas showed significant gaps:

1. **Controlled Drug Discrepancy Investigations:** Facilities must establish clear policies for investigating and reporting any discrepancies related to controlled substances.
2. **Multi-Use Vial Management:** There is a need for comprehensive policies to regulate the use of multi-use vials, ensuring safe practices and reducing the risk of contamination.

Addressing these areas is essential to improving compliance, enhancing patient safety, and strengthening operational effectiveness across healthcare facilities.

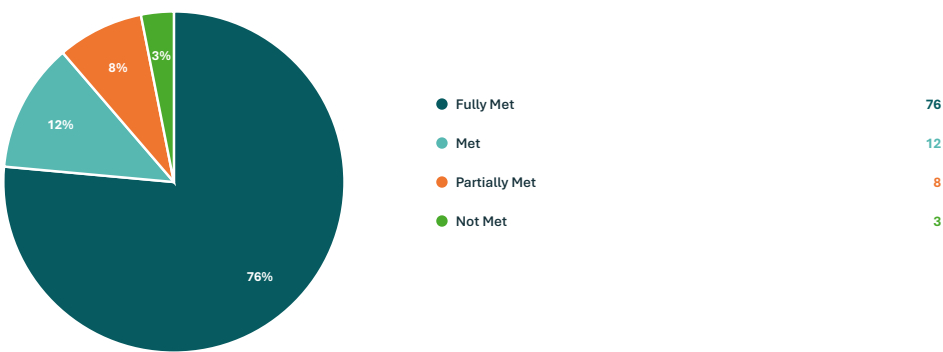
Compliance Distribution of Standards

REQ Standards



ESS Standards

Accreditation Group Performance

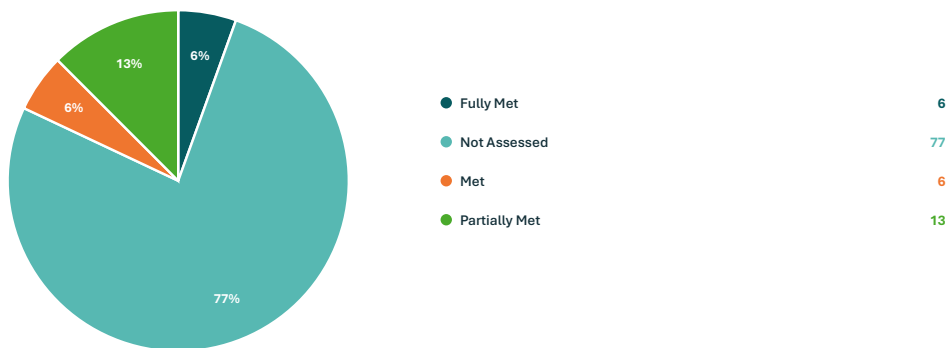


Source: NHRA Annual Report 2024

Centers Performance

EQP Standards

Accreditation Group Performance

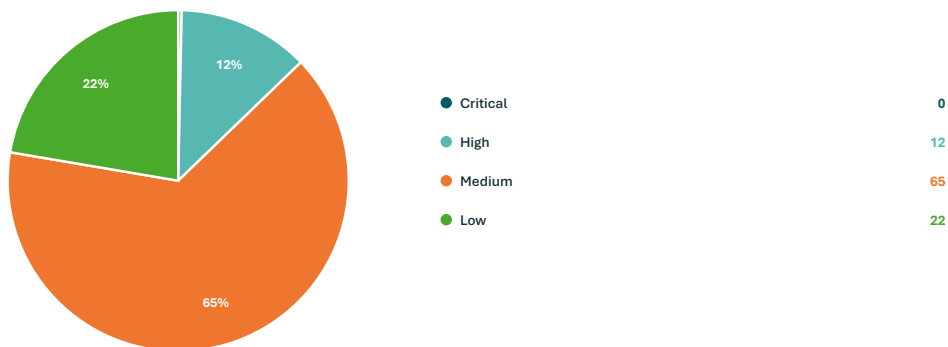


Source: NHRA Annual Report 2024

Distribution of Recommendations Priorities

REQ Standards

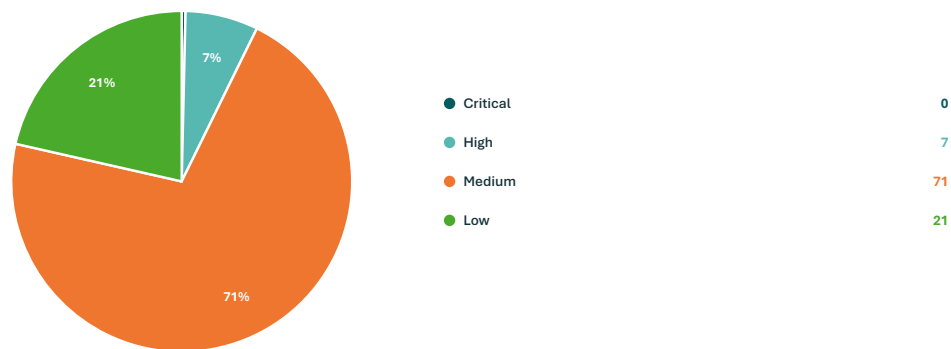
Accreditation Group Performance



Source: NHRA Annual Report 2024

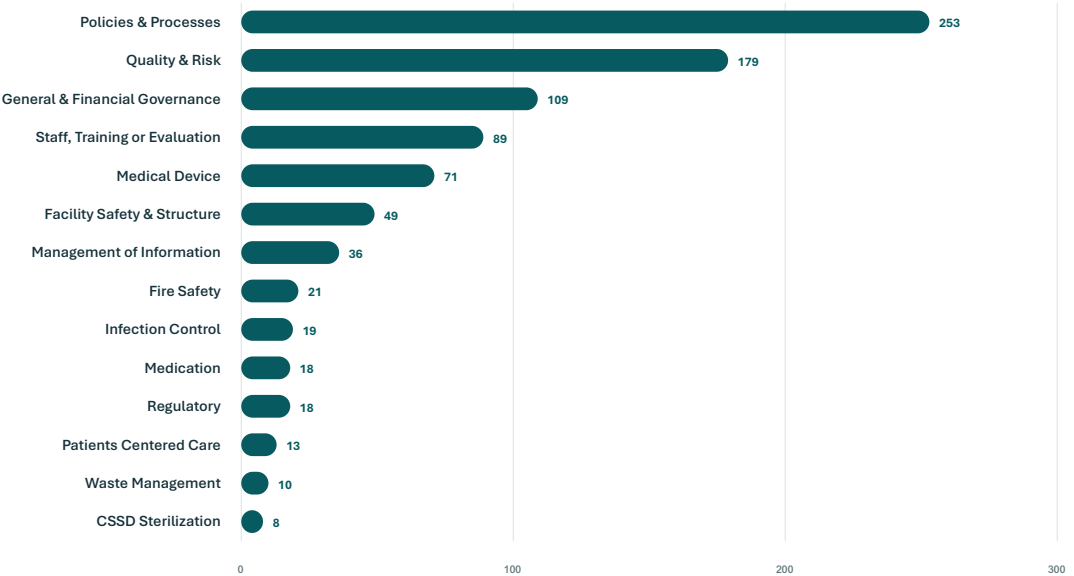
ESS Standards

Accreditation Group Performance



Source: NHRA Annual Report 2024

Distribution of Recommendations Categorization

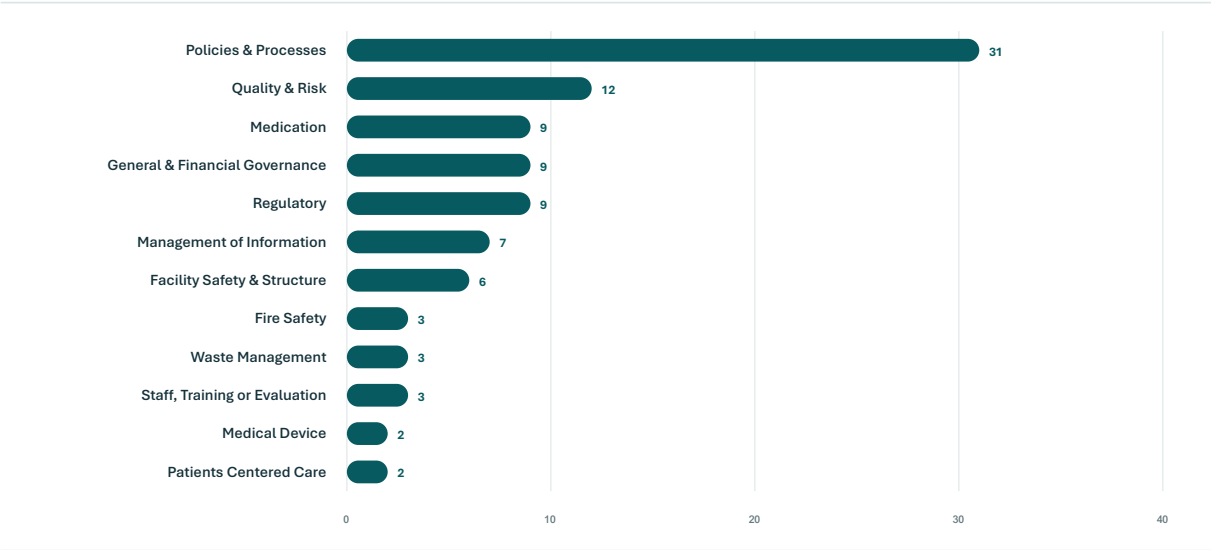


Source: NHRA Annual Report 2024

Distribution of Recommendations Categorization by Priority

High Priority Recommendations

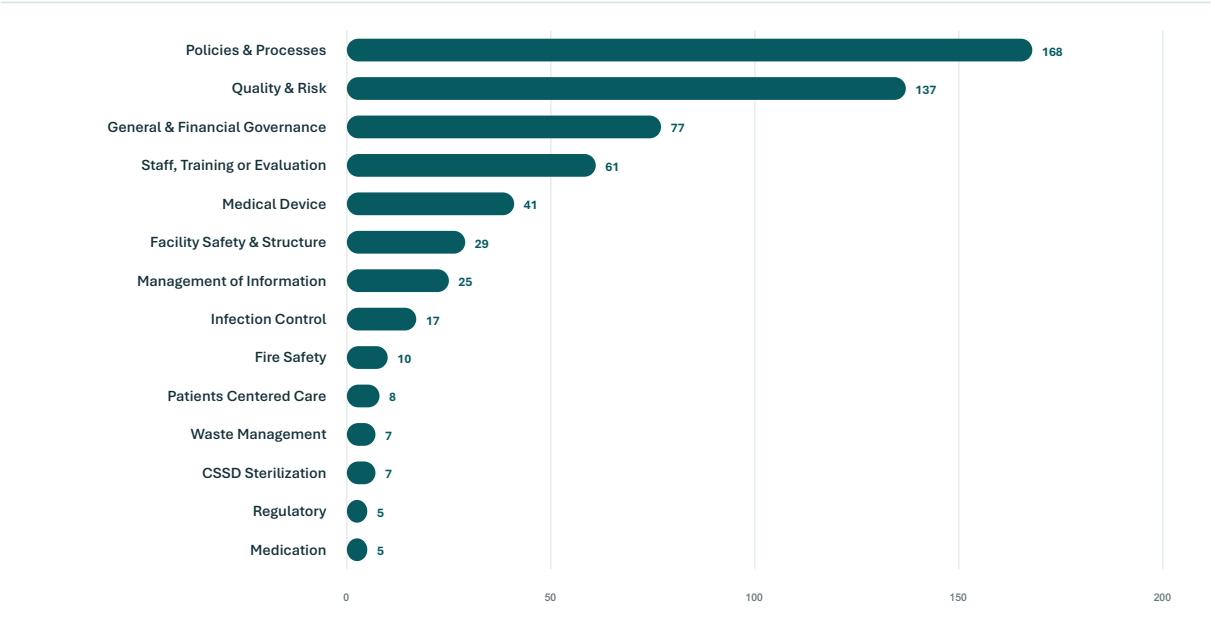
Accreditation Group Performance



Source: NHRA Annual Report 2024

Medium Priority Recommendations

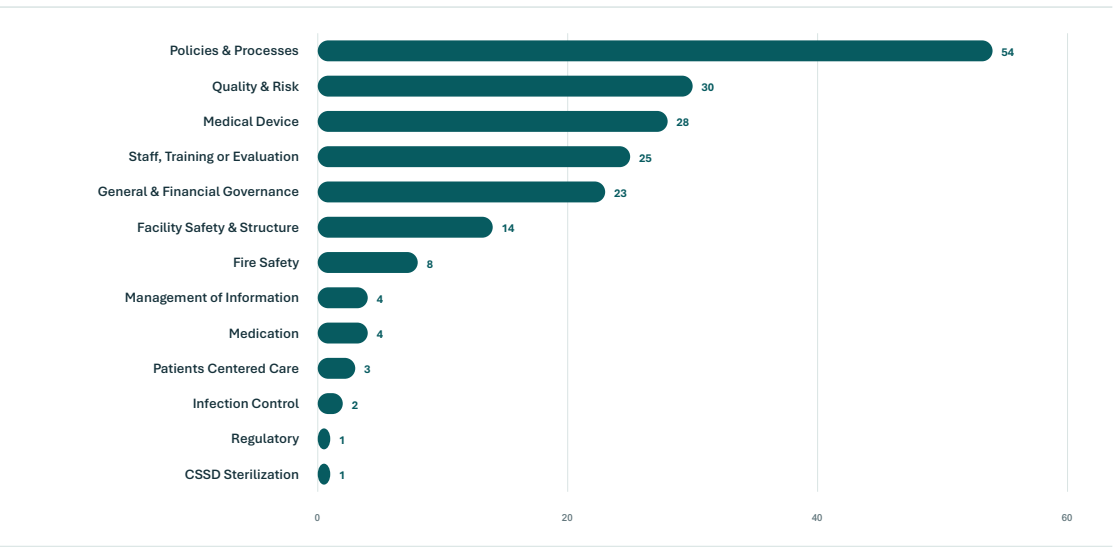
Accreditation Group Performance



Source: NHRA Annual Report 2024

Low Priority Recommendations

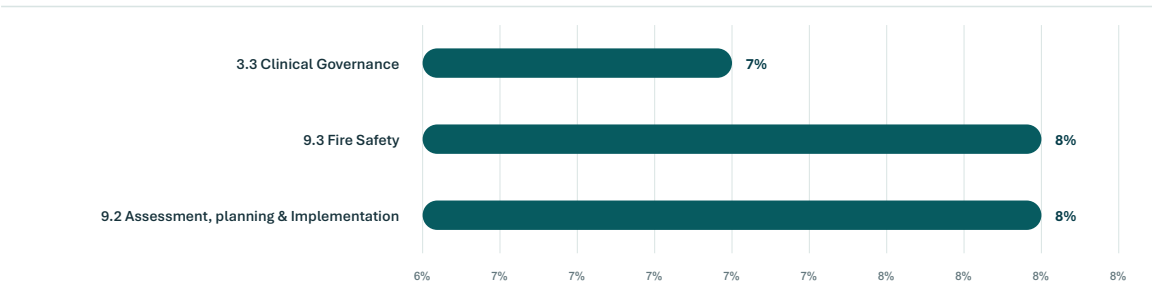
Accreditation Group Performance



Source: NHRA Annual Report 2024

Top 3 Categories of Non Complaint Standards in Medical Centers

Centers Performance



Source: NHRA Annual Report 2024

In 2024, the Accreditation Program identified the following top non-compliant standards among medical centers:

1. **Equipment Management Procedures:** Many medical centers lacked a clearly defined and documented process for identifying equipment that is unfit for use, which is essential for ensuring patient safety and maintaining operational efficiency.
2. **Fire and Safety Policy Compliance:** Deficiencies were noted in fire and safety policies, with several centers failing to address all required procedures in accordance with NHRA standards. Comprehensive policies are critical to safeguarding patients, staff, and visitors in emergency situations.
3. **Clinical Key Performance Indicators (KPIs):** Several centers have not established or defined their clinical KPIs, which are vital for monitoring performance and enhancing the quality of care. Proper identification and tracking of KPIs are essential for driving continuous improvement within the healthcare sector.

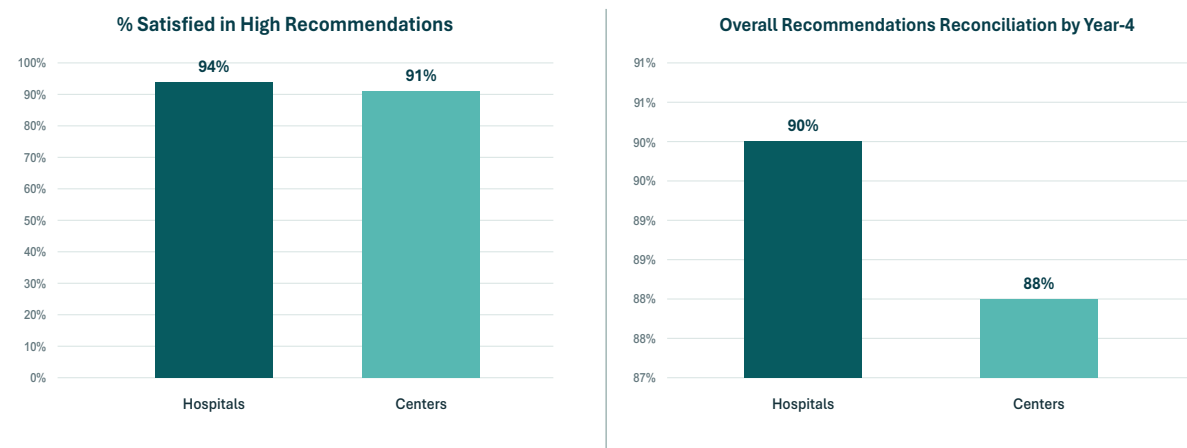
Addressing these areas of non-compliance is crucial for strengthening safety measures, enhancing service quality, and ensuring adherence to regulatory standards across medical centers.



Quality Improvement Plan Analysis

Quality Improvement Plan Analysis

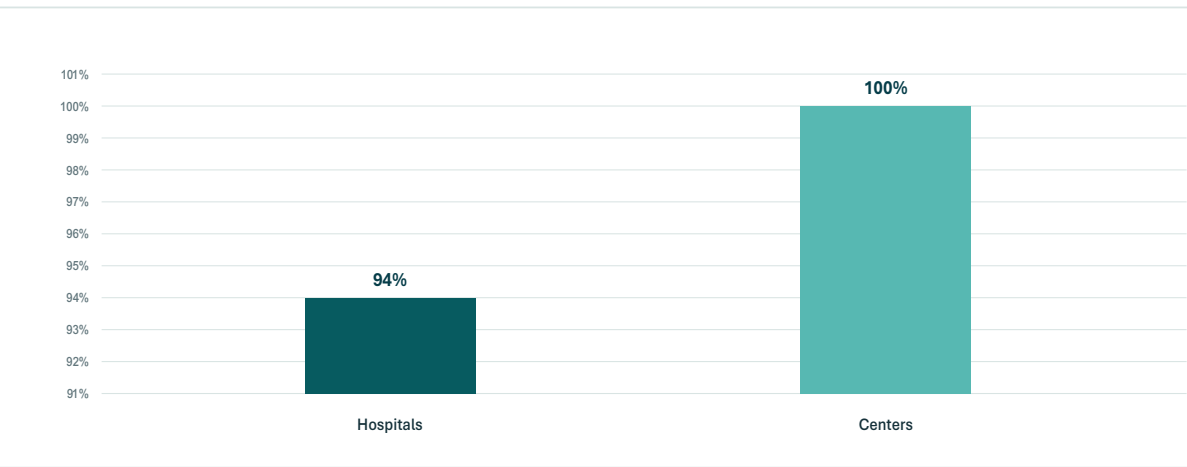
Accreditation Group Performance



Source: NHRA Annual Report 2024

Overall Reconciliation of Non-Compliance to Fully Met by year 4

Quality Improvement Plan Analysis



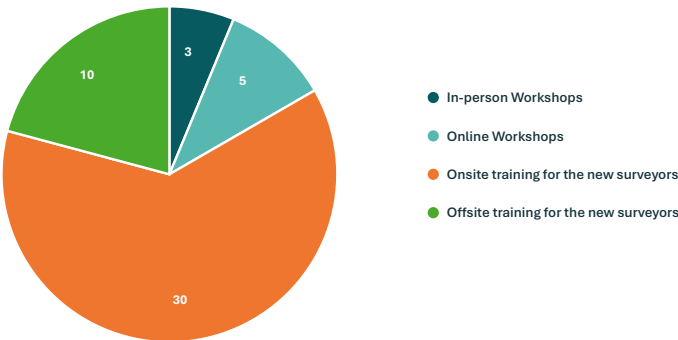
Source: NHRA Annual Report 2024

Training

- Total Number of Training Events: 95
- 23 new accreditation surveyors were added to the survey program
- 8 New surveyors completed their training program and appointed as independent surveyors.

Surveyors Training

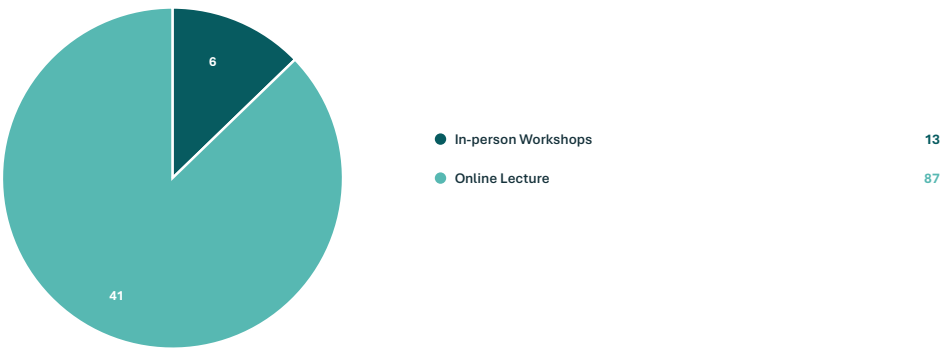
Training



Source: NHRA Annual Report 2024

Healthcare Facilities Training

Training



Source: NHRA Annual Report 2024

Medical Complaints & Investigation section



Medical Complaints & Investigation

- Total number of cases received by NHRA 320
- Total number of complaints reported from the public 197
- Total number of Incidents reported by healthcare facilities 13
- Total number referred by Judicial authorities for lawsuits 110



In alignment with its mandate to uphold health rights and ensure the delivery of safe healthcare services, the **Complaints Department** investigated and concluded a total of **360 cases** in 2024.

Of these cases:

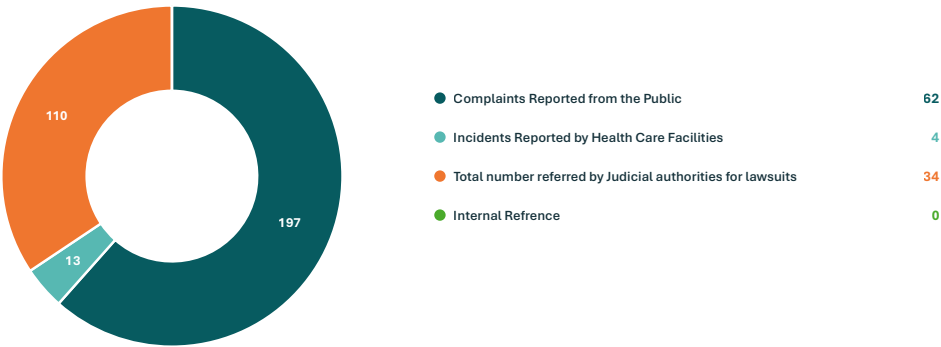
- **251** were individual complaints,
- **6** were incident reports, and
- **103** were referrals from judicial authorities for legal proceedings.

Following thorough investigations, findings revealed that:

- **23%** of cases involved a confirmed medical error or a violation of established principles, obligations, requirements, or ethical standards.
- In **53%** of the cases, no medical errors or violations of principles, obligations, or requirements were identified.

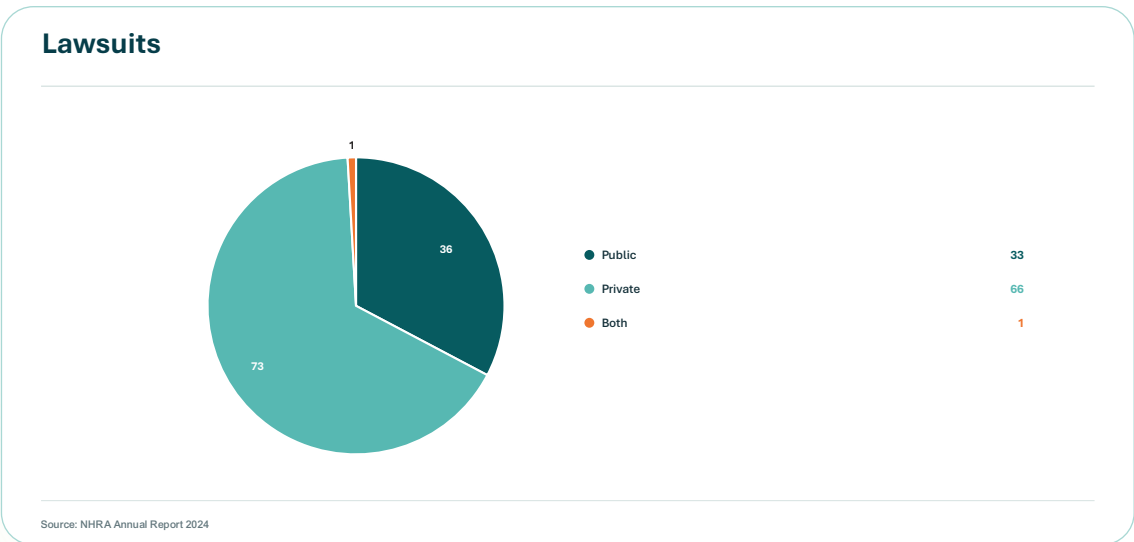
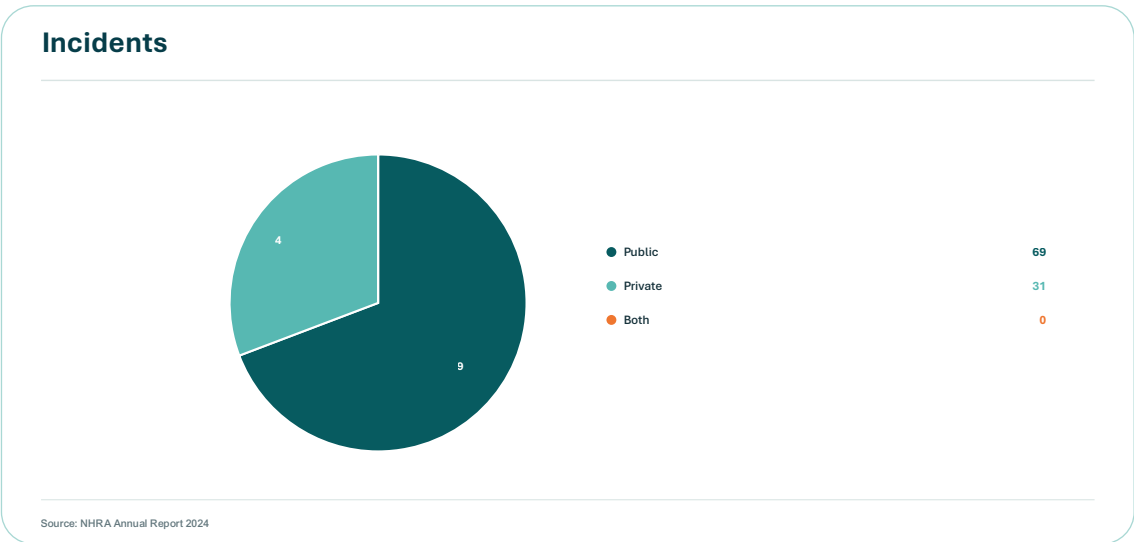
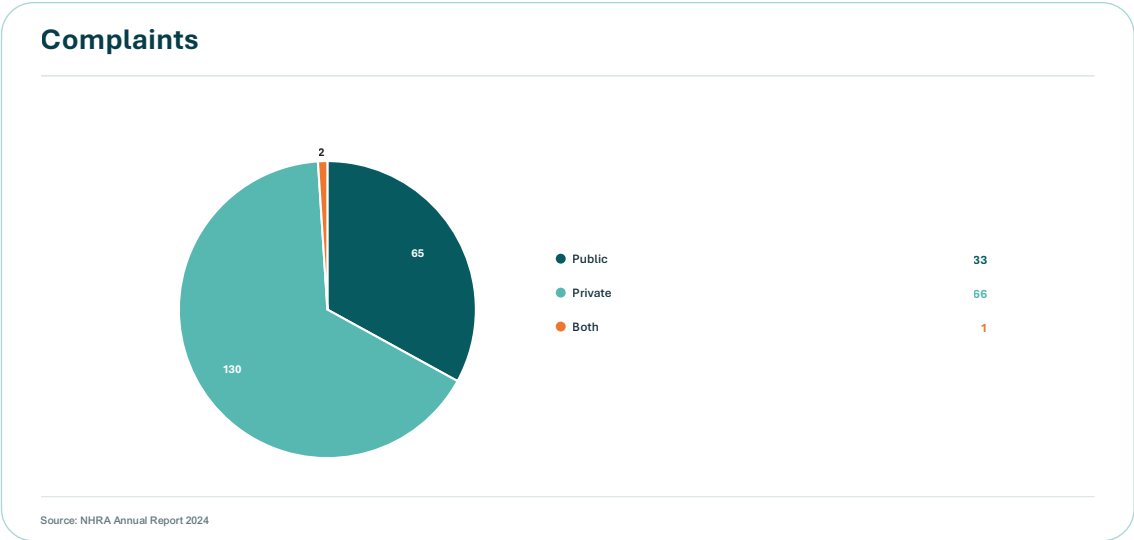
These results reflect the department’s commitment to rigorous oversight, ensuring accountability while promoting patient safety and upholding the integrity of healthcare services.

Total number of Cases Received by NHRA



Source: NHRA Annual Report 2024

Distribution of Complaints, Incidents and Lawsuits by Health Sector



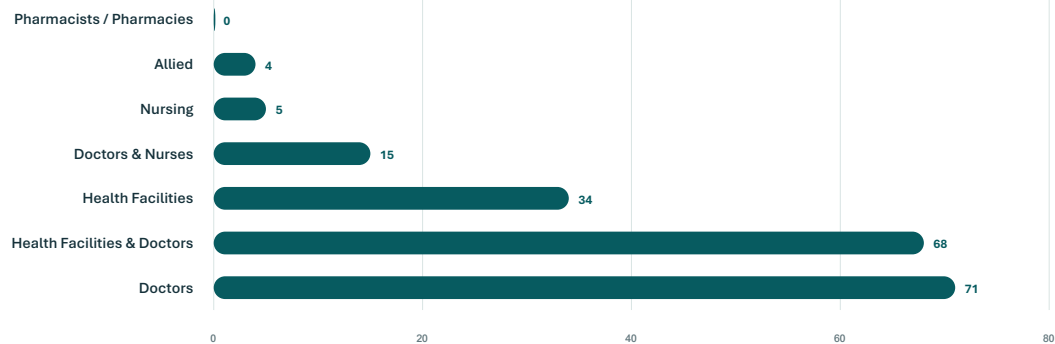
Committee meetings conducted by the section



Source: NHRA Annual Report 2024

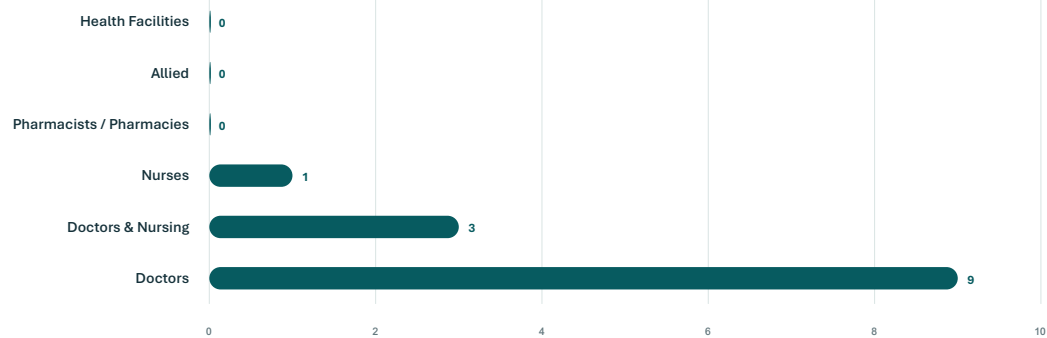
Distribution of Complaints, Incidents & Lawsuits According to Health Profession

Complaints



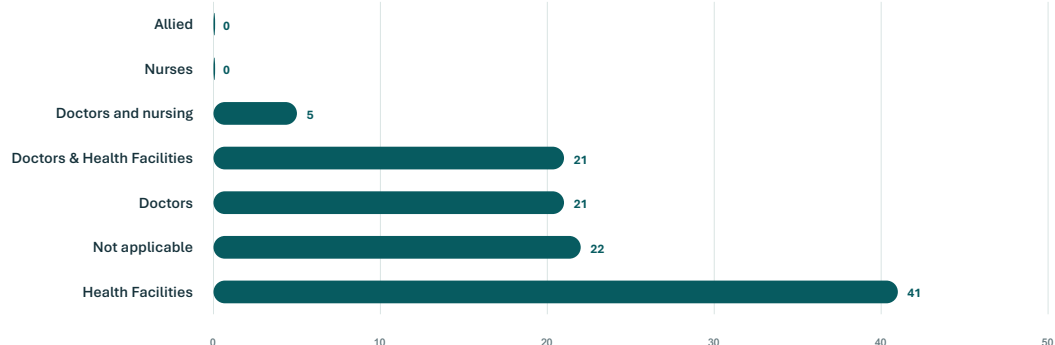
Source: NHRA Annual Report 2024

Incidents



Source: NHRA Annual Report 2024

Law Suits

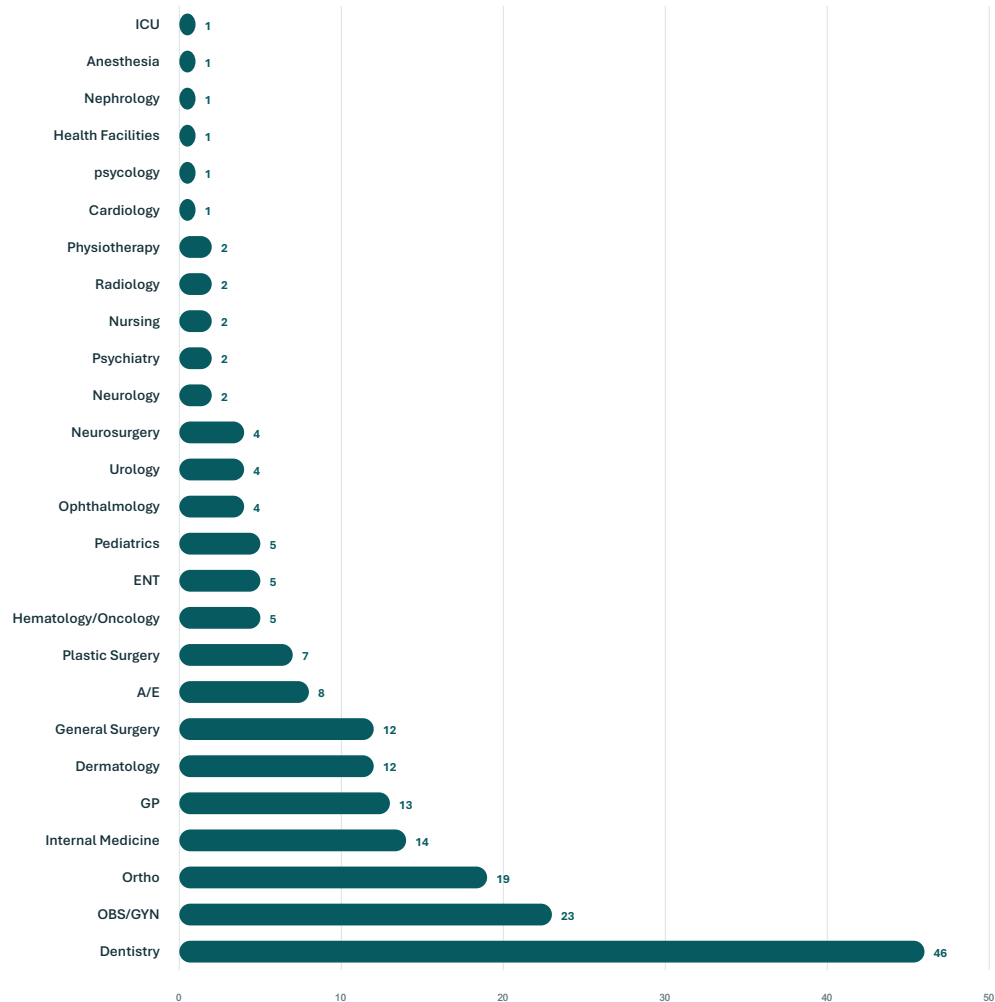


Source: NHRA Annual Report 2024

Distribution of Complaints, Incidents & Lawsuits According to the Most Frequent Specialty

Distrubution of Complaints According to the Most Frequent Specialty

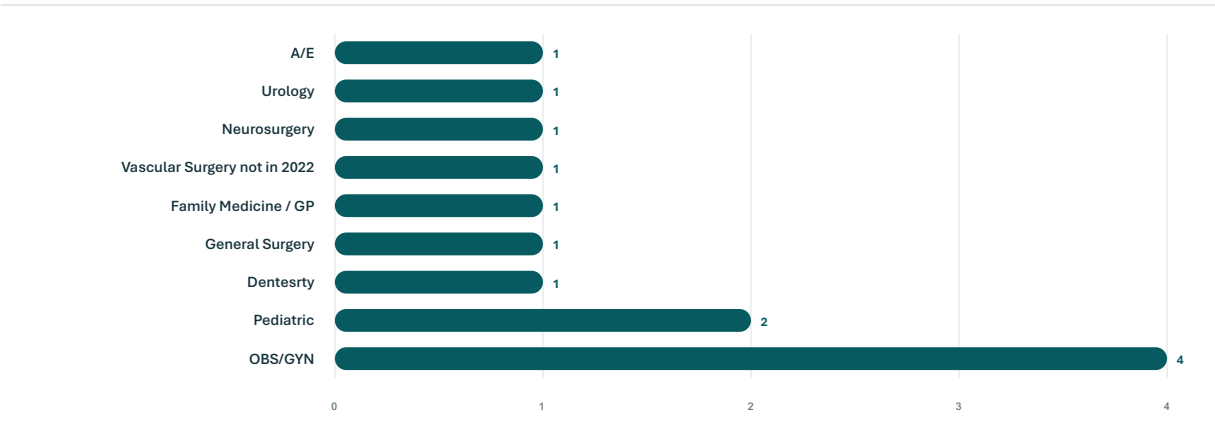
Specialty



Source: NHRA Annual Report 2024

Distrubution of Incidents According to the Most Frequent Specialty

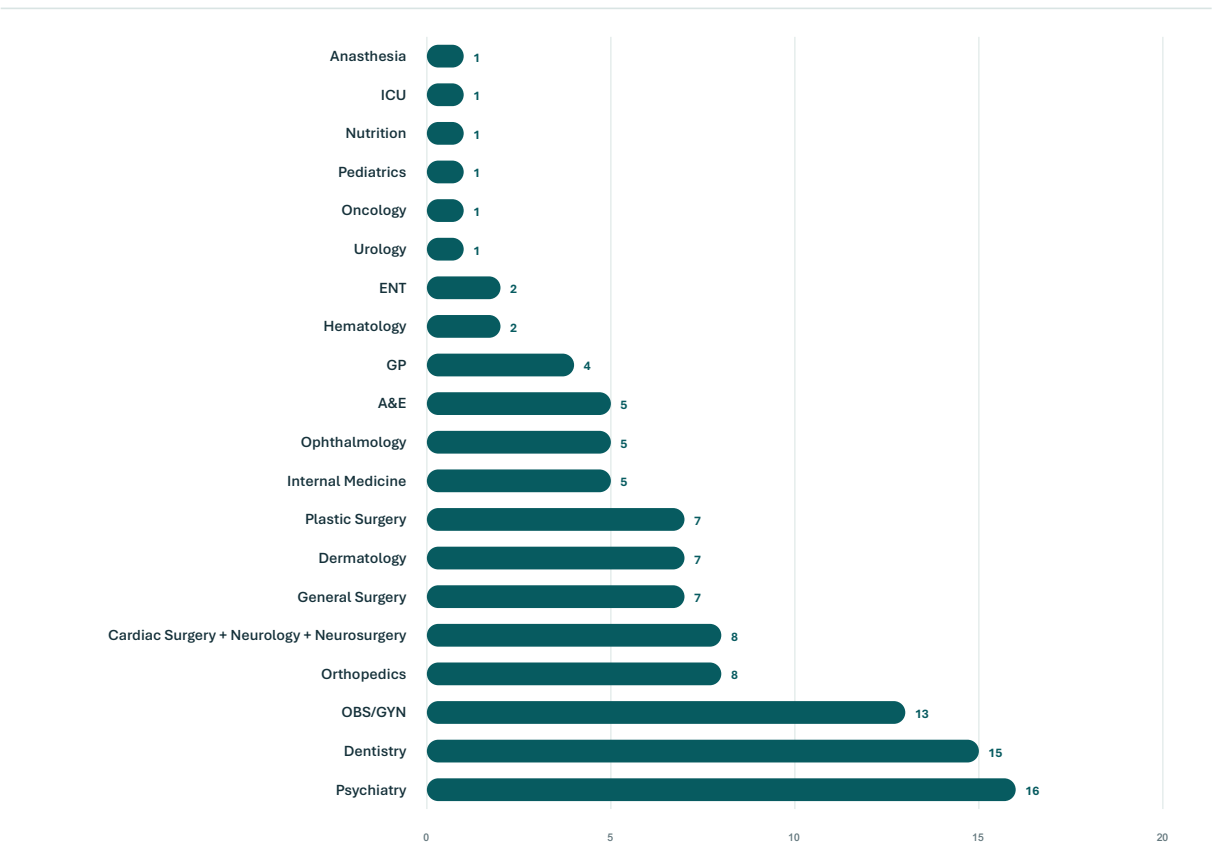
Specialty



Source: NHRA Annual Report 2024

Distrubution of Lawsuits According to the Most Frequent Specialty

Specialty



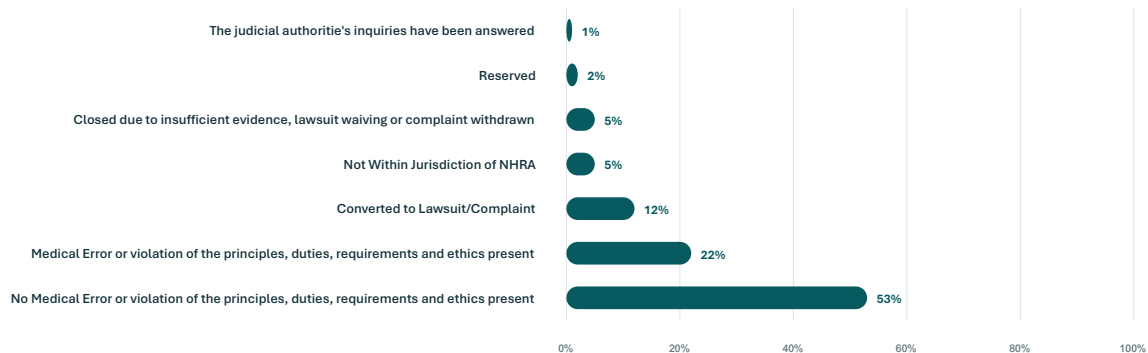
Source: NHRA Annual Report 2024

Types of Cases Investigated



Source: NHRA Annual Report 2024

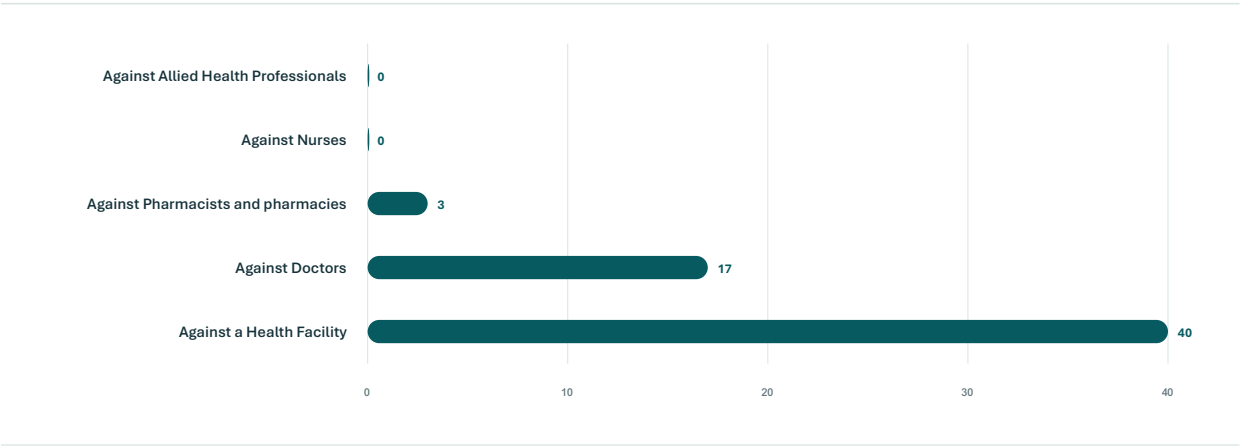
Results of Investigation



Source: NHRA Annual Report 2024

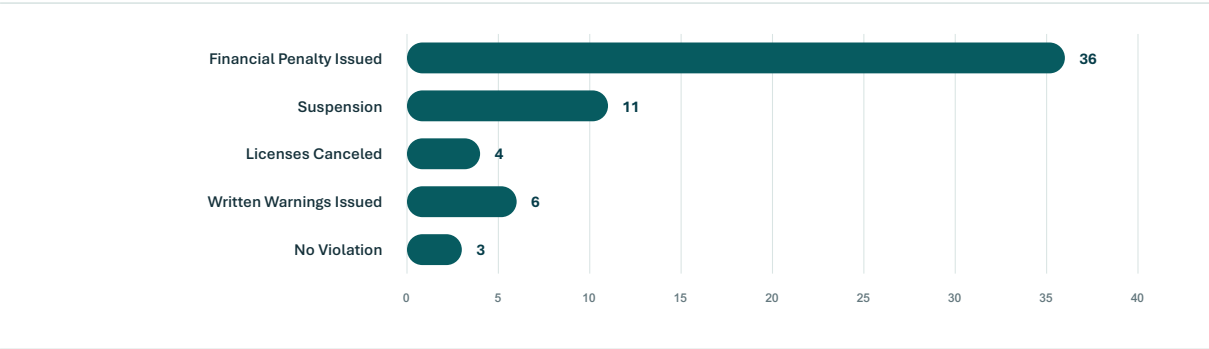
Disciplinary Decisions Issued by Disciplinary Committees at NHRA

Total Number of Disciplinarys Decisions Issued by Disciplinary Committees at NHRA



Source: NHRA Annual Report 2024

Disciplinary Actions Taken

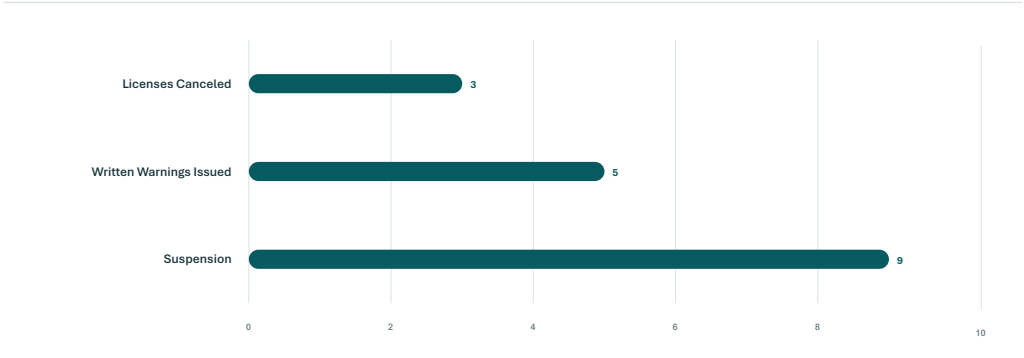


Source: NHRA Annual Report 2024

In 2024, the Disciplinary Committees and the Accountability Committee issued a total of 60 disciplinary measures. These actions included:

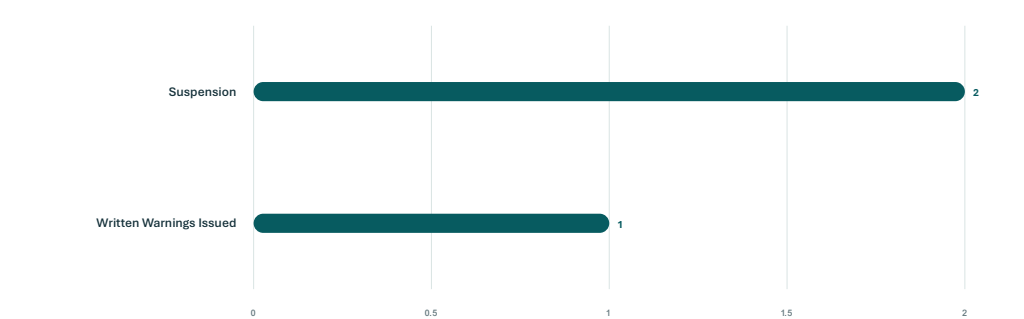
- 11 license suspensions for healthcare professionals,
- 4 license cancellations,
- 6 formal warning notices,
- 36 financial penalties imposed as fines, and
- 3 cases where no violations were identified.

Against Doctors



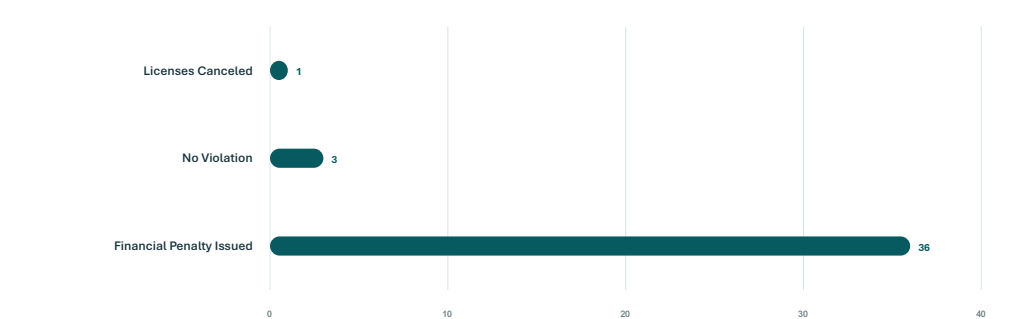
Source: NHRA Annual Report 2024

Against Pharmacists/Pharmacies



Source: NHRA Annual Report 2024

Against Health Facility



Source: NHRA Annual Report 2024



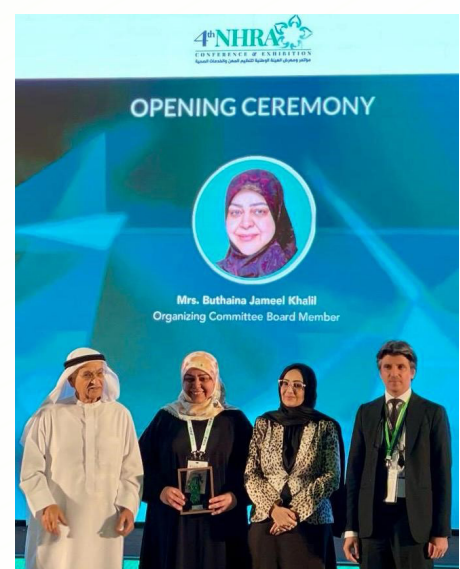
In response to the growing interest in Bahrain's expanding healthcare market, the National Health Regulatory Authority (NHRA) established an Investor Support office to provide comprehensive guidance and assistance to investors seeking to establish healthcare ventures in the Kingdom.

The office serves as a central liaison, facilitating collaboration between NHRA departments and key business support entities, including the Economic Development Board, Tamkeen, and other relevant government bodies.

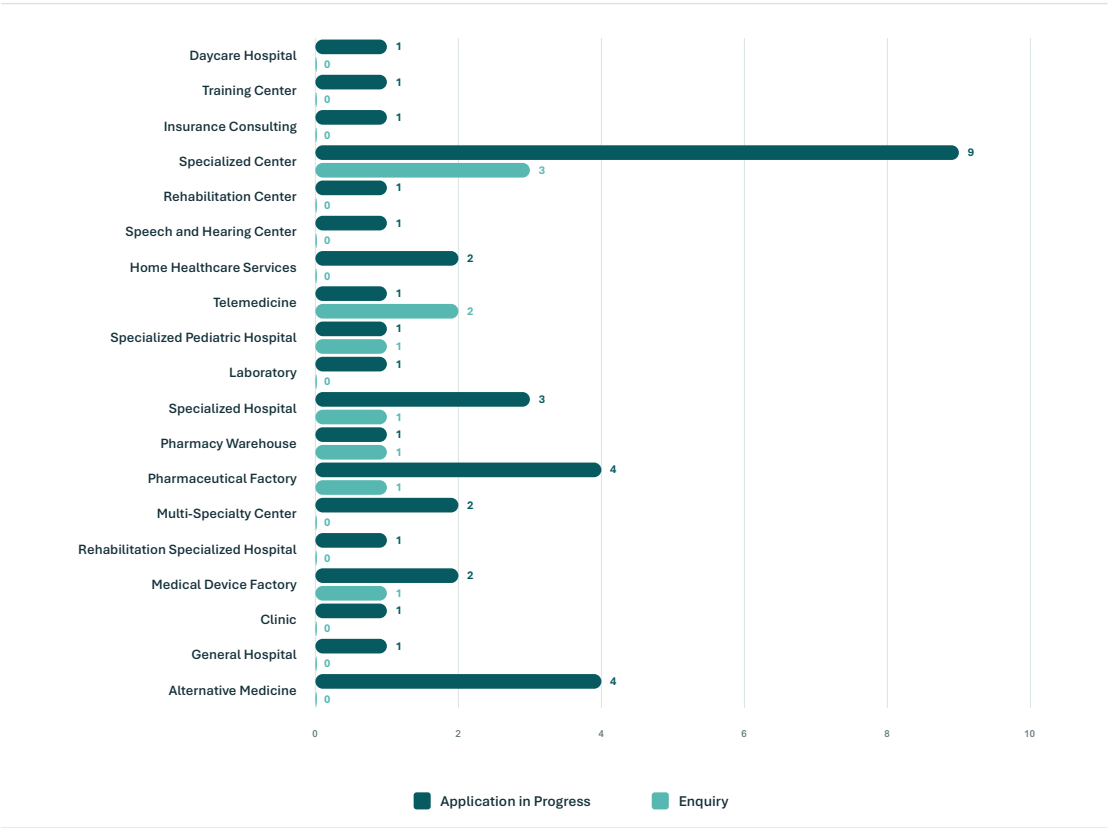
In 2024, the office received 46 investment enquiries from markets across the GCC, Europe, and Asia, reflecting a diverse range of interests in Bahrain's healthcare sector. The nature of these enquiries included:

- 43% related to the establishment of specialized or multi-specialty medical centers.
- 13% focused on developments within the pharmaceutical sector, and
- 17% are concerned with the opening of new hospitals.

The Investor Support office offers end-to-end assistance, supporting investors from the initial conceptualization phase through to securing the necessary financial permits and completing regulatory processes. This initiative reflects NHRA's commitment to fostering a dynamic and supportive investment environment within Bahrain's healthcare sector.

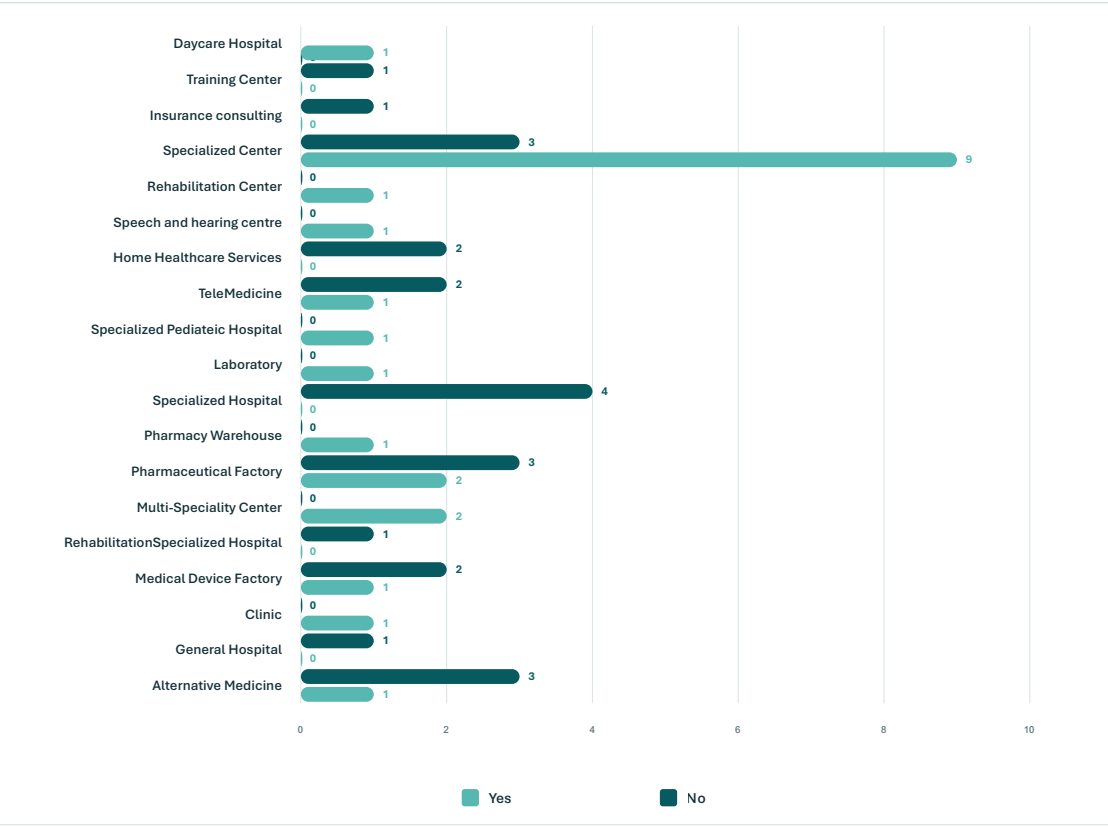


Enquiries and Outcomes



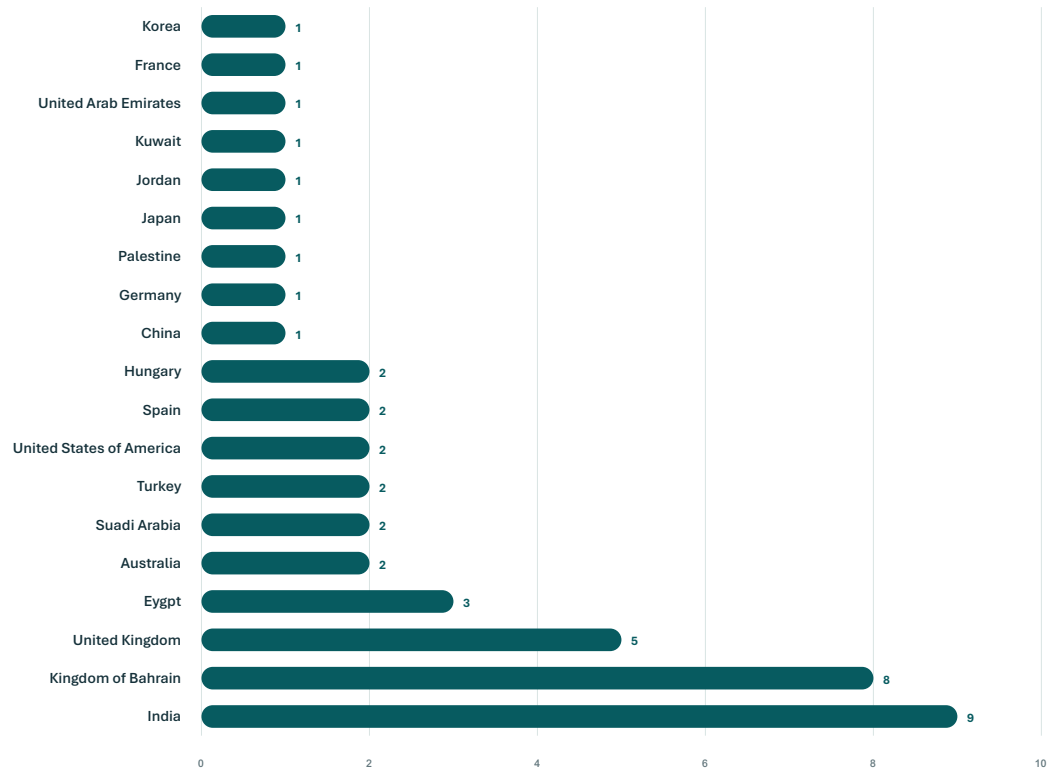
Source: NHRA Annual Report 2024

Facility Category with Bahraini Partnerships



Source: NHRA Annual Report 2024

Requests From Countries of Origin



Source: NHRA Annual Report 2024

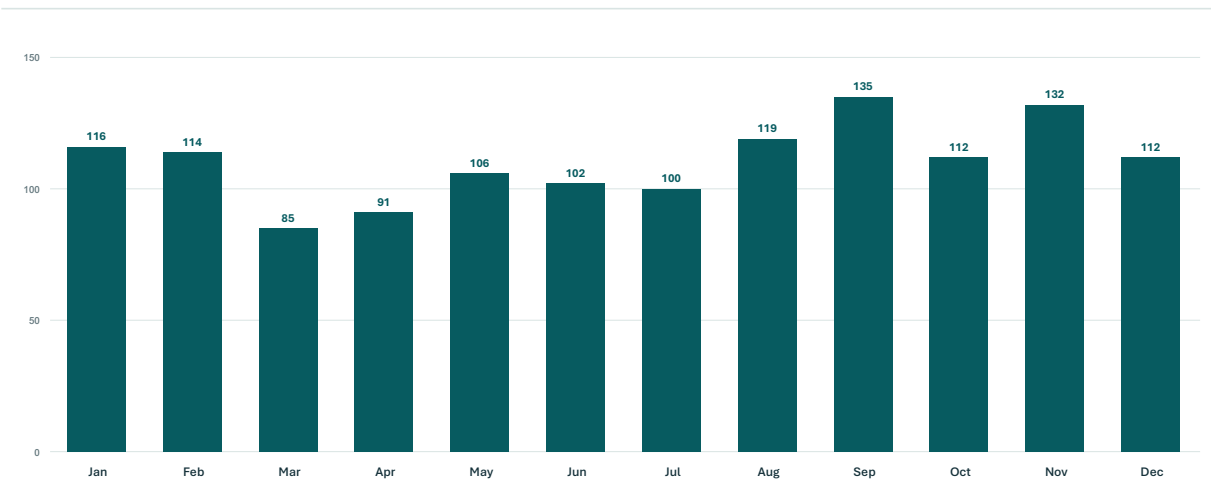
Customer Engagement Activities

In alignment with our mission and vision to deliver exceptional services to our stakeholders, the National Health Regulatory Authority (NHRA) has maintained a dedicated communication channel through the info@nhra.bh email address. This platform facilitates direct engagement between customers and NHRA staff, ensuring timely and effective responses.

The established service standards guarantee that general inquiries are addressed within five working days, while specialized queries receive responses within 48 hours.

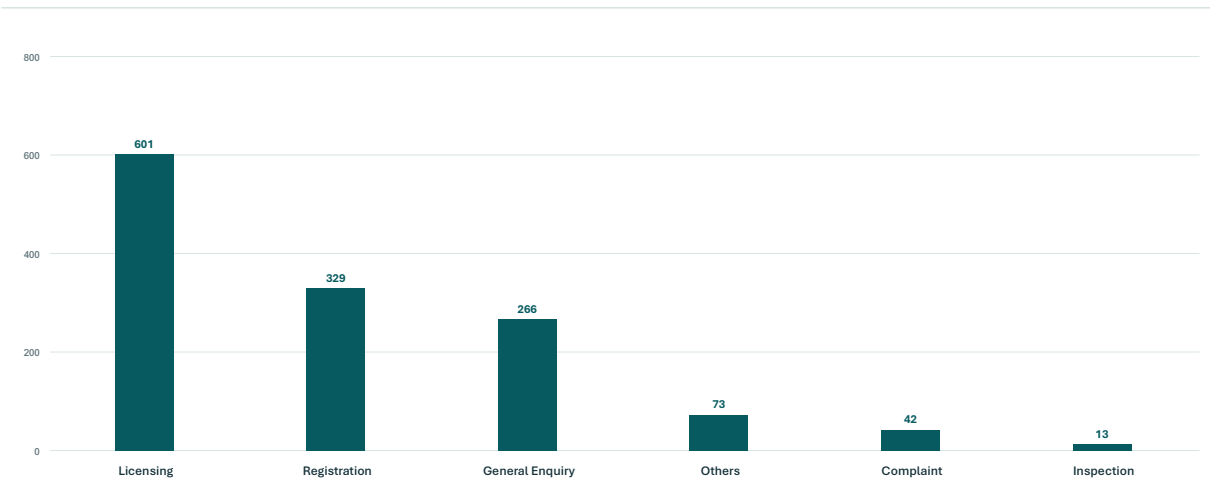
In 2024, the NHRA received a total of 1,324 email inquiries, achieving a 100% closure rate, thereby demonstrating our commitment to efficiency, responsiveness, and customer satisfaction.

Total Information Request by Month



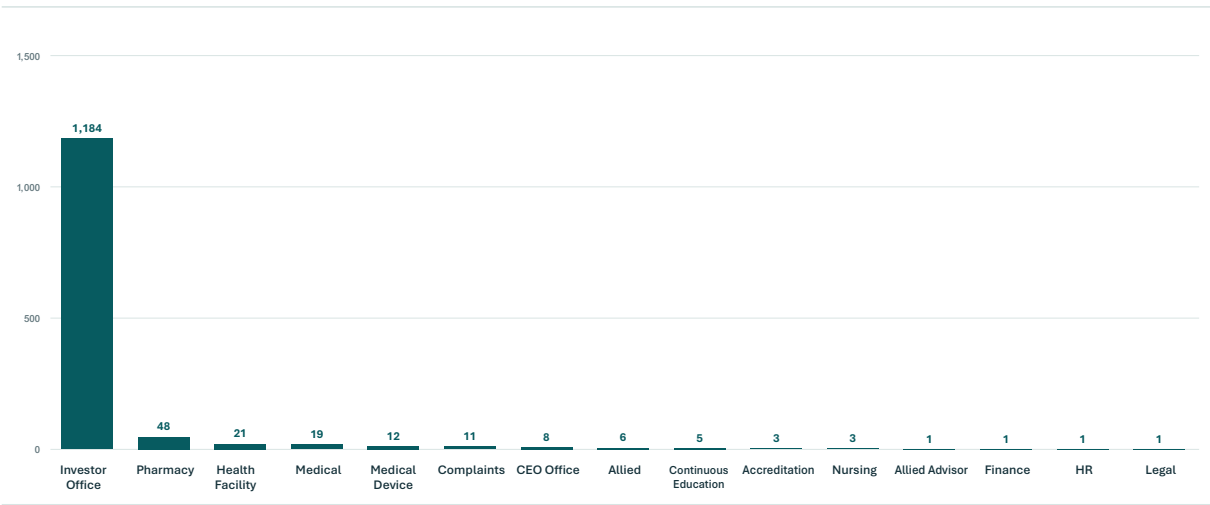
Source: NHRA Annual Report 2024

Types of Enquiries Recieved



Source: NHRA Annual Report 2024

Total Information Request by Section



Source: NHRA Annual Report 2024

Human Resources and Services

Total Number of NHRA employees 132

Total number of new employees hired in various departments 5

The NHRA’s Human Resources Services section has been actively engaged in updating and developing the authority’s new organizational structure, as well as redistributing 132 employees to suitable positions. The section worked extensively to implement the 2024 recruitment goals, which saw 5 new employees hired in various section in the Authority.

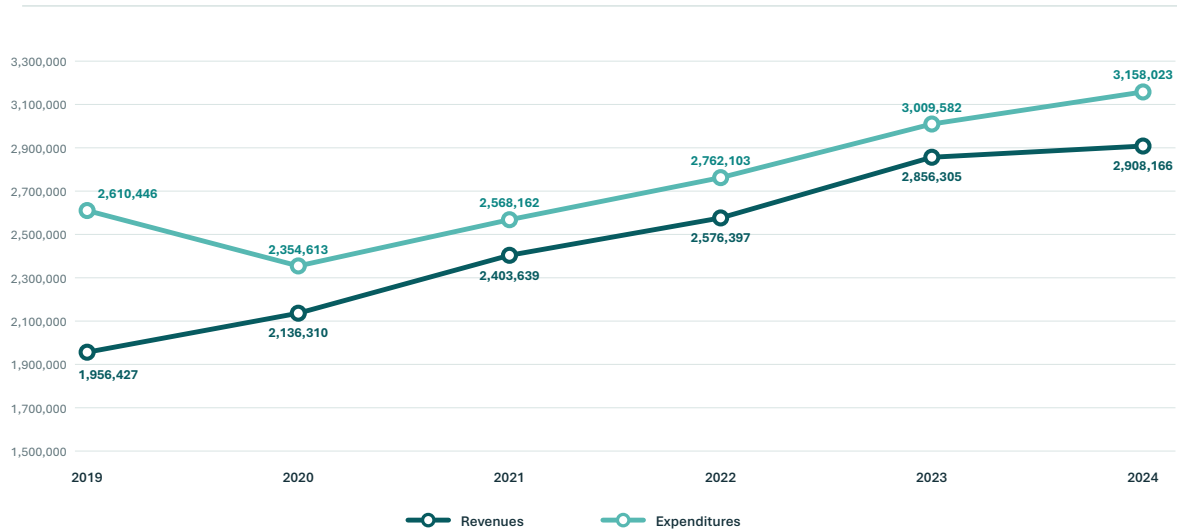


Financial Resources Section

The National Health Regulatory Authority Revenues and Expenditures Account For the period from 1 January 2024 to 31 December 2024:

Revenues & Expenditures Account			
Description	Budget 2024	Actual 2024	Actual 2023
Revenues			
Taxation & Fees	3,680,000	2,774,853	2,687,946
Fine, Penalties & Misc	165,000	133,313	168,359
Total	3,845,000	2,908,166	2,856,305
Recurrent Expenditures			
Manpower	2,433,217	2,481,231	2,318,980
Services	665,868	660,061	665,641
Consumables	5,904	5,276	3,727
Assets	5,484	3,242	11,979
Maintenance	8,744	8,213	9,254
Total Recurrent Expenditures	3,119,217	3,158,023	3,009,581
Project Expenditures	327,785	327,785	0
Total Expenditures	3,447,002	3,485,808	3,009,581
Surplus (Deficit)	397,998	-577,642	-153,276

Revenues to Expenditures



Source: NHRA Annual Report 2024



IT Services at NHRA

Information Technology Support	
Total Requests Assisted	2,500 Request Yearly
Mehan & Munshaat System Support	1,800 Request Yearly
Ajheza System Support	800 Request Yearly
IT Infrastructure Maintenance and support	300 Tasks Yearly
NHRA Backup and Support	250 Tasks Yearly
NHRA Security and Enhancement	320 Tasks Yearly
AWS Maintenance and Support	250Tasks Yearly
Information Technology Projects	Status
Medicine Registration System Project	Preparation for Go-Live
Serializing System (New Version)	In Progress
Contract System	Completed
Upgrading GDN Router	In Progress
System for all NHRA Services	In Progress
NHRA Website Enhancement	In Progress



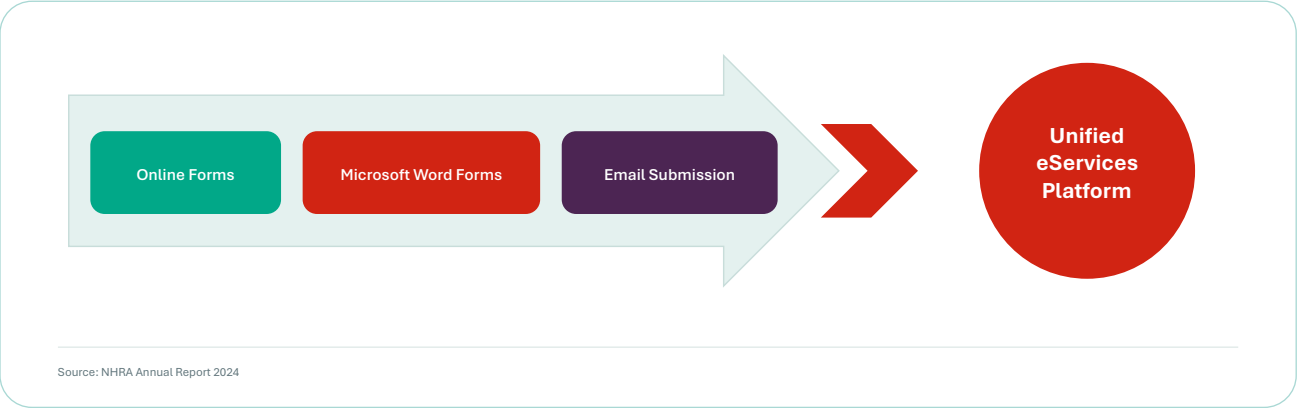
National Health Regulatory Authority (NHRA) has started the Development and Implementation of E-Services and Back End Solution for all the Pharmaceutical Products services as part of the authority objective for the eGovernment transformation in order to enhance the level and quality of services provided to the customers.

The project includes the below services:

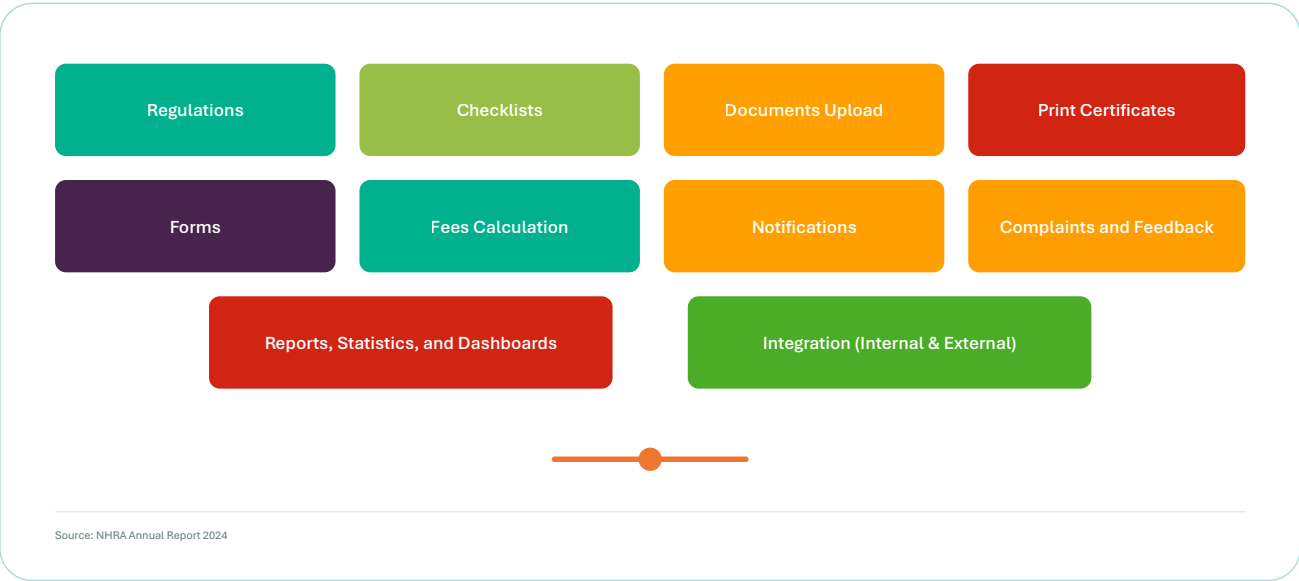
- Medicine Licensing Process
- Fast-Track Medicine Registration
- Medicine Registration Conditional Approval (Reliance)
- Medicines License Renewal Process
- Medicines Variations Process
- Health Product Registration Process
- Health Product Renewal Process
- Health Product Variation Process
- International Manufacturing Site Registration Process
- Agency Transfer Process
- Classification Process
- Alternative & Complementary Medicine Process
- Temporary Importation Approval
- Local Manufacturing Site Registration

Objectives:

1. Replace all current Forms and printed applications with one unified eServices Platform



2. One stop shop by replacing all Forms, Microsoft Word Forms, Manual forms, with one unified integrated eServices including related processes and regulations



Legal Affairs group

Total prepared decisions to form committees, referral of investigations, and decisions to disciplinary punishments 121

- Total number of Court cases 22
- Total Number of Criminal Cases 54
- Committee Reports Reviewed 191



In 2024, the Legal Affairs Group at the National Health Regulatory Authority (NHRA) played a pivotal role in upholding the authority's legal framework, ensuring compliance with healthcare laws and regulations, and safeguarding the legal integrity of the organization. The group achieved significant milestones across various operational and regulatory areas, reinforcing the NHRA's commitment to legal excellence and robust governance.

Key Achievements

1. Legal Consultation and Advisory Services.

The Legal Affairs Group effectively addressed legal issues by providing comprehensive advisory opinions across all sections of the authority. These legal consultations ensured that all NHRA decisions and actions were in full compliance with applicable laws and regulations.

2. Contractual and Legal Document Review

A thorough legal review was conducted for all contracts, agreements, and memoranda of cooperation signed by the authority with various stakeholders. This ensured that all engagements adhered to legal requirements, protected the authority's interests, and aligned with national and international best practices.

3. Professional Representation and Legal Education

The group represented the NHRA in professional workshops aimed at enhancing legal awareness among healthcare professionals. These engagements contributed to raising the standard of legal education within the healthcare sector and promoting compliance with regulatory frameworks.

4. Committee Formation and Disciplinary Actions

In 2024, the Legal Affairs Group prepared and issued over 121 official decisions related to committee formation, referral of investigations, and the imposition of disciplinary measures. These efforts ensured that the NHRA maintained strict accountability and upheld professional ethics within the healthcare sector.

5. Judicial Representation and Case Management

The group actively followed up on legal cases by preparing defense memorandums to represent the authority's position before judicial authorities. Additionally, they attended all technical and disciplinary committee meetings, ensuring that proper legal procedures were observed throughout the investigation and adjudication processes.

6. Facilitation of Court Attendance for Health Professionals

In coordination with the Courts Administration, the Legal Affairs Group streamlined the process for doctors attending court sessions. This included facilitating parking arrangements, minimizing wait times, expediting their appearance before judges, and providing dedicated waiting rooms for their convenience.

7. Enforcement of Legal Measures

The group referred 54 violations of healthcare laws and regulations to the Public Prosecution for appropriate legal action, including the initiation of criminal proceedings where necessary. Additionally, a judicial seizure decision was secured for the authority's inspectors, enhancing enforcement capabilities.

8. Inspection Coordination and Oversight

Close coordination with judicial control officers enabled the authority to conduct effective inspections, ensuring adherence to healthcare laws and maintaining the highest standards of regulatory compliance.

Legal Affairs group

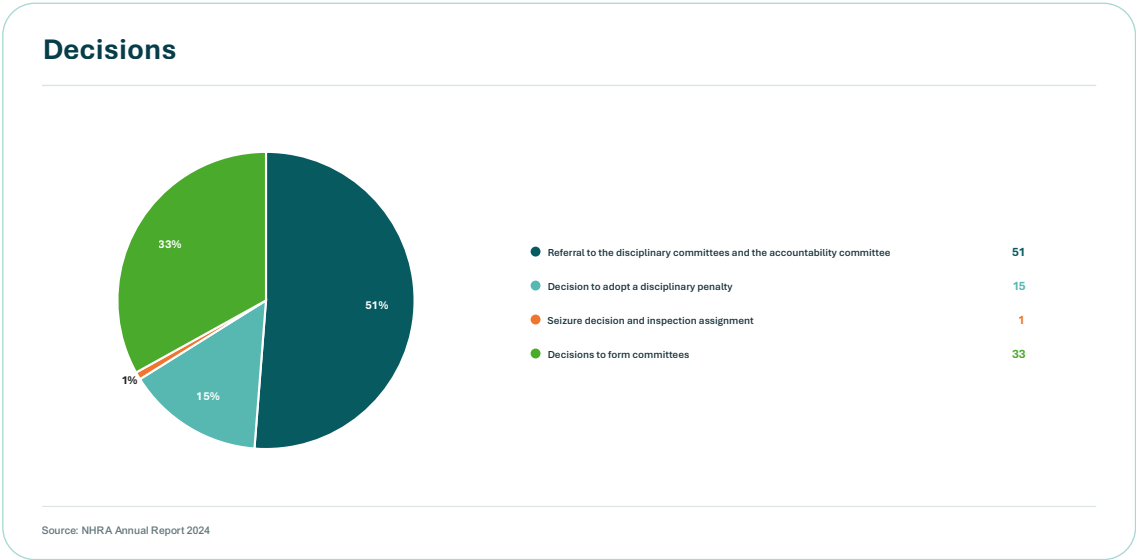


9. Development of Healthcare Legislation

The Legal Affairs Group played a crucial role in the advancement of health laws and regulations by collaborating with the Legislative and Legal Opinion Commission, ministerial committees, and the Physicians Association. This effort aims to update and refine legislative frameworks to meet evolving healthcare needs and international standards.

Through its dedicated efforts in 2024, the Legal Affairs Group has reinforced the NHRA's mission of ensuring legal integrity, safeguarding patient rights, and promoting the highest standards of healthcare regulation in the Kingdom of Bahrain.

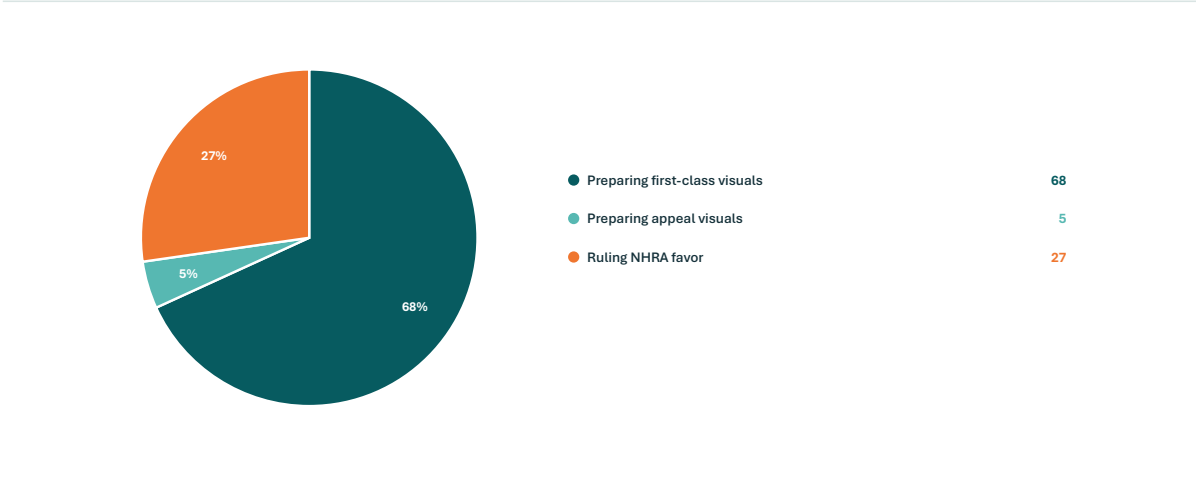
Committee Reports Review



Committee Reports Review

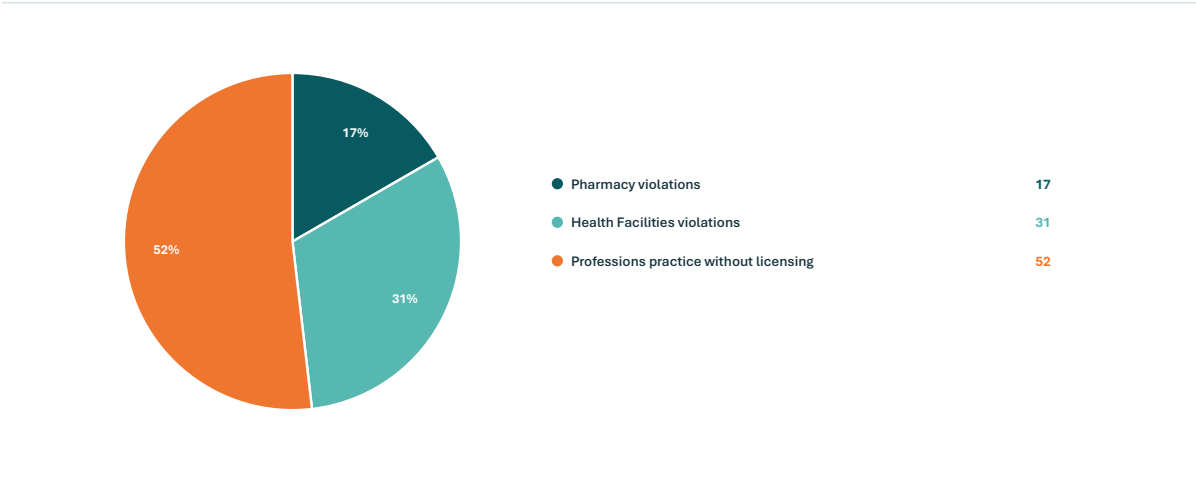


Court Cases



Source: NHRA Annual Report 2024

Criminal cases



Source: NHRA Annual Report 2024

Consultants office- Allied Medical Professions Advisor

In 2024, the Allied Medical Professions Consultant at the National Health Regulatory Authority (NHRA) made significant contributions across various strategic, regulatory, and developmental initiatives. These efforts played a pivotal role in enhancing healthcare standards, ensuring regulatory compliance, and advancing the Kingdom of Bahrain's healthcare landscape in line with international best practices.

Key Achievements

1. Policy and Service Development Leadership

The Allied Medical Professions Advisor's office successfully led the Internal Policies and Regulations Development Committee, overseeing all responsibilities related to the re-engineering and enhancement of NHRA services. This included reviewing referred policies and procedures, coordinating relevant meetings, and supporting the development of projects aimed at improving NHRA's operational efficiency and service delivery.

2. Regulation of Allied Medical Professions

The office reviewed and evaluated proposed professions and services categorized under Allied Medical Professions, ensuring they met the required standards of practice and aligned with national healthcare objectives. This process was critical in maintaining the integrity and quality of services provided within the healthcare sector.

3. Disciplinary Oversight

The Consultant's office managed the Disciplinary Committee for Allied Medical Professions, overseeing investigations and disciplinary actions related to professional conduct within this sector. This role ensured that healthcare practitioners adhered to ethical and professional standards, safeguarding patient welfare and upholding the reputation of the healthcare system.

4. Procurement Oversight

The office fulfilled the responsibilities of the Internal Purchasing Committee, ensuring that procurement activities adhered to legal frameworks and organizational policies, maintaining transparency and efficiency in all purchasing processes.

5. International Representation and Thought Leadership

The office actively represented the NHRA on global platforms, strengthening Bahrain's position in international healthcare forums:

- 3rd Edition of the Sheikh Zayed International Awards for Traditional, Complementary, and Alternative Medicine (Abu Dhabi, UAE): Presented Bahrain's pioneering efforts in regulating alternative and complementary medicine within a legal framework that prioritizes patient safety, service quality, therapeutic tourism promotion, and international compliance.
- 2nd Edition of the Cityscape Bahrain Conference: Contributed as a speaker during the panel discussion titled "The BIG Healthcare Debate – Accelerating Advances, Barriers to Resolve, Lessons Learned, and Steps to Improve Overall Health of Communities within Cities."

6. International Cooperation Initiatives

The Consultant's office held a strategic meeting with the Ministry of Industry and Trade of the Russian Federation (MOIT) to discuss potential cooperation and the exchange of experiences in the regulation of Pharmaceutical

Consultants office- Allied Medical Professions Advisor.

Products, Medical Devices, and Supplies. This initiative aimed to foster international partnerships and align regulatory practices with global standards.

7. Governmental Service Development

The Allied Medical Professions Consultant presented NHRA’s enhanced services through initiatives led by the Prime Minister’s Office as part of the broader Government Services Development Plan. The office contributed by initiating periodic reports across all governmental institutes, demonstrating NHRA’s commitment to transparency and continuous improvement.

8. National Committee Participation

The Consultant’s office contributed to national healthcare advancements by participating in key committees:

- Member of the Higher Committee for the Program “The Capital is a Healthy Governorate”, promoting public health initiatives within the capital region.
- Member of the National Committee for Accreditation of Experts within the National Platform for Bahrain Experts, supporting the recognition and accreditation of healthcare professionals in the Kingdom.

In 2024, the Allied Medical Professions Consultant effectively advanced the NHRA’s mission by fostering innovation, strengthening international collaborations, and ensuring adherence to the highest legal and professional standards. These achievements reflect the NHRA’s dedication to enhancing healthcare quality, promoting patient safety, and contributing to Bahrain’s leadership in global healthcare regulation.



Consultants office- Engineering Safety Advisor

In 2024, the Engineering Safety Advisor made significant strides in advancing regulatory practices, strengthening regional collaboration, and enhancing internal operations. The achievements reflect NHRA's commitment to upholding international best practices and ensuring the safety and quality of healthcare services in the Kingdom of Bahrain.

1. Internship Program

The internship program was initiated to equip university graduates with practical experience in regulatory affairs and healthcare standards, following international best practices. The program encompasses structured training sessions, mentorship by senior professionals, and exposure to real-world regulatory challenges. Ongoing efforts are being made to refine and enhance the program's structure to ensure a comprehensive learning experience.

2. Call Center Project

The call center project was initiated with the aim of optimizing customer service operations by facilitating prompt responses to inquiries and enhancing communication with stakeholders, in alignment with international best practices. The project is planned for launch in 2025. Key areas of focus include the formulation of standard operating procedures (SOPs), the training of customer service personnel, and the integration of a customer relationship management (CRM) system. Measures for performance evaluation are being established to ensure operational efficiency upon implementation.

3. GCC Central Registration Committee

As an active participant in the GCC Central Registration Committee under the Gulf Health Council, NHRA has played a crucial role in harmonizing medical device registration processes across the region. In 2024, two GCC meetings were held, focusing on aligning regulatory frameworks, expediting product approvals, and fostering enhanced collaboration among GCC member states.

4. National Standards Committee

The National Standards Committee is responsible for the development and enforcement of national standards across various sectors, ensuring alignment with international best practices. The committee is chaired by the Minister of Industry and Commerce, with NHRA recently joining to focus on medical device standards. NHRA is collaborating with experts from the field to develop, recognize, and review medical device standards to ensure compliance with global regulatory requirements.

5. Media Committee

The Media Committee oversees strategic communication and public engagement initiatives. Key activities undertaken include awareness campaigns, social media outreach, and collaboration with industry stakeholders to enhance transparency and public confidence in regulatory processes.

6. Equal Opportunity Initiative

The Equal Opportunity Initiative is committed to fostering an inclusive work environment, in accordance with international best practices. Key achievements include policy updates to promote gender equality, participation in national equal opportunity forums, and internal awareness programs aimed at reinforcing workplace diversity and inclusion.

7. RAO Workshop

The RAO (Regulatory Affairs Officers) Workshop is an annual capacity-building initiative for regulatory professionals, designed in alignment with international best practices. To improve outcomes, we partnered with Berlitz and the Bahrain Development Authority (BDA) to enhance training effectiveness. The workshop encompasses regulatory

Consultants office- Engineering Safety Advisor

policy updates, case study analyses, and interactive sessions designed to enhance compliance knowledge and industry best practices.

8. Central Classification Committee

The Central Classification Committee is responsible for defining and categorizing medical products, including healthcare borderline products such as cosmetics, food supplements, and other regulated items. It is headed by the Engineering Safety Advisor and includes representatives from the pharmaceutical team, the Ministry of Health, and other regulatory bodies to ensure harmonized regulations across sectors.

9. GCC Central Classification Committee

As a member of the GCC Central Classification Committee, I contributed to the finalization of a comprehensive classification guideline among all GCC countries this year, ensuring consistency in regulatory approaches across the region.

Equal Opportunities within NHRA				
Total number	2023		2024	
	Men	Women	Men	Women
Employees	57	79	59	79
Recruitment	5	1	2	1
Leadership positions	8	14	8	14
Flexible working hours	57	79	59	79
Training (internal and external)	53	79	26	46
Promotions	0	0	0	0
Incentives	0	0	0	0
Representation on internal committees	24	45	29	45
Distance working	3	15	2	7



Committees at NHRA

Technical and disciplinary committees

- Technical Committee for the Report of Professional and Ethical Errors for Practitioners of Medicine
- Technical Committee for the Report of Professional and Ethical Errors for Dental Practitioners
- Disciplinary Committee for professionals of Medicine and Dentistry
- Committee for the Consideration of Appeals for professionals of Medicine and Dentistry
- Disciplinary Committee for Allied Medical Professions and the Nurses, and Midwifery
- Disciplinary Committee for Pharmacy Profession
- Accountability Committee for Private Health Institutions

Advisory Committees

- Advisory Committee on Medical Licensing for Medicine
- Advisory Committee on Medical Licensing for Dentistry
- Advisory Committee on Alternative and Complementary Medicine Licensing
- Advisory Committee on IVF and Fertility
- Advisory Committee on Nursing and Midwifery
- Academic Certificates Evaluation Committee
- A team to review and develop standards and requirements for licensing health professionals
- Health Advertising Approval Committee
- Cornea Transplant and Transplantation Services Committee

National Accreditation Committees for Health Institutions

- National Accreditation Committee for Health Institutions
- National Accreditation Appeal Committee for Health Institutions
- Financial and Administrative Committee Supporting the National Accreditation System for Health Institutions
- Formation of members of the National Accreditation Team for Health Institutions
- Technical Subcommittee of the National Accreditation System for Health Institutions

Committees for the registration of medicines and the classification of medical products and devices

- Medicines Registration Committee
- Product Classification Committee
- Medical Devices Standards and Specifications Committee
- Medical Devices Market Representatives Committee

Clinical Research and Program Accreditation Committees

- Clinical Research Committee
- Clinical Research Ethics Review Committee
- Committee for Accreditation of Medical Education, Continuing Professional Education and Training Programs

Regulatory Committees

- Quality Committee
- Organizing Committee for Medical Education and Continuing Professional Development
- Conferences and Activities and Exhibitions of the Authority
- Scientific Committee for Conferences and Activities of Medical Education and Continuing Professional Development
- Equal Opportunities Committee
- Appointments and Promotions Committee
- Incentive Bonus and Incentive Bonus Nomination Review Committee
- Committee to review and adjust the results of evaluating performance ratio



NHRA Events and Activities

NHRA Conference



Bahraini's women day



NHRA Events and Activities

Bahraini's women day



Sports Day



New Employees of 2024

NHRA Welcomed 5 New Employees in 2024



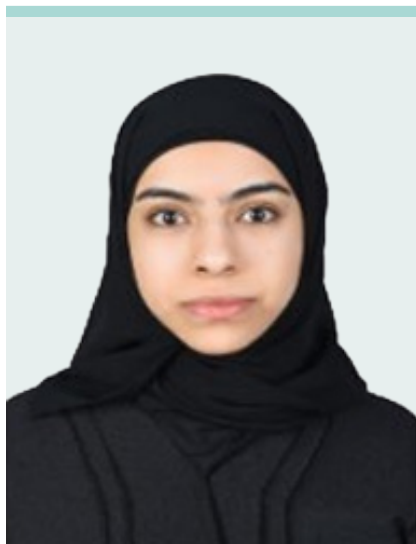
Mr. Husain Mohamed Yahya

Chief, Financial Resources
Financial Resources Section



Mr. Abdulla Salman Alobaidy

Pharmacist
Narcotic Drugs & Precursors
Management Section



Ms. Fatema Saeed Ali

Pharmacist
Narcotic Drugs & Precursors
Management Section



Mr. Ahmed Saleh Naser

Pharmacist
Pharmacy & Pharmaceutical
Products Regulation Section



Mr. Abdulla Naser Al Sowaidi

Planning & Auditing Advisor
Consultants' Office